UC SANTA BARBARA
Effective January 2014

Step	Years of Experience	Nurse, Clinical 1 9140		Nurse, Clinical 2 9139		Nurse, Clinical 3 9138		Nurse, Clinical 4 9137		Nurse Practitioner 1 9148		Nurse Practitioner 2 9147		Nurse Practitioner 3 9146		Practitioner - Per Diem 9160
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
1.	<3	$27.12	$4,718.88	$29.83	$5,190.42	$32.67	$5,684.58	$37.48	$6,521.52	$38.90	$6,768.60	$42.78	$7,443.72	$47.05	$8,186.70	55.68
2.	3<5			$30.44	$5,296.56	$33.33	$5,799.42	$38.23	$6,652.02	$39.70	$6,907.80	$43.66	$7,596.84	$48.02	$8,355.48	
3.	5<7			$31.06	$5,404.44	$34.00	$5,916.00	$39.01	$6,787.74	$40.50	$7,047.00	$44.53	$7,748.22	$48.99	$8,524.26	
4.	7<8			$31.70	$5,515.80	$34.69	$6,036.06	$39.81	$6,926.94	$41.32	$7,189.68	$45.45	$7,908.30	$49.98	$8,696.52	
5.	8<9			$32.34	$5,627.16	$35.41	$6,161.34	$40.63	$7,069.62	$42.16	$7,335.84	$46.36	$8,066.64	$51.01	$8,875.74	
6.	9<10			$33.00	$5,742.00	$36.13	$6,286.62	$41.44	$7,210.56	$43.02	$7,485.48	$47.32	$8,233.68	$52.03	$9,053.22	
7.	10<11			$33.69	$5,862.06	$36.87	$6,415.38	$42.30	$7,360.20	$43.91	$7,640.34	$48.28	$8,400.72	$53.10	$9,239.40	
8.	11<13			$34.37	$5,980.38	$37.62	$6,545.88	$43.16	$7,509.84	$44.79	$7,793.46	$49.26	$8,571.24	$54.18	$9,427.32	
9.	13<15			$35.06	$6,100.44	$38.40	$6,681.60	$44.03	$7,661.22	$45.71	$7,953.54	$50.27	$8,746.98	$55.30	$9,622.20	
10.	15<17			$35.79	$6,227.46	$39.17	$6,815.58	$44.94	$7,819.56	$46.63	$8,113.62	$51.29	$8,924.46	$56.42	$9,817.08	
11.	17<19			$36.51	$6,352.74	$39.97	$6,954.78	$45.84	$7,976.16	$47.58	$8,278.92	$52.35	$9,108.90	$57.55	$10,013.70	
12.	19<21			$37.24	$6,479.76	$40.78	$7,095.72	$46.78	$8,139.72	$48.57	$8,451.18	$53.42	$9,295.08	$58.72	$10,217.28	
13.	21<25			$38.01	$6,613.74	$41.61	$7,240.14	$47.73	$8,305.02	$49.55	$8,621.70	$54.52	$9,486.48	$59.92	$10,426.08	
14.	≥25			$38.78	$6,747.72	$42.47	$7,389.78	$48.71	$8,475.54	$50.56	$8,797.44	$55.61	$9,676.14	$61.16	$10,641.84	

Shift Differential, On-Call and Charge Nurse Differential

	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
Eve	-	-	-	-	-	-	-	-
Night	-	-	-	-	-	-	-	-
Weekend	-	-	-	-	-	-	-	-
On-Call	-	-	-	-	-	-	-	-
Charge Nurse	-	-	-	-	-	-	-	-

