BIBLIOGRAPHY

1. Linkage, Inc. (2004). *Designing and Implementing Succession Management Systems* (Participant Guide), p. 3

2. Chandrasekear, Anand and Zhao, Sophia. *Creating a Dynamic and Sustainable Talent Ecosystem* (White Paper), p. 8, accessed at http://www.ccl.org/leadership/pdf/research/creatingDynamicEcosystem.pdf

3. CEB (2013). *Corning: Transparent Talent Planning Process* (Company Case Study), p. 7

4. CEB Integrated Talent Management (2013). *Driving Talent Management Integration with Analytics* (White Paper), p. 10, 28

5. Cornerstone on Demand. *Why Your Talent Management Strategy is Costing You Money and How to Fix it* (eBook)*, p. 20, accessed at http://www.cornerstoneondemand.com/thank-you/nonexistent-tm-costing-money

6. CEB Recruiting Leadership Council (2011). *An Introduction to Quality of Hire* (White Paper), p. 12

7. Institute for Corporate Productivity, Inc. (2010). *The Crummy State of Talent Management Metrics*, accessed at http://www.i4cp.com/trendwatchers/2010/06/02/the-crummy-state-of-talent-management-metrics-and-what-to-do-about-it