

**ARTICLE 30
WAGES**

A. GENERAL RANGE ADJUSTMENTS

1. Academic Year 2018-2019

The University shall increase the wage ranges/rates for all ASE titles by 3.0%. Implementation of the prospective increase shall coincide with the first full pay period in the Fall term commencing with October 1st for monthly paid employees and the first pay period commencing after the October 1 for bi-weekly paid employees.

2. Academic Year 2019-2020

The University shall increase the wage ranges/rates for all ASE titles by 3.0%. Implementation of the prospective increase shall coincide with the first full pay period in the Fall term commencing with October 1st for monthly paid employees and the first pay period commencing after the October 1 for bi-weekly paid employees.

3. Academic Year 2020-2021

The University shall increase the wage ranges/rates for all ASE titles by 3.0%. Implementation of the prospective increase shall coincide with the first full pay period in the Fall term commencing with October 1st for monthly paid employees and the first pay period commencing after the October 1 for bi-weekly paid employees.

4. Academic Year 2021-2022

The University shall increase the wage ranges/rates for all ASE titles by 3.0%. Implementation of the prospective increase shall coincide with the first full pay period in the Fall term commencing with October 1st for monthly paid employees and the first pay period commencing after the October 1 for bi-weekly paid employees.

B. GENERAL PROVISIONS

The actual salary ranges/rates following application of any range adjustments applied pursuant to this Article may vary slightly due to rounding.

C. UCLA FRESHMAN/TRANSFER SUMMER PROGRAM (F/TSP)

At UCLA, tutors in the F/TSP program will be paid a minimum of \$5,139.00 for the entire six-week program with a workload not to exceed 240 hours and will not be paid on an hourly basis as described in Article 25.A.3 and F.3. This minimum does not include required training prior to the start of the program, which will be compensated on an hourly basis.