

**APPENDIX D  
UNIVERSITY FACILITIES AND SERVICES**

**PARTICIPATION IN ALL WELLNESS RELATED LECTURES AND ACTIVITIES**

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<b>LOC</b>	<b>CURRENT PRACTICE</b>
<b>BK</b>	Same access as academic and staff employees. <b>COMMENT:</b> Campus offers multiple lectures, fitness, and health screening programs. Where there is a fee, postdocs like other employees required to pay fee.
<b>DV</b>	Same access as academic and staff employees. <b>COMMENT:</b>
<b>IR</b>	Same access as academic and staff employees. <b>COMMENT:</b>
<b>LA</b>	Same as faculty <a href="http://www.wellness.ucla.edu/fitwell_employee_HRA.htm">http://www.wellness.ucla.edu/fitwell_employee_HRA.htm</a> <b>COMMENT:</b>
<b>MR</b>	Same access as academic and staff employees. <b>COMMENT:</b> Most programs are free.
<b>RV</b>	Same access as academic and staff employees. <b>COMMENT:</b> There are some programs offered by the Rec Center that requires membership to access; students have broader access since they pay fees.
<b>SD</b>	Same access as campus community on a first come, first served basis. <b>COMMENT:</b> Wellness programs offered through campus recreation department requires fee for nonstudents.
<b>SF</b>	Same access as campus community. <b>COMMENT:</b>
<b>SB</b>	Same access as other non-represented, non-Senate academics. <b>COMMENT:</b> There are a variety of wellness-related activities available to the campus community, some of which are offered free of charge on first-come, first-served basis.
<b>SC</b>	Same access as academic and staff employees. <b>COMMENT:</b>

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**ACCESS TO ALL CAMPUS LIBRARIES AS WELL AS THE SERVICES SUCH AS BOOK RESERVATION, STUDY ROOMS, ETC. AND BORROWING PRIVILEGES**

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<b>LOC</b>	<b>CURRENT PRACTICE</b>
<b>BK</b>	Same access as generally provided to faculty. <b>COMMENT:</b> Library privileges include services such as book reservation, study rooms, etc.
<b>DV</b>	Same access as faculty. <b>COMMENT:</b> Exception is loan period; for postdocs it's one year or the end of appointment.
<b>IR</b>	Same access as faculty. <b>COMMENT:</b> Currently postdocs have borrowing privileges that are the same as faculty for materials in the general collection. See the Lending Policy at: <a href="http://www.lib.uci.edu/services/cards/policies.html">http://www.lib.uci.edu/services/cards/policies.html</a> . Same privileges as faculty for placing holds and recalls on books and interlibrary loan privileges.
<b>LA</b>	Same as faculty, <a href="http://www.library.ucla.edu/service/2149.cfm">http://www.library.ucla.edu/service/2149.cfm</a> <b>COMMENT:</b>
<b>MR</b>	Same access academic and staff employees. <b>COMMENT:</b>
<b>RV</b>	Same access academic and staff employees. <b>COMMENT:</b>
<b>SD</b>	Same access and privileges as faculty. <b>COMMENT:</b>
<b>SF</b>	Same access as faculty. <b>COMMENT:</b>
<b>SB</b>	Same access to borrowing and book reservation privileges as faculty. <b>COMMENT:</b> No access to study rooms other than open first-come, first-served rooms. Day use rooms for graduate students.
<b>SC</b>	Same access as academic and staff employees. <b>COMMENT:</b> Faculty and staff charged for some services. Postdoc borrowing privileges would end on appointment end date.

