

Get the facts before you sign

The United Auto Workers (UAW) is asking GSRs to sign cards and other materials for union representation. Before you sign, get the facts about what signing a card means and how being exclusively represented by a union affects you.

Your signature may be your “vote.”

- Your signature means much more than just an expression of interest.
- An election is not guaranteed. Your signature on a card or petition may constitute a “vote.” Read carefully before you sign anything.
- If a union gets signatures from 50 percent plus one of the employees in the target group, ***all*** employees in that group can ***automatically*** be unionized, even those who didn’t sign any cards or petition.

Unionization changes your relationship with UC.

- If the union becomes your exclusive representative, you would not be able to negotiate with your supervisor/principal investigator on wages, hours and other employment conditions. Only the union can deal directly with the University.
- A union has the right to collect dues/fees from all employees in the bargaining unit, regardless of whether they want to be in the union.

UC’s position: Make an informed choice

- UC neither discourages nor encourages unionization.
- We support your right to choose. We believe your choice should be well informed.
- We urge you to learn about what being in a union means. Make an informed decision about what’s beneficial for you.

For more facts and FAQs, visit <http://ucal.us/gsr>