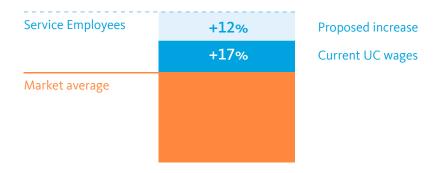


Excellent pay and benefits for UC service employees

UC is committed to providing competitive pay and benefits for all employees. Current wages for UC service workers are 17% higher than similar positions in the same markets. Previously, UC proposed to AFSCME leaders increasing service workers' pay an additional 12% over the next four years.



UC service workers — like all UC employees — receive excellent total compensation. In addition to competitive pay, UC offers comprehensive benefits including dental, vision and life insurance at no additional cost. Monthly health insurance premiums are structured so that lower-salaried employees pay substantially less for medical coverage than higher-salaried employees.

AFFORDABLE MEDICAL COVERAGE	VISION COVERAGE	DENTAL COVERAGE
Health plan choices, including \$0 catastrophic option	\$0 UC employees pay nothing for vision coverage	\$0 UC employees pay nothing for dental coverage
LIFE INSURANCE	LEGAL SERVICES	FAMILY CARE RESOURCES