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**ACCESS TO CAMPUS DINING FACILITIES/MEAL PLANS**

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<b>LOC</b>	<b>CURRENT PRACTICE</b>
<b>BK</b>	Same access as academic and staff employees. <b>COMMENT:</b> There are various facilities such as faculty clubs, dining halls and campus eateries where fee for service is had.
<b>DV</b>	Same access as academic and staff employees. <b>COMMENT:</b>
<b>IR</b>	Same access as academic and staff employees. <b>COMMENT:</b> There is a fee for service for food in dining halls and University Club.
<b>LA</b>	Same access as academic and staff employees. <b>COMMENT:</b> At the faculty center, they must pay monthly dues. For a postdoctoral scholar below the level of Associate Professor, they are entitled to six months free dues. See <a href="http://facultycenter.ucla.edu/membership.htm">http://facultycenter.ucla.edu/membership.htm</a> . Also able to purchase a non-resident campus meal plan.
<b>MR</b>	Same access as academic and staff employees. <b>COMMENT:</b> UCM does not have meal plans for faculty and staff.
<b>RV</b>	Same access as academic and staff employees. <b>COMMENT:</b> There is fee for service for food in the dining halls and to join the Faculty Club.
<b>SD</b>	Same access as academic and staff employees. <b>COMMENT:</b> All have access to dining facilities and can set up their ID card as a campus debit card to use at dining facilities, independent restaurants and other services.
<b>SF</b>	Same access as academic and staff employees. <b>COMMENT:</b>
<b>SB</b>	Same access as academic and staff employees. <b>COMMENT:</b> Postdocs have same access to student residential hall dining facilities as all other UCSB faculty and staff with the exception of staff in Housing and Residential Services who have alternate privileges at the dining commons. Other campus dining facilities are available to postdocs under the same terms and conditions as other campus staff and/or the public.
<b>SC</b>	Same access as academic and staff employees. <b>COMMENT:</b>

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**ACCESS TO SPORTS/RECREATION FACILITIES AND THE SERVICES THEY PROVIDE**

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<b>LOC</b>	<b>CURRENT PRACTICE</b>
<b>BK</b>	Same access as academic and staff employees. <b>COMMENT:</b>
<b>DV</b>	Same access as academic and staff employees. <b>COMMENT:</b>
<b>IR</b>	Same access as academic and staff employees. <b>COMMENT:</b> There is a fee for Anteater Rec Center. Student fee is less than employees since Center supported by student fees.
<b>LA</b>	Same access as academic and staff employees. <b>COMMENT:</b> Access at the Faculty/Staff Rate to all fitness centers <a href="http://www.recreation.ucla.edu/insidepage.aspx?uid=27a1dd4a-8ac1-4d2b-9fbb-a6cd24d2b4b">http://www.recreation.ucla.edu/insidepage.aspx?uid=27a1dd4a-8ac1-4d2b-9fbb-a6cd24d2b4b</a>
<b>MR</b>	Same access as academic and staff employees. <b>COMMENT:</b>
<b>RV</b>	Same access as academic and staff employees. <b>COMMENT:</b> Students have access to the Rec Center as a component of registration fees.
<b>SD</b>	Same access as academic and staff employees. <b>COMMENT:</b> Postdocs are eligible to purchase rec cards that give access to rec facilities, services, and activities similar to faculty and staff.
<b>SF</b>	Same access as academic and staff employees. <b>COMMENT:</b>
<b>SB</b>	Same access as other non-represented, non-Senate academics. <b>COMMENT:</b>
<b>SC</b>	Same access as academic and staff employees. <b>COMMENT:</b>