UC SANTA BARBARA
Effective January 2015

Step	Years of Experience	Nurse, Clinical 1 9140		Nurse, Clinical 2 9139		Nurse, Clinical 3 9138		Nurse, Clinical 4 9137		Nurse Practitioner 1 9148		Nurse Practitioner 2 9147		Nurse Practitioner 3 9146		Nurse Practitioner - Per Diem 9160
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
1.	<3	$27.12	$4,718.88	$31.02	$5,398.04	$33.98	$5,911.96	$38.98	$6,782.38	$40.46	$7,039.34	$44.49	$7,741.47	$48.93	$8,514.17	$57.91
2.	3<5			$31.66	$5,508.42	$34.66	$6,031.40	$39.76	$6,918.10	$41.29	$7,184.11	$45.41	$7,900.71	$49.94	$8,689.70	
3.	5<7			$32.30	$5,620.62	$35.36	$6,152.64	$40.57	$7,059.25	$42.12	$7,328.88	$46.31	$8,058.15	$50.95	$8,865.23	
4.	7<8			$32.97	$5,736.43	$36.08	$6,277.50	$41.40	$7,204.02	$42.97	$7,477.27	$47.27	$8,224.63	$51.98	$9,044.38	
5.	8<9			$33.63	$5,852.25	$36.83	$6,407.79	$42.26	$7,352.40	$43.85	$7,629.27	$48.21	$8,389.31	$53.05	$9,230.77	
6.	9<10			$34.32	$5,971.68	$37.58	$6,538.08	$43.10	$7,498.98	$44.74	$7,784.90	$49.21	$8,563.03	$54.11	$9,415.35	
7.	10<11			$35.04	$6,096.54	$38.34	$6,672.00	$43.99	$7,654.61	$45.67	$7,945.95	$50.21	$8,736.75	$55.22	$9,608.98	
8.	11<13			$35.74	$6,219.60	$39.12	$6,807.72	$44.89	$7,810.23	$46.58	$8,105.20	$51.23	$8,914.09	$56.35	$9,804.41	
9.	13<15			$36.46	$6,344.46	$39.94	$6,948.86	$45.79	$7,967.67	$47.54	$8,271.68	$52.28	$9,096.86	$57.51	$10,007.09	
10.	15<17			$37.22	$6,476.56	$40.74	$7,088.20	$46.74	$8,132.34	$48.50	$8,438.16	$53.34	$9,281.44	$58.68	$10,209.76	
11.	17<19			$37.97	$6,606.85	$41.57	$7,232.97	$47.67	$8,295.21	$49.48	$8,610.08	$54.44	$9,473.26	$59.85	$10,414.25	
12.	19<21			$38.73	$6,738.95	$42.41	$7,379.55	$48.65	$8,465.31	$50.51	$8,789.23	$55.56	$9,666.88	$61.07	$10,625.97	
13.	21<25			$39.53	$6,878.29	$43.27	$7,529.75	$49.64	$8,637.22	$51.53	$8,966.57	$56.70	$9,865.94	$62.32	$10,843.12	
14.	≥25			$40.33	$7,017.63	$44.17	$7,685.37	$50.66	$8,814.56	$52.58	$9,149.34	$57.83	$10,063.19	$63.61	$11,067.51	

Shift Differential, On-Call and Charge Nurse Differential

	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
Eve	-	-	-	-	-	-	-	-
Night	-	-	-	-	-	-	-	-
Weekend	-	-	-	-	-	-	-	-
On-Call	-	-	-	-	-	-	-	-
Charge Nurse	-	-	-	-	-	-	-	-

UC SANTA BARBARA
Effective January 2016

Step	Years of Experience	Nurse, Clinical 1 9140		Nurse, Clinical 2 9139		Nurse, Clinical 3 9138		Nurse, Clinical 4 9137		Nurse Practitioner 1 9148		Nurse Practitioner 2 9147		Nurse Practitioner 3 9146		Nurse Practitioner - Per Diem 9160
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
1.	<3	$28.20	$4,907.64	$32.26	$5,613.96	$35.34	$6,148.44	$40.54	$7,053.68	$42.07	$7,320.92	$46.27	$8,051.13	$50.89	$8,854.73	$60.22
2.	3<5			$32.92	$5,728.76	$36.05	$6,272.65	$41.35	$7,194.82	$42.94	$7,471.48	$47.22	$8,216.74	$51.94	$9,037.29	
3.	5<7			$33.59	$5,845.44	$36.77	$6,398.75	$42.19	$7,341.62	$43.80	$7,622.04	$48.16	$8,380.47	$52.99	$9,219.84	
4.	7<8			$34.29	$5,965.89	$37.52	$6,528.60	$43.06	$7,492.18	$44.69	$7,776.36	$49.16	$8,553.62	$54.06	$9,406.16	
5.	8<9			$34.98	$6,086.34	$38.30	$6,664.11	$43.95	$7,646.50	$45.60	$7,934.44	$50.14	$8,724.88	$55.17	$9,600.00	
6.	9<10			$35.69	$6,210.55	$39.08	$6,799.61	$44.82	$7,798.94	$46.53	$8,096.30	$51.18	$8,905.55	$56.28	$9,791.96	
7.	10<11			$36.44	$6,340.40	$39.88	$6,938.88	$45.75	$7,960.79	$47.49	$8,263.79	$52.22	$9,086.22	$57.43	$9,993.34	
8.	11<13			$37.17	$6,468.38	$40.69	$7,080.02	$46.68	$8,122.64	$48.44	$8,429.41	$53.28	$9,270.65	$58.60	$10,196.59	
9.	13<15			$37.92	$6,598.24	$41.53	$7,226.82	$47.62	$8,286.38	$49.44	$8,602.55	$54.37	$9,460.73	$59.81	$10,407.37	
10.	15<17			$38.71	$6,735.62	$42.37	$7,371.73	$48.61	$8,457.64	$50.44	$8,775.69	$55.48	$9,652.70	$61.02	$10,618.15	
11.	17<19			$39.49	$6,871.12	$43.23	$7,522.29	$49.58	$8,627.01	$51.46	$8,954.48	$56.62	$9,852.19	$62.25	$10,830.82	
12.	19<21			$40.28	$7,008.51	$44.11	$7,674.73	$50.60	$8,803.92	$52.53	$9,140.80	$57.78	$10,053.56	$63.51	$11,051.01	
13.	21<25			$41.11	$7,153.42	$45.01	$7,830.94	$51.62	$8,982.71	$53.59	$9,325.23	$58.97	$10,260.58	$64.81	$11,276.85	
14.	≥25			$41.94	$7,298.33	$45.94	$7,992.79	$52.68	$9,167.14	$54.69	$9,515.31	$60.15	$10,465.71	$66.15	$11,510.21	

