

ARTICLE 6 DURATION

A. DURATION

The terms and conditions of this Agreement shall remain in full force and effect commencing at 12:00 midnight on April 19, 2017 (the day after UC received Teamsters Local 2010's written notice of ratification), and shall terminate at 11:59 p.m. on March 31, 2022, unless the University and Teamsters Local 2010 mutually agree in writing to extend any or all terms and conditions of this Agreement.

B. NEGOTIATION OF A SUCCESSOR AGREEMENT

The requirements for the University and/or Teamsters Local 2010 to engage in successor negotiations are as follows:

1. The Union shall, no later than October 1, 2021, serve upon the Office of the President – Director of Labor Relations, written notice of its intent to negotiate a successor Agreement. Included in such notice shall be the Union's written initial proposals for a successor Agreement.
2. The University shall, no later than October 15, 2021, following receipt of Teamsters Local 2010 timely notice of its intent to negotiate a successor Agreement including the Teamsters Local 2010's initial written proposals, present to the Union the University's written initial proposals regarding a successor Agreement.
3. Face-to-face negotiations shall commence no later than November 1, 2021, following compliance with HEERA-mandated sunshine requirements, unless the parties agree to a later date in writing.

C. GENERAL PROVISIONS

1. Timely notice of intent to negotiate, as provided in Section B., above, shall impose the duty to engage in face-to-face meeting and conferring for the purposes of negotiating amendments to the Articles so specified.
2. Neither party shall have any obligation or requirement to negotiate any provisions of any Article(s) not timely designated.
3. In the event that neither party gives timely notices as set forth in this section, this Agreement shall remain in effect on a year-to-year basis. In the event that the Memorandum of Understanding continues in this manner and either party wishes to bargain, the parties shall provide notice, including written proposals, no later than July 1st and July 15th of the applicable year, and following all requirements of Sections B and C, above.

D. VOLUNTARY LIMITED-SUBJECT NEGOTIATIONS

In the event the University elects to meet and confer with Teamsters Local 2010 on any specific subsection of this Agreement, the parties will comply with HEERA-mandated sunshine provisions, and HEERA-mandated negotiation procedures. In the event the parties are not able to reach agreement, they shall comply with HEERA-mandated impasse procedures, including state-mandated mediation, fact-finding, unilateral implementation, and the right to strike within 30 days following public issuance of the Fact-Finder's report.