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**ACCESS TO COMPUTER/INFORMATION FACILITIES**

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<b>LOC</b>	<b>CURRENT PRACTICE</b>
<b>BK</b>	Same access as academic and staff employees. <b>COMMENT:</b>
<b>DV</b>	Same access as academic and staff employees. <b>COMMENT:</b> Access and availability to computer and information facilities can vary widely depending on division, department or research unit. Postdocs are eligible for campus email account, Kerberos Id, and access to public computers.
<b>IR</b>	Same access as academic and staff employees. <b>COMMENT:</b>
<b>LA</b>	Same access as academic and staff employees. <b>COMMENT:</b> Some computer labs are specialized or for undergraduate student use.
<b>MR</b>	Same access as academic and staff employees. <b>COMMENT:</b>
<b>RV</b>	Same access as academic and staff employees. <b>COMMENT:</b> There may be fee for some services.
<b>SD</b>	Same access as academic and staff employees. <b>COMMENT:</b> Postdocs are eligible for campus email account, single signon ID, and access to public computers in the Price Center and other locations.
<b>SF</b>	Same access as academic and staff employees. <b>COMMENT:</b>
<b>SB</b>	Same access as academic and staff employees. <b>COMMENT:</b> Access and availability to computer and information facilities varies widely, depending on division, department, or research unit.
<b>SC</b>	For student instruction only. <b>COMMENT:</b>

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**ACCESS TO PRINTING FACILITIES**

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<b>LOC</b>	<b>CURRENT PRACTICE</b>
<b>BK</b>	Same access as academic and staff employees. <b>COMMENT:</b> All postdocs get the same discounted rates as university employees provided they show their ID card.
<b>DV</b>	Same access as academic and staff employees. <b>COMMENT:</b>
<b>IR</b>	Same access as academic and staff employees. <b>COMMENT:</b>
<b>LA</b>	Same access as academic and staff employees. <b>COMMENT:</b> Some departments maintain their own printing labs that postdoctoral scholars can access; in general, for library they have same access and rates as faculty and staff.
<b>MR</b>	Same access as academic and staff employees. <b>COMMENT:</b>
<b>RV</b>	Same access as academic and staff employees. <b>COMMENT:</b> There may be fees for certain services.
<b>SD</b>	Same access as academic and staff employees. <b>COMMENT:</b> Postdocs can purchase services at campus Imprints as other employees.
<b>SF</b>	Same access as academic and staff employees. <b>COMMENT:</b>
<b>SB</b>	Same access as academic and staff employees. <b>COMMENT:</b> Access and availability to printing facilities varies widely, depending on division, department, or research unit.
<b>SC</b>	Same access as academic and staff employees. <b>COMMENT:</b>

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**ACCESS TO AND DISCOUNTED RATES TO CAMPUS EVENTS**

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<b>LOC</b>	<b>CURRENT PRACTICE</b>
<b>BK</b>	Same access as academic and staff employees. <b>COMMENT:</b> All employees receive the same discount for sporting events and performances (such as plays, orchestra, etc.).
<b>DV</b>	Same access as academic and staff employees. <b>COMMENT:</b>
<b>IR</b>	Same access as academic and staff employees. <b>COMMENT:</b> Students have free access to sporting events. Most theatre are discounted; productions and concerts are not.
<b>LA</b>	Same access as academic and staff employees. <b>COMMENT:</b>
<b>MR</b>	Same access as academic and staff employees. <b>COMMENT:</b> All UCM employees receive same discount.
<b>RV</b>	Same access as academic and staff employees. <b>COMMENT:</b> Students have free access to sporting events.
<b>SD</b>	Same access as academic and staff employees. <b>COMMENT:</b> Postdocs are eligible for discounts at the Box office. UCSD ID card required.
<b>SF</b>	Same access as academic and staff employees. <b>COMMENT:</b>
<b>SB</b>	Same access as non-represented, non-Senate academics. <b>COMMENT:</b> To the extent a campus event offers discounted rates to all university employees, postdocs would be included.
<b>SC</b>	Same access as academic and staff employees. <b>COMMENT:</b>

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**ACCESS TO CAMPUS MUSEUMS**

