



University Council – American Federation of Teachers
Representing Faculty, Librarians & Academic Researchers at the University of California

11728 Wilshire Boulevard #B1007
Los Angeles CA 90025

April 13, 2016

Peter Chester, Director
Labor Relations
Office of the Vice President for Human Resources
Office of the President
300 Lakeside Drive, 12th Floor
Oakland, CA 94612-3550

Dear Peter,

In accordance with Article 33. C., Re-Opener Bargaining, of the Unit 17 Memorandum of Understanding, UC-AFT will open the following two articles:

1. Article 3: Professional Activities and Development
2. Article 13: Salary

We chose these two articles to address issues of consistency across campuses as well as competitiveness and compression of compensation.

We look forward to meeting with your team and having cordial and productive discussions regarding the two articles as we feel that both sides stand to benefit.

Thank you for your attention to these matters, and I look forward to our first bargaining session. We will be in contact about the bargaining arrangements in the near future.

Sincerely,

A handwritten signature in black ink that reads 'Axel E. Borg'.

Axel E. Borg
Chief Negotiator, Unit 17
UC-AFT