



TEAMSTERS LOCAL 2010

An Affiliate of the International Brotherhood of Teamsters

Jason Rabinowitz

Secretary Treasurer and Principal Officer

August 12, 2016

Transmitted Via U.S. & Electronic Mail: asolana@chr.ucla.edu

Anthony Solana, Jr., Director
Employee & Labor Relations
Campus Human Resources
10920 Wilshire Boulevard, Suite 200
Los Angeles, California 90024

Re: Teamsters Local 2010 Initial Proposals

Dear Mr. Solana:

Pursuant to the public notice requirements of California Government Code §3595, Teamsters Local 2010 is providing our initial proposals for bargaining an agreement on a memorandum of understanding for the University of California Los Angeles Skilled Crafts (K4) Bargaining Unit.

Teamsters Local 2010's proposals are based on the premise that it would be in the best interests of all parties concerned to continue the process of good faith negotiations on a successor agreement that has already been initiated. To that end, Teamsters Local 2010 proposes the following:

I. ARTICLE 45. WAGES

Fair wage increases that make up for the years the unit has gone without a raise, based on inflation and prevailing wages.

II. ARTICLE 34. INSURANCE AND RETIREMENT BENEFITS

Maintain existing benefits, plans and coverage while avoiding increased costs to employees.

III. Honor the tentative agreements reached with the unit in the during the course of good faith negotiations which were interrupted last year, and continue negotiations from the point at which those negotiations were stopped, with the following exceptions:

NORTHERN CALIFORNIA

400 Roland Way, Suite 2010
Oakland, CA 94621

(510) 845-2221 | (510) 845-7444 Fax

Our Work Makes California Work!



www.teamsters2010.org

SOUTHERN CALIFORNIA

9900 Flower Street
Bellflower, CA 90706

(562) 376-4710 | (562) 376-4709 Fax

Anthony Solana, Director, Employee & Labor Relations

August 1, 2016

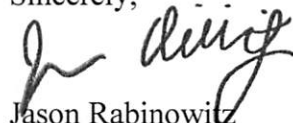
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- a. Adjust Article 36 - Dues Deductions to meet the requirements of Teamsters Local 2010
- b. Adjust Article 39 - Subcontracting Unit Work to provide protections against improper subcontracting and resulting layoffs.
- c. Adjust Article 40 – Union Rights to provide appropriate Union access.
- d. Adjust Article 42 – No Strike, No Lockout to provide appropriate protection for concerted activity.
- e. Adjust all Articles to replace the name of the previous representative with Teamsters Local 2010

Local 2010 looks forward to expeditiously reaching a fair agreement in a harmonious and cooperative manner that ensures the fullest participation of employees in the determination of conditions of employment which affect them and which works for the best interests of the students and our community.

I can be reached at (510) 220-7828 or via email at jrabinowitz@teamsters2010.org if you have any questions.

Sincerely,



Jason Rabinowitz
Secretary Treasurer

Attachment: ?SETC – United’s “-Concept Document”

- Increase LEAD WORKERS PAY from 7.5% to 15% above the highest paid worker in the shop;
- Re-establish the Service Engineer Pay Level: Twenty percent (20%) above Operating Engineer pay;
- Apprentice Pay Rates: Automatically go up with specific Journey TRADE Increase;

NOTE: SETCU reserves the right to add, subtract, delete, modify these proposals until such time is reached on the entire contract, including any and all wage increases.

Respectfully submitted,



Tom Trooien, SETCU Labor Consultant



Gary Comer, SETCU/ UCLA Chief Steward

cc: Howard Pripas, UCOP Labor Relations
UCLA Negotiating Committee
Herb Dickerson, SETCU Business Manager