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<b>LOC</b>	<b>CURRENT PRACTICE</b>
<b>BK</b>	Same access as academic and staff employees. <b>COMMENT:</b>
<b>DV</b>	Same access as academic and staff employees. <b>COMMENT:</b>
<b>IR</b>	Same access as academic and staff employees. <b>COMMENT:</b> There are no campus museums.
<b>LA</b>	Same access as academic and staff employees. <b>COMMENT:</b> Free admission, Hammer Museum <a href="http://hammer.ucla.edu/visit/index.html">http://hammer.ucla.edu/visit/index.html</a> ; Fowler Museum <a href="http://fowler.ucla.edu/IncEngine/?content=cm&amp;cm=visit">http://fowler.ucla.edu/IncEngine/?content=cm&amp;cm=visit</a>
<b>MR</b>	Same access as academic and staff employees. <b>COMMENT:</b> We do not have any campus museums.
<b>RV</b>	Same access as academic and staff employees. <b>COMMENT:</b> May be fee for access. Students have free access.
<b>SD</b>	Same access as academic and staff employees. <b>COMMENT:</b> Gallery is open to all. Some exhibits may have entry fee for all.
<b>SF</b>	Same access as academic and staff employees. <b>COMMENT:</b> There are no museums.
<b>SB</b>	Same access as non-represented, non-Senate academics. <b>COMMENT:</b> To the extent a discounted rate was offered to all university employees, postdocs would be included.
<b>SC</b>	Same access as academic and staff employees. <b>COMMENT:</b>



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**ACCESS TO CAMPUS HOUSING**

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**LOC    CURRENT PRACTICE**

- BK**    Limited Access.  
**COMMENT:** Postdocs get access to Family Housing only in this order: students, postdocs, visiting scholars.
- DV**    Limited Access as non-Senate academic employees.  
**COMMENT:**
- IR**    Limited Access.  
**COMMENT:** Access to faculty and staff housing only (University Hills); when apartments become available the faculty waitlist is given first priority, the non-Senate academic waitlist (which includes postdocs) is second priority, then third priority is given to staff employees.
- LA**    Limited Access.  
**COMMENT:** Postdoctoral Scholars receive 100 space allotment, Master Housing Plan, in particular see pages 16, 19, and 23. <http://www.housing.ucla.edu/SHMP/SHMP-2017-3.pdf>
- MR**    Limited Access.  
**COMMENT:** We do not have on campus housing for faculty or staff, only for students.
- RV**    Limited Access.  
**COMMENT:** Only student have access to campus housing except for a few family housing slots made available to postdocs.
- SD**    Limited Access.  
**COMMENT:** Postdocs are eligible to get on the waiting list for La Jolla Del Sol complex. Selection is based on date of registration.
- SF**    Limited Access.  
**COMMENT:** Postdocs' access is equivalent to students; better than non-Senate academics.
- SB**    Limited Access.  
**COMMENT:** Postdocs generally have access to campus housing facilities on the same terms and conditions as other non-represented, non-Senate academics.
- SC**    Limited Access.  
**COMMENT:** Rentals on the same basis as other academic and staff employees; ineligible for housing purchase.

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**ACCESS TO CAMPUS CHILDCARE**

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<b>LOC</b>	<b>CURRENT PRACTICE</b>
<b>BK</b>	Same access as academic and staff employees. <b>COMMENT:</b>
<b>DV</b>	Same access as academic and staff employees. <b>COMMENT:</b>
<b>IR</b>	Same access as academic and staff employees. <b>COMMENT:</b> There are fees for service. There is a subsidized program for students only.
<b>LA</b>	Same access as academic and staff employees. <b>COMMENT:</b> Eligible for faculty and staff tuition assistance program.
<b>MR</b>	Same access as academic and staff employees. <b>COMMENT:</b> Just opened childcare center and all employees are eligible for consideration.
<b>RV</b>	Same access academic and staff employees. <b>COMMENT:</b> The fee for service is the same for all employees except for students where it is subsidized.
<b>SD</b>	Limited Access. <b>COMMENT:</b> Postdocs are eligible to add children in ECEC and Mesa Part-time program waiting list. Selection is based on date of registration.
<b>SF</b>	Same access as students. <b>COMMENT:</b> Student access is better than non-Senate academic employees.
<b>SB</b>	Same access as academic and staff employees. <b>COMMENT:</b>
<b>SC</b>	Same access as academic and staff employees. <b>COMMENT:</b>