Shift Differential, On-Call and Charge Nurse Differential

	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
Eve	-	-	-	-	-	-	-	-
Night	-	-	-	-	-	-	-	-
Weekend	-	-	-	-	-	-	-	-
On-Call	-	-	-	-	-	-	-	-
Charge Nurse	-	-	-	-	-	-	-	-

UC SANTA BARBARA																
Step	Years of Experience	Nurse, Clinical 1 9140		Nurse, Clinical 2 9139		Nurse, Clinical 3 9138		Nurse, Clinical 4 9137		Nurse Practitioner 1 9148		Nurse Practitioner 2 9147		Nurse Practitioner 3 9146		Nurse Practitioner - Per Diem 9160
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
1.	<3	$29.33	$5,103.94	$33.55	$5,838.52	$36.75	$6,394.38	$42.16	$7,335.82	$43.76	$7,613.75	$48.12	$8,373.17	$52.92	$9,208.92	$62.63
2.	3<5			$34.24	$5,957.91	$37.49	$6,523.56	$43.00	$7,482.62	$44.66	$7,770.34	$49.11	$8,545.41	$54.02	$9,398.78	
3.	5<7			$34.94	$6,079.26	$38.25	$6,654.70	$43.88	$7,635.28	$45.56	$7,926.92	$50.09	$8,715.69	$55.11	$9,588.63	
4.	7<8			$35.66	$6,204.52	$39.02	$6,789.75	$44.78	$7,791.87	$46.48	$8,087.41	$51.13	$8,895.76	$56.22	$9,782.40	
5.	8<9			$36.38	$6,329.79	$39.83	$6,930.67	$45.70	$7,952.36	$47.42	$8,251.82	$52.15	$9,073.87	$57.38	$9,984.00	
6.	9<10			$37.12	$6,458.97	$40.64	$7,071.59	$46.61	$8,110.90	$48.39	$8,420.15	$53.23	$9,261.77	$58.53	$10,183.64	
7.	10<11			$37.90	$6,594.02	$41.47	$7,216.43	$47.58	$8,279.22	$49.39	$8,594.34	$54.31	$9,449.67	$59.73	$10,393.07	
8.	11<13			$38.66	$6,727.11	$42.32	$7,363.22	$48.55	$8,447.55	$50.38	$8,766.58	$55.41	$9,641.48	$60.95	$10,604.45	
9.	13<15			$39.44	$6,862.17	$43.19	$7,515.89	$49.53	$8,617.83	$51.42	$8,946.65	$56.55	$9,839.16	$62.20	$10,823.67	
10.	15<17			$40.26	$7,005.05	$44.06	$7,666.60	$50.55	$8,795.94	$52.45	$9,126.72	$57.69	$10,038.80	$63.46	$11,042.88	
11.	17<19			$41.07	$7,145.97	$44.96	$7,823.18	$51.56	$8,972.10	$53.52	$9,312.66	$58.89	$10,246.27	$64.74	$11,264.05	
12.	19<21			$41.89	$7,288.85	$45.87	$7,981.72	$52.62	$9,156.08	$54.63	$9,506.43	$60.09	$10,455.70	$66.05	$11,493.05	
13.	21<25			$42.76	$7,439.56	$46.81	$8,144.17	$53.69	$9,342.02	$55.74	$9,698.24	$61.33	$10,671.00	$67.40	$11,727.92	
14.	≥25			$43.62	$7,590.27	$47.77	$8,312.50	$54.79	$9,533.83	$56.87	$9,895.92	$62.55	$10,884.34	$68.80	$11,970.62	
Shift Differential, On-Call and Charge Nurse Differential																
		Hourly		Hourly		Hourly		Hourly		Hourly		Hourly		Hourly		Hourly
Eve		-		-		-		-		-		-		-		-
Night		-		-		-		-		-		-		-		-
Weekend		-		-		-		-		-		-		-		-
On-Call		-		-		-		-		-		-		-		-
Charge Nurse		-		-		-		-		-		-		-		-