

**UC IRVINE**  
**Effective January 2014**

| Step   | Years of Experience                   | Nurse, Clinical 1<br>9140 |            | Nurse, Clinical 2<br>9139 |            | Nurse, Clinical 3<br>9138 |            | Nurse, Clinical 4<br>9137 |             | Nurse, Administrative 1<br>9134 |            |
|--|---------------------------------------|---------------------------|------------|---------------------------|------------|---------------------------|------------|---------------------------|-------------|---------------------------------|------------|
|  |                                       | Monthly                   | Hourly     | Monthly                   | Hourly     | Monthly                   | Hourly     | Monthly                   | Hourly      | Monthly                         | Hourly     |
|  | <6 months                             | \$37.70                   | \$6,559.80 |                           |            |                           |            |                           |             |                                 |            |
| 1.   | 6 mos.                                |                           |            | \$38.63                   | \$6,721.62 | \$40.55                   | \$7,055.70 | \$42.55                   | \$7,403.70  | \$40.55                         | \$7,055.70 |
| 2.   | 1 year                                |                           |            | \$39.41                   | \$6,857.34 | \$41.36                   | \$7,196.64 | \$43.39                   | \$7,549.86  | \$41.36                         | \$7,196.64 |
| 3.   | 2 years                               |                           |            | \$40.20                   | \$6,994.80 | \$42.18                   | \$7,339.32 | \$44.27                   | \$7,702.98  | \$42.18                         | \$7,339.32 |
| 4.   | 3 years                               |                           |            | \$41.00                   | \$7,134.00 | \$43.02                   | \$7,485.48 | \$45.16                   | \$7,857.84  | \$43.02                         | \$7,485.48 |
| 5.   | 4 years                               |                           |            | \$41.82                   | \$7,276.68 | \$43.89                   | \$7,636.86 | \$46.05                   | \$8,012.70  | \$43.89                         | \$7,636.86 |
| 6.   | 5 years                               |                           |            | \$42.65                   | \$7,421.10 | \$44.77                   | \$7,789.98 | \$46.99                   | \$8,176.26  | \$44.77                         | \$7,789.98 |
| 7.   | 6 years                               |                           |            | \$43.51                   | \$7,570.74 | \$45.66                   | \$7,944.84 | \$47.91                   | \$8,336.34  | \$45.66                         | \$7,944.84 |
| 8.   | 7 years                               |                           |            | \$44.38                   | \$7,722.12 | \$46.58                   | \$8,104.92 | \$48.89                   | \$8,506.86  | \$46.58                         | \$8,104.92 |
| 9.   | 8 years                               |                           |            | \$45.26                   | \$7,875.24 | \$47.51                   | \$8,266.74 | \$49.85                   | \$8,673.90  | \$47.51                         | \$8,266.74 |
| 10.  | 9 years                               |                           |            | \$46.18                   | \$8,035.32 | \$48.44                   | \$8,428.56 | \$50.86                   | \$8,849.64  | \$48.44                         | \$8,428.56 |
| 11.  | 10 years                              |                           |            | \$47.09                   | \$8,193.66 | \$49.43                   | \$8,600.82 | \$51.86                   | \$9,023.64  | \$49.43                         | \$8,600.82 |
| 12.  | 11 years                              |                           |            | \$48.04                   | \$8,358.96 | \$50.41                   | \$8,771.34 | \$52.92                   | \$9,208.08  | \$50.41                         | \$8,771.34 |
| 13.  | 12 years                              |                           |            | \$48.99                   | \$8,524.26 | \$51.42                   | \$8,947.08 | \$53.98                   | \$9,392.52  | \$51.42                         | \$8,947.08 |
| 14.  | 13 years                              |                           |            | \$49.98                   | \$8,696.52 | \$52.46                   | \$9,128.04 | \$55.06                   | \$9,580.44  | \$52.46                         | \$9,128.04 |
| 15.  | ≥20 years                             |                           |            | \$50.98                   | \$8,870.52 | \$53.51                   | \$9,310.74 | \$56.15                   | \$9,770.10  | \$53.51                         | \$9,310.74 |
| 16.  | >20 years + 20<br>years UC<br>Service |                           |            | \$52.00                   | \$9,048.00 | \$54.57                   | \$9,495.18 | \$57.27                   | \$9,964.98  | \$54.57                         | \$9,495.18 |
| 17.  | ≥21 years + 20<br>years UC<br>Service |                           |            | \$53.04                   | \$9,228.96 | \$55.66                   | \$9,684.84 | \$58.42                   | \$10,165.08 | \$55.66                         | \$9,684.84 |
| <b>Shift Differential, On-Call and Charge Nurse Differential</b> |                                       |                           |            |                           |            |                           |            |                           |             |                                 |            |
|  |                                       | <b>Hourly</b>             |            | <b>Hourly</b>             |            | <b>Hourly</b>             |            | <b>Hourly</b>             |             | <b>Hourly</b>                   |            |
| <b>Evening</b>   |                                       | \$2.25                    |            | \$2.25                    |            | \$2.25                    |            | \$2.25                    |             | \$2.25                          |            |
| <b>Night</b>   |                                       | \$3.50                    |            | \$3.50                    |            | \$3.50                    |            | \$3.50                    |             | \$3.50                          |            |
| <b>Weekend</b>   |                                       | \$2.00                    |            | \$2.00                    |            | \$2.00                    |            | \$2.00                    |             | \$2.00                          |            |
| <b>On-Call</b>   |                                       | \$8.00                    |            | \$8.00                    |            | \$8.00                    |            | \$8.00                    |             | \$8.00                          |            |
| <b>Charge Nurse</b>  |                                       | \$0.00                    |            | \$2.50                    |            | \$2.50                    |            | \$0.00                    |             | \$0.00                          |            |

