

ARTICLE 16
DOCTORS' MEETINGS

A. Frequency

1. Upon written request and confirming signatures of a majority of represented employees in accordance with §A.2. below, a meeting with the Student Health Center's Executive Director; Medical Director; or Director shall be held no more than three (3) times per academic year, unless otherwise mutually agreed.

Written requests include email submissions to the Medical Director and his/her designee. In the case of email submissions, the requirement to provide 'confirming signatures' shall be met by carbon copying the doctors requesting the meeting and listing their name in the body of the email. The email shall also include a statement attesting that all the doctors listed and carbon copied in the email have been consulted and support the request to meet.

2. At locations where there are DX-represented employees at both the Student Health and the Counseling Center, doctors' meetings shall be combined, except at the UCLA campus.
 - a. Where doctors' meetings are combined, a majority is reached when more than half of the DX-represented doctors from a campus request a meeting in accordance with §A.1., above. The meeting is held jointly between Student Health and the Counseling Center.
 - b. UCLA: Doctors' meetings shall not be combined between Ashe and CAPS, unless otherwise mutually agreed. Ashe and CAPS will have separate doctors' meetings in accordance with §A.1., above, and will reach a requesting majority independently of the other.

B. Attendance

Aside from the Director(s), attendance at the doctors' meeting shall, unless expanded by mutual consent, be limited to licensed physicians, dentists, and podiatrists, with the exception of a management-assigned administrative attendee who will take minutes.

C. Purpose

The purpose of the meeting shall be to encourage the discussion of issues related to the development and implementation of quality health care programs for students. Such meetings may also serve as a forum for the exchange of information concerning current developments in medical knowledge, technology, and patient care.

Doctors shall have the opportunity to provide input and recommendations to the Director(s). The University shall not be obligated to adopt recommendations presented at the doctors' meeting(s), nor add/delete/modify the provisions of this Agreement.

D. Scheduling

1. Doctors' meetings shall be scheduled during normal Student Health and Counseling Center work hours.
2. The University will make efforts to maximize participation of represented doctors in the meetings. The parties recognize that the University's priority is to minimize disruption of patient access. Accordingly, management may schedule doctors' meetings at times of low demand for patient access.
3. A doctors' meeting will occur within forty (40) calendar days of receiving the written request in accordance with §A. above, unless otherwise mutually agreed.
4. The University shall have the option of holding these meetings by video conference or teleconference when doctors are spread between different locations at the same campus.
5. Time spent in a doctors' meeting is not considered time worked unless the doctor was scheduled to work at the time the meeting is held.
6. Nothing in this Article shall be interpreted as precluding the University from altering, deleting, or establishing other departmental or campus meetings not provided for in this Agreement.