



TEAMSTERS DISTRICT COUNCIL 2

Affiliated with the Graphic Communications Conference-International Brotherhood of Teamsters
Affiliated Local Unions 388M, 747M, 28N, 541S, 543M, 625S

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2023

**TEAMSTERS DISTRICT COUNCIL 2, LOCAL 388M
PROPOSALS
FOR MODIFICATIONS TO THE
COLLECTIVE BARGAINING AGREEMENT
WITH
UNIVERSITY OF CALIFORNIA
BERKELEY, CA**

1. Term
(a) 3-Year Contract.

2. GW
Negotiated Wage Increases, All Steps.

October 1, 2022	8%
October 1, 2023	8%
October 1, 2024	8%
October 1, 2025	8%

Retro-pay on increase back to October 1, 2022, on all hours paid or worked.

Lump sum wage payment of \$3000.00 to all employees in Bargaining Unit upon ratification.

The Union reserves the right to add, delete and or modify proposals, and to reject, accept and or counter in whole or in part Employer proposals, if any.