

**ARTICLE 28**  
**SENIORITY**

- A.** To the extent that seniority is used on a campus for vacation sign-up/preference and/or shift bidding/days off preference:
  - 1. Seniority shall be based on the date of appointment as a Police Officer with the University of California for purposes of shift bidding/days-off preference and vacation sign-up or preference.
  
- B.** If two or more officers have the same date of hire, seniority shall be determined by the order in which the offers of employment were made by the Chief of Police.
  
- C.** Seniority definitions set forth in this Article shall be applied prospectively from the date of ratification of this Agreement.