**UC IRVINE**  
Effective January 2014

| Step   | Years of Experience                   | Nurse Practitioner 1<br>9148 |             | Nurse Practitioner 2<br>9147 |             | Nurse Practitioner 3<br>9146 |             | Nurse Anesthetist<br>9144 |             | Anesthetist Nurse Sr.<br>Nex<br>7865 |             |
|--|---------------------------------------|------------------------------|-------------|------------------------------|-------------|------------------------------|-------------|---------------------------|-------------|--------------------------------------|-------------|
|  |                                       | Monthly                      | Hourly      | Monthly                      | Hourly      | Monthly                      | Hourly      | Monthly                   | Hourly      | Monthly                              | Hourly      |
|  | <6 months                             |                              |             |                              |             |                              |             |                           |             |                                      |             |
| 1.   | 6 mos.                                | \$49.97                      | \$8,694.78  | \$52.48                      | \$9,131.52  | \$55.11                      | \$9,589.14  | \$71.40                   | \$12,423.60 | \$74.99                              | \$13,048.26 |
| 2.   | 1 year                                | \$50.96                      | \$8,867.04  | \$53.53                      | \$9,314.22  | \$56.21                      | \$9,780.54  | \$72.82                   | \$12,670.68 | \$76.49                              | \$13,309.26 |
| 3.   | 2 years                               | \$51.99                      | \$9,046.26  | \$54.59                      | \$9,498.66  | \$57.32                      | \$9,973.68  | \$74.28                   | \$12,924.72 | \$78.02                              | \$13,575.48 |
| 4.   | 3 years                               | \$53.03                      | \$9,227.22  | \$55.68                      | \$9,688.32  | \$58.47                      | \$10,173.78 | \$75.75                   | \$13,180.50 | \$79.58                              | \$13,846.92 |
| 5.   | 4 years                               | \$54.09                      | \$9,411.66  | \$56.79                      | \$9,881.46  | \$59.64                      | \$10,377.36 | \$77.28                   | \$13,446.72 | \$81.17                              | \$14,123.58 |
| 6.   | 5 years                               | \$55.17                      | \$9,599.58  | \$57.93                      | \$10,079.82 | \$60.84                      | \$10,586.16 | \$78.81                   | \$13,712.94 | \$82.78                              | \$14,403.72 |
| 7.   | 6 years                               | \$56.27                      | \$9,790.98  | \$59.09                      | \$10,281.66 | \$62.07                      | \$10,800.18 | \$80.39                   | \$13,987.86 | \$84.45                              | \$14,694.30 |
| 8.   | 7 years                               | \$57.40                      | \$9,987.60  | \$60.27                      | \$10,486.98 | \$63.29                      | \$11,012.46 | \$82.00                   | \$14,268.00 | \$86.14                              | \$14,988.36 |
| 9.   | 8 years                               | \$58.55                      | \$10,187.70 | \$61.47                      | \$10,695.78 | \$64.56                      | \$11,233.44 | \$83.65                   | \$14,555.10 | \$87.87                              | \$15,289.38 |
| 10.  | 9 years                               | \$59.72                      | \$10,391.28 | \$62.70                      | \$10,909.80 | \$65.83                      | \$11,454.42 | \$85.32                   | \$14,845.68 | \$89.63                              | \$15,595.62 |
| 11.  | 10 years                              | \$60.91                      | \$10,598.34 | \$63.96                      | \$11,129.04 | \$67.16                      | \$11,685.84 | \$87.02                   | \$15,141.48 | \$91.43                              | \$15,908.82 |
| 12.  | 11 years                              | \$62.13                      | \$10,810.62 | \$65.23                      | \$11,350.02 | \$68.50                      | \$11,919.00 | \$88.76                   | \$15,444.24 | \$93.26                              | \$16,227.24 |
| 13.  | 12 years                              | \$63.36                      | \$11,024.64 | \$66.54                      | \$11,577.96 | \$69.87                      | \$12,157.38 | \$90.53                   | \$15,752.22 | \$95.12                              | \$16,550.88 |
| 14.  | 13 years                              | \$64.63                      | \$11,245.62 | \$67.87                      | \$11,809.38 | \$71.28                      | \$12,402.72 | \$92.33                   | \$16,065.42 | \$97.02                              | \$16,881.48 |
| 15.  | ≥20 years                             | \$65.93                      | \$11,471.82 | \$69.22                      | \$12,044.28 | \$72.71                      | \$12,651.54 | \$94.18                   | \$16,387.32 | \$98.96                              | \$17,219.04 |
| 16.  | >20 years + 20<br>years UC<br>Service | \$67.25                      | \$11,701.50 | \$70.62                      | \$12,287.88 | \$74.16                      | \$12,903.84 | \$96.08                   | \$16,717.92 | \$100.93                             | \$17,561.82 |
| 17.  | ≥21 years + 20<br>years UC<br>Service | \$68.59                      | \$11,934.66 | \$72.03                      | \$12,533.22 | \$75.65                      | \$13,163.10 | \$98.00                   | \$17,052.00 | \$102.96                             | \$17,915.04 |
| <b>Shift Differential, On-Call and Charge Nurse Differential</b> |                                       |                              |             |                              |             |                              |             |                           |             |                                      |             |
|  |                                       | <b>Hourly</b>                |             | <b>Hourly</b>                |             | <b>Hourly</b>                |             | <b>Hourly</b>             |             | <b>Hourly</b>                        |             |
| <b>Evening</b>   |                                       | \$3.00                       |             | \$3.00                       |             | \$3.00                       |             | \$3.50                    |             | \$3.50                               |             |
| <b>Night</b>   |                                       | \$4.50                       |             | \$4.50                       |             | \$4.50                       |             | \$5.25                    |             | \$5.25                               |             |
| <b>Weekend</b>   |                                       | \$2.00                       |             | \$2.00                       |             | \$2.00                       |             | \$2.00                    |             | \$2.00                               |             |
| <b>On-Call</b>   |                                       | \$8.00                       |             | \$8.00                       |             | \$8.00                       |             | \$9.00                    |             | \$9.00                               |             |
| <b>Charge Nurse</b>  |                                       | \$0.00                       |             | \$0.00                       |             | \$0.00                       |             | -                         |             | \$0.00                               |             |

