University of California

UCRS Advisory Board

Meeting of April 17, 2020

AGENDA ITEM A

Retirement Savings Program – Proposed Amendments to Implement Temporary In-Service Distributions and More Lenient Loan Provisions as Permitted under the CARES Act

The Board will be provided with a summary of the retirement plan-related provisions of the Coronavirus Aid, Relief, and Economic Security Act (CARES Act), which was signed into law on March 27, 2020, and the proposed corresponding amendments to the UC Retirement Savings Program (RSP) plans to help provide financial relief to RSP participants impacted by the current pandemic.

More specifically, UC is looking to temporarily allow in-service distributions, regardless of age, under all three RSP plans and more generous loan provisions under the UC Tax-Deferred 403(b) Plan to qualified participants as defined in the CARES Act. Since the majority of the provisions UC would like to implement are permitted, but not mandated, by the CARES Act, they require Regental approval. As time is of the essence and the next regular meeting of the Regents is not until late May, 2020, approval to amend the RSP plans and implement the proposed provisions is being sought under interim Regental authority.

The attached document provides a bulleted summary of the retirement-related provisions of the CARES Act and the proposed RSP amendments.

Attachment