

ARTICLE 26
MILITARY LEAVE

The University will provide doctors with the protections and benefits of military leave required under applicable state and federal laws. In addition, to the extent that University policies provide for benefits and protections for employees on military leave that are greater than required by law, those benefits and protections shall also be provided to doctors in this bargaining unit. If the University is proposing any changes to such policies that would decrease the benefits or protections associated with military leave for employees, the University will provide notice to the UAPD with an opportunity to meet and discuss the proposed changes.

Following release from military service, a doctor shall have such right to return, and only such right, as may be required by state and federal law in effect at the time the doctor applies for reinstatement. Upon reinstatement, a doctor shall receive salary range adjustments and other terms and conditions applicable to the doctor's position during the military leave as provided by the Agreement.