

SIDE LETTER
JOINT COMMITTEE ON WORKPLACE FREE FROM SEXUAL HARASSMENT

1. The University and the Union recognize the importance of having a safe and sexual harassment free workplace.
2. The Joint Committee on Workplace Free from Sexual Harassment shall meet as a labor-management committee with the express intent of working toward a workplace free from sexual harassment for Academic Student Employees
3. One UAW representative from each campus and at least one additional UAW representative shall constitute Union representation on the Joint Committee. ASEs serving on the committee shall be provided release time for time the ASE would have otherwise worked on that day for the purpose of attending Joint Committee meetings.
4. The University shall be represented by one representative per campus location and three representatives from the Office of the President including the Title IX Officer.
5. The parties may invite guests, including but not limited to subject matter experts and/or bargaining unit members to attend Joint Committee meetings, provided there is advance notice.
6. The Joint Committee shall meet twice per year: one meeting in the Fall and one meeting in the Spring, with one meeting in Northern California and one meeting in Southern California. The parties will jointly agree to dates and locations. Should the parties agree to hold additional meetings, they must be by mutual agreement.
7. An initial meeting shall be held no later than thirty (30) days following the ratification of the full successor agreement. The Agenda for the first year shall include discussion of a jointly developed ASE peer-led training on the prevention of and just, equitable responses to sexual harassment and sexual violence.
8. The parties shall exchange agenda items for the Joint Committee meeting no later than seven (7) days prior to the meeting.
9. Nothing in this side letter obligates the parties to alter the language in Article 20 – Non Discrimination in Employment.
10. This side letter agreement shall be terminated with the expiration of the Agreement, unless the parties mutually agree to extend its terms beyond expiration of the Agreement.