

UNIVERSITY OF CALIFORNIA

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SANTA BARBARA • SANTA CRUZ

OFFICE OF THE VICE PRESIDENT
HUMAN RESOURCES

OFFICE OF THE PRESIDENT
300 Lakeside Drive, 10th floor
Oakland, CA 94612-3550

January 29, 2014
Delivery Via Electronic Mail

Robert Samuels
President
UC-AFT

RE: University's Initial Proposal for Lecturer Retiree Health Bargaining

Dear Bob:

We are in receipt of your letter of December 23rd, 2013 in which you advise the University of the UC-AFT's intent to bargain new provisions governing Retiree Health. The University is formally acknowledging your request and will get back to you with proposed bargaining date for late February 2014.

As information, the University's proposal for these reopener negotiations will be to retain the current provisions governing retiree health, which provide:

UC faculty and staff will remain under current retiree health care eligibility rules if, by June 30, 2013, they meet both of the following criteria:

- Have five years of UCRP service credit
- Their age (in whole years) plus their years of service is equal to, or greater than, 50.

New rules will affect all NSF hired on or after July 1, 2013.

Sincerely,

A handwritten signature in black ink, appearing to read "Athena Buenconsejo".

Athena Buenconsejo
Associate Director – Labor Relations

Cc: Director Chester
Executive Director Tanaka
Manager Donnelly
Labor Relations Managers
File