
San Francisco Building and

825 VAN NESS AVENUE • SUITE 301
SAN FRANCISCO, CA 94109
EMAIL: rudy@sfbuildingtradesCouncil.org



Construction Trades Council

TEL. (415) 345-9333

www.sfbuildingtradesCouncil.org

*A Century of Excellence
in Craftsmanship*

LARRY MAZZOLA, JR.
President

RUDY GONZALEZ
Secretary - Treasurer

JOHN DOHERTY
RAMON HERNANDEZ
Vice Presidents

Gina L. Abrams, MPA (gina.abrams@ucsf.edu)
Labor & Employee Relations Consultant
UCSF Labor & Employee Relations
2001 The Embarcadero, SF, CA 94143

Re: K2 Successor Negotiations; Sunshine of Proposals

Dear Ms. Abrams,

I write to you on behalf of the K2 bargaining unit to notify UC of our intent to bargain a successor agreement and sunshine articles for bargaining. We intend to make proposals on behalf of our members in the following areas:

Article 2 No Strike/No Lockout

The Union intends to propose modified language to comply with current law.

Article 17 Benefits Coverage

The Union intends to propose a decrease in the out-of-pocket expense for the monthly premium for health insurance.

Article 18 Wages

Market Pool

The Union intends to modify the existing language to benchmark classifications with prevailing wages.

Across the Board Increases

The Union intends to propose increases to base rates of pay.

Lump Sum Increases

The Union intends remove existing language.

Differentials

The Union intends to modify the existing language to percentage-based differentials.

Finally, we suggest meeting in-person to negotiate on one of the following: December 14, 2022, 12-2pm or December 15, 2022, 12-2pm.

Sincerely,

Rudy Gonzalez
Secretary-Treasurer