APPENDIX D
(Successor Contract Reference: Article 35 – Sick Leave)

SIDE LETTER
Change to Article 36 – Sick Leave

The deletion of the Attendance Standard provision from this Article does not add to or diminish the any management right which otherwise exists to promulgate, supplement, amend and rescind work rules covering employee attendance standards that currently exist or may be established under other provisions of this Agreement or under HEERA.

For the University of California: Freya A. Foley 4/26/05
For AFSCME: Paul Worthman 4/26/05