



OFFICE OF THE ASSOCIATE VICE PRESIDENT  
HUMAN RESOURCES AND BENEFITS

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**Addendum to UC's initial proposals for UAW Local 5810 (PX Unit) 2015 Initial Negotiations**

University proposed adding the following new articles:

**Reasonable Accommodation** – provides for reasonable accommodation to qualified Postdoctoral Scholars who are disabled or who become disabled and need assistance to perform the essential functions of their jobs.

**Medical Separation** – provides for the separation of Postdoctoral Scholars who are unable to satisfactorily perform the essential job functions due to a disability.