

**Article 4
CHILDCARE**

A. PARTICIPATION IN CAMPUS CHILDCARE PROGRAMS

ASEs shall be eligible to participate in a campus' childcare program, if any, including subsidies and other financial assistance, in accordance with the provisions of each location's childcare program. Each location shall post information regarding their childcare program on the web.

B. SYSTEM-WIDE CHILDCARE REIMBURSEMENT PROGRAM

1. Academic Year

- a. Upon ratification of the contract, each eligible ASE shall receive up to \$900 per quarter or \$1350 per semester for expenses incurred during the ASE's appointment period in the regular academic year. The program will define reimbursable expenses and related procedures.
- b. An eligible ASE is a registered student with at least a 25% ASE appointment who has (a) qualified dependent(s). For the purposes of this program, qualified dependents shall include children, in the custody of the ASE, who are age 12 or under on July 1st.
- c. The University shall post the system wide childcare enrollment form on-line.

2. Summer Session

- a. For Summer Session, each eligible ASE shall receive up to a total of \$900 for the Summer Session(s) for expenses incurred during the ASE's summer appointment(s). The program will define reimbursable expenses and related procedures.
- b. An eligible ASE is a registered student during the academic year terms preceding and succeeding the Summer Session for which the reimbursement is requested, has at least a 25% ASE appointment for the term of the appointment(s), and has (a) qualified dependent(s). For the purposes of this program, qualified dependents shall include children, in the custody of the ASE, who are age 12 or under on July 1st.
- c. The University shall post the system wide childcare enrollment form on-line.

C. DEPCARE PARTICIPATION

All ASEs shall be entitled to participate in the UC Dependent Care Reimbursement Program. The terms of this plan shall be determined by UC in accordance with Internal Revenue Service regulations.