

ARTICLE 15
LABOR-MANAGEMENT MEETINGS

A. Local Labor-Management Meetings

Following UAPD's written request, the University and the Union agree to meet, up to two (2) times per year at each campus, to discuss matters of local concern. Additional meetings may be scheduled by mutual agreement.

1. Subject to operational considerations, one (1) bargaining unit employee shall be released without loss of compensation to attend the scheduled meeting, provided that a written request for release time is given at least fourteen (14) calendar days in advance of the requested meeting date. Subject to the mutual agreement of the parties, additional bargaining unit employees may be released without loss of compensation to attend the scheduled meeting.
2. UAPD will provide an agenda at least seven (7) calendar days prior to the meeting date. The University will not be obligated to respond to inquiries about items not submitted on the provided agenda. Appropriate agenda items for such meetings include:
 - a. Administration of the Collective Bargaining Agreement;
 - b. General information of interest to the parties;
 - c. Health and safety matters affecting bargaining unit employees;
 - d. Staffing and workload issues;
 - e. Personnel changes, budgeted positions, and vacancies; and
 - f. Additional items mutually agreed-to by the parties for placement on the agenda.

B. University-Wide Labor-Management Meetings

1. General Meeting

Following UAPD's written request, or UCOP's invitation and UAPD's acceptance, the Union and the Office of the President, System-Wide Labor Relations, agree to meet once per fiscal year to discuss items such as the administration of this Agreement.

- a. Subject to operational considerations, up to four (4) bargaining unit employees, each of whom shall be from a different campus, will be released without loss of compensation to attend the scheduled meeting, provided that a written request for release time is given at least fourteen (14) calendar days in advance of the requested meeting date. Subject to the

mutual agreement of the parties, additional bargaining unit employees may be released without loss of compensation to attend the scheduled meeting.

- b. The parties will attempt to finalize an agenda at least seven (7) calendar days prior to the scheduled date of the meeting.

2. **Benefits Meeting**

Following UAPD's written request, or UCOP's invitation and UAPD's acceptance, the Union and the Office of the President, System-Wide Labor Relations, agree to meet two (2) times per calendar year to discuss the benefit plans, coverage, benefit schedules, carriers, providers, premium rates, eligibility criteria and the amounts, if any, of University and/or employee contributions.

- a. Subject to operational considerations, up to four (4) bargaining unit employees, who shall each be released no more than once per calendar year and each of whom shall be from a different campus, will be released without loss of compensation to attend the scheduled meeting, provided that a written request for release time is given at least fourteen (14) calendar days in advance of the requested meeting date. Subject to the mutual agreement of the parties, additional bargaining unit employees may be released without loss of compensation to attend the scheduled meeting.
- b. The parties will attempt to finalize an agenda at least seven (7) calendar days prior to the scheduled date of the meeting.