University of California – UC Care Plan

Prescription Drug Plan

and

Summary Plan Description

Regents of University of California ("Employer") maintains the UC Care Plan ("Plan" or "UC Care Plan") for the benefit of its eligible employees and their eligible dependents. This document provides a summary of the prescription benefits under the UC Care Plan. For Medical Plan benefits, including information about eligibility, are summarized in the UC Care Plan Booklet and Group Insurance Regulation (GIR). These documents are available to members through UCnet (ucnet.universityofcalifornia.edu). Regents of University of California is the named Plan Administrator for this self-funded group prescription drug benefit Plan.

The purpose of this document is to provide you and your covered Dependents, if any, with summary information on your prescription benefits along with information on your rights and obligations under this Plan. As a valued employee of University of California, we are pleased to provide you with benefits that can help meet your health care needs.

The Employer assumes the sole responsibility for funding the employee benefits out of general assets, however employees help cover some of the costs of covered benefits through premiums, Deductibles, Co-pays and participation amounts as described in the Schedule of Benefits.

The requirements for being covered under this Plan, the provisions concerning termination of coverage, a description of the Plan benefits (including limitations and exclusions), cost sharing, the procedures to be followed in submitting claims for benefits and remedies available for appeal of claims denied are outlined in the following pages of this document. Please read this document carefully and contact your supervisor or Human Resources department if you have questions.

This document constitutes the Plan Document and Summary Plan Description for prescription benefits under the UC Care Plan.

This document is effective January 1, 2024.