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**ACCESS TO VISA SERVICES**

<b>LOC</b>	<b>CURRENT PRACTICE</b>
<b>BK</b>	Same access as academic and staff employees who are international scholars. <b>COMMENT:</b> The Berkeley International Office provides visa and immigration services to Berkeley international scholars and researchers. See <a href="http://internationaloffice.berkeley.edu">http://internationaloffice.berkeley.edu</a>
<b>DV</b>	Same access as academic and staff employees who are international scholars. <b>COMMENT:</b> Services for International Students and Scholars (SISS) assists international students, scholars and UC Davis departments with visa and immigration issues. See <a href="http://siss.ucdavis.edu/">http://siss.ucdavis.edu/</a>
<b>IR</b>	Same access as academic and staff employees who are international scholars. <b>COMMENT:</b> The UCI International Center is responsible for issuance for a variety of visa documents as well as compliance with SEVIS requirements. See <a href="http://www.ic.uci.edu/scholars/index.php">http://www.ic.uci.edu/scholars/index.php</a> .
<b>LA</b>	Same access as academic and staff employees who are international scholars.  <b>COMMENT:</b> The Dashew Center for International Students and Scholars assists UCLA departments and units by advising on immigration regulations and visa options. It also prepares and files petitions and applications with USCIS, DOL and other government agencies, for those persons whom the department wishes to employ. See <a href="http://www.internationalcenter.ucla.edu/VisaServices.aspx">http://www.internationalcenter.ucla.edu/VisaServices.aspx</a>
<b>MR</b>	Same access as academic and staff employees who are international scholars. <b>COMMENT:</b> The International Students and Scholars Office (ISSO) assists faculty members, researchers and students with visa and immigration needs. ISSO also is a resource providing support with University-sponsored visa petitions, and helping to create an awareness of immigration issues and procedures. See <a href="http://iss.ucmerced.edu/scholars/visa-information">http://iss.ucmerced.edu/scholars/visa-information</a>
<b>RV</b>	Same access as academic and staff employees who are international scholars. <b>COMMENT:</b> The International Center provides advice on visa and immigration issues. See <a href="http://internationalcenter.ucr.edu">http://internationalcenter.ucr.edu</a>
<b>SD</b>	Same access as academic and staff employees who are international scholars. <b>COMMENT:</b> The International Student Office and International Scholar Office assists international scholars with immigration regulations and documents and hospitality programs. See <a href="http://icenter.ucsd.edu/isso/">http://icenter.ucsd.edu/isso/</a>
<b>SF</b>	Same access as academic and staff employees who are international scholars. <b>COMMENT:</b> Services to International Students and Scholars (SISS) provides international students, scholars, and visitors with information, advice, and assistance in obtaining visa documentation and authorization for employment, and in the maintenance of immigration status. See <a href="http://policies.ucsf.edu/100/10015.HTM">http://policies.ucsf.edu/100/10015.HTM</a>
<b>SB</b>	Same access as academic and staff employees who are international scholars. <b>COMMENT:</b> The Office of International Students and Scholars (OISS) assists international scholars engaged in teaching and research with immigration regulations and visa assistance. See <a href="http://www.kiosk.ucsb.edu/InternationalStudentServices/index.aspx">http://www.kiosk.ucsb.edu/InternationalStudentServices/index.aspx</a>
<b>SC</b>	Same access as academic and staff employees who are international scholars. <b>COMMENT:</b> International Scholar and Student Services (ISSS) is a functional area of the Office of International Education and advocates for international scholars and provides information and guidance on the regulations and laws required to remain in the US legally. See <a href="http://oie.ucsc.edu/is3/">http://oie.ucsc.edu/is3/</a>