SIDE LETTER AGREEMENT

Article 7: Continuing Medical Education / Professional Development, § B.

The following amendments to Article 7, § B. shall apply to psychiatrists at UCLA and physicians at UCR in title codes 6000, 6001, and 6002:

B.  Paid Time

1. **Eligibility:** Non-probationary career doctors are eligible for paid development and educational leave.

2. Each calendar year, eligible doctors shall receive paid professional development leave for educational pursuits related to their career in health. Eighty (80) hours of professional development leave shall be available for doctors appointed at ninety percent (90%) or more. The eighty (80) hours shall be prorated, based on appointment rate, for eligible doctors who work less than 90%. Such hours may not be accumulated from year-to-year.

3. **Use of Professional Development Time:** Requests for leave under § B. of this Article shall be submitted in accordance with departmental procedures and are subject to operational considerations.

All remaining provisions of Article 7: Continuing Medical Education / Professional Development shall remain intact and applicable to psychiatrists at UCLA (title code 6000) and physicians at UCR (title codes 6000, 6001, and 6002).

For the University

Peter Chester  
Director, Labor Relations  

Date

For the UAPD

Jeff Duritz  
Chief Negotiator  

Date

6/15/15