| UC IRVINE<br>Effective January 2014                              |                                     |   |  |   |
|--|-------------------------------------|---|--|---|
| Step   | Nurse<br>Per Diem<br>9119<br>Hourly | Nurse<br>Practitioner<br>Per Diem<br>9160<br>Hourly | Nurse<br>Anesthetist<br>Per Diem<br>9122<br>Hourly | Sr Nurse<br>Anesthetist<br>Per Diem<br>9121<br>Hourly |
| 1.   | \$49.71                             | \$70.90   | \$99.54  | \$109.08  |
| <b>Shift Differential, On-Call and Charge Nurse Differential</b> |                                     |   |  |   |
|  | <b>Hourly</b>                       | <b>Hourly</b>                                       | <b>Hourly</b>                                      | <b>Hourly</b>   |
| <b>Evening</b>   | \$2.25                              | \$3.00  | \$3.50   | \$3.50  |
| <b>Night</b>   | \$3.50                              | \$4.50  | \$5.25   | \$5.25  |
| <b>Weekend</b>   | \$2.00                              | \$2.00  | \$2.00   | \$2.00  |
| <b>On-Call</b>   | \$8.00                              | \$8.00  | \$9.00   | \$9.00  |
| <b>Charge Nurse</b>  | \$2.50                              | \$0.00  | \$0.00   | \$0.00  |

