A. This Agreement is entered by and between The Regents of the University of California, a corporation, hereinafter referred to as the "University", and the Graphic Communications Union, Local 388M, District Council 2, hereinafter referred to as the "Union".

B. DESCRIPTION OF UNIT

The University recognizes the Union as the exclusive representative for matters within the scope of representation for all employees classified as:

- 8871 Press Foreperson
- 8872 Press Shift Leader/6 Color Press Operator
- 8873 5 Color Press Operator
- 8874 2 Color Press Operator
- 8869 1 Color Press Operator
- 8875 Assistant Press Operator
- 8876 General Helper
- 8813 Prepress Foreperson
- 8814 Prepress Shift Leader/Prepress Technical Expert
- 8815 Digital Prepress Technician
- 8816 Prepress Technician
- 8817 Service Bureau Technician
- 8818 Digital Machine Operator/Assistant Prepress Technician
- 8803 Functionally Related Facsimile Printing Operator
- 8805 Edition Bindery Foreperson
- 8807 Senior Edition Bookbinder
- 8808 Edition Bookbinder
- 8809 Assistant Edition Bookbinder
- 8842 Principal Library Bookbinder
- 8843 Senior Library Bookbinder
- 8844 Library Bookbinder
- 8845 Assistant Library Bookbinder
- 8877 Press Operator Apprentice
- 8819 Prepress Technician Apprentice
- 8810 Edition Bookbinder Apprentice
- 8847 Library Bookbinder Apprentice

at the University of California in the bargaining unit covered by this Agreement, excluding employees who are managerial, supervisory, and confidential.

C. Any new printing trades classification shall be subject to meeting and conferring to determine bargaining unit status. If the parties are unable to agree upon inclusion or exclusion, either party may pursue PERB procedures.