

**ARTICLE 6**  
**DEFINED CONTRIBUTION AND UNIVERSITY RETIREMENT PLAN(S)**

- A.** ASEs shall continue to be eligible for DCP and UC retirement plan(s) coverage in accordance with the UC plan requirements.
- B.** Eligible ASEs participate in DCP and other retirement system plans to the same extent as other eligible non-represented academic employees.
- C.** UCRP employee contributions, will apply to eligible ASEs in the same manner as they apply to other represented academic employees at the same campus.
- D.** ASEs shall be responsible for all fees associated with the administration of the University Retirement Savings Program in the same manner as they apply to other represented academic employees at the same campus. Should the University change the methodology by which the fees are imposed, the University shall provide a thirty (30) day notice and engage in a meet and confer process over the effect of the change in methodology.