**UC IRVINE**  
Effective January 2015

| Step   | Years of Experience                   | Nurse, Clinical 1<br>9140 |            | Nurse, Clinical 2<br>9139 |            | Nurse, Clinical 3<br>9138 |             | Nurse, Clinical 4<br>9137 |             | Nurse, Administrative 1<br>9134 |             |
|--|---------------------------------------|---------------------------|------------|---------------------------|------------|---------------------------|-------------|---------------------------|-------------|---------------------------------|-------------|
|  |                                       | Monthly                   | Hourly     | Monthly                   | Hourly     | Monthly                   | Hourly      | Monthly                   | Hourly      | Monthly                         | Hourly      |
|  | <6 months                             | \$39.21                   | \$6,822.19 |                           |            |                           |             |                           |             |                                 |             |
| 1.   | 6 mos.                                |                           |            | \$40.18                   | \$6,990.48 | \$42.17                   | \$7,337.93  | \$44.25                   | \$7,699.85  | \$42.17                         | \$7,337.93  |
| 2.   | 1 year                                |                           |            | \$40.99                   | \$7,131.63 | \$43.01                   | \$7,484.51  | \$45.13                   | \$7,851.85  | \$43.01                         | \$7,484.51  |
| 3.   | 2 years                               |                           |            | \$41.81                   | \$7,274.59 | \$43.87                   | \$7,632.89  | \$46.04                   | \$8,011.10  | \$43.87                         | \$7,632.89  |
| 4.   | 3 years                               |                           |            | \$42.64                   | \$7,419.36 | \$44.74                   | \$7,784.90  | \$46.97                   | \$8,172.15  | \$44.74                         | \$7,784.90  |
| 5.   | 4 years                               |                           |            | \$43.49                   | \$7,567.75 | \$45.65                   | \$7,942.33  | \$47.89                   | \$8,333.21  | \$45.65                         | \$7,942.33  |
| 6.   | 5 years                               |                           |            | \$44.36                   | \$7,717.94 | \$46.56                   | \$8,101.58  | \$48.87                   | \$8,503.31  | \$46.56                         | \$8,101.58  |
| 7.   | 6 years                               |                           |            | \$45.25                   | \$7,873.57 | \$47.49                   | \$8,262.63  | \$49.83                   | \$8,669.79  | \$47.49                         | \$8,262.63  |
| 8.   | 7 years                               |                           |            | \$46.16                   | \$8,031.00 | \$48.44                   | \$8,429.12  | \$50.85                   | \$8,847.13  | \$48.44                         | \$8,429.12  |
| 9.   | 8 years                               |                           |            | \$47.07                   | \$8,190.25 | \$49.41                   | \$8,597.41  | \$51.84                   | \$9,020.86  | \$49.41                         | \$8,597.41  |
| 10.  | 9 years                               |                           |            | \$48.03                   | \$8,356.73 | \$50.38                   | \$8,765.70  | \$52.89                   | \$9,203.63  | \$50.38                         | \$8,765.70  |
| 11.  | 10 years                              |                           |            | \$48.97                   | \$8,521.41 | \$51.41                   | \$8,944.85  | \$53.93                   | \$9,384.59  | \$51.41                         | \$8,944.85  |
| 12.  | 11 years                              |                           |            | \$49.96                   | \$8,693.32 | \$52.43                   | \$9,122.19  | \$55.04                   | \$9,576.40  | \$52.43                         | \$9,122.19  |
| 13.  | 12 years                              |                           |            | \$50.95                   | \$8,865.23 | \$53.48                   | \$9,304.96  | \$56.14                   | \$9,768.22  | \$53.48                         | \$9,304.96  |
| 14.  | 13 years                              |                           |            | \$51.98                   | \$9,044.38 | \$54.56                   | \$9,493.16  | \$57.26                   | \$9,963.66  | \$54.56                         | \$9,493.16  |
| 15.  | ≥20 years                             |                           |            | \$53.02                   | \$9,225.34 | \$55.65                   | \$9,683.17  | \$58.40                   | \$10,160.90 | \$55.65                         | \$9,683.17  |
| 16.  | >20 years + 20<br>years UC<br>Service |                           |            | \$54.08                   | \$9,409.92 | \$56.75                   | \$9,874.99  | \$59.56                   | \$10,363.58 | \$56.75                         | \$9,874.99  |
| 17.  | ≥21 years + 20<br>years UC<br>Service |                           |            | \$55.16                   | \$9,598.12 | \$57.89                   | \$10,072.23 | \$60.76                   | \$10,571.68 | \$57.89                         | \$10,072.23 |
| <b>Shift Differential, On-Call and Charge Nurse Differential</b> |                                       |                           |            |                           |            |                           |             |                           |             |                                 |             |
|  |                                       | <b>Hourly</b>             |            | <b>Hourly</b>             |            | <b>Hourly</b>             |             | <b>Hourly</b>             |             | <b>Hourly</b>                   |             |
|  | <b>Evening</b>                        | \$2.25                    |            | \$2.25                    |            | \$2.25                    |             | \$2.25                    |             | \$2.25                          |             |
|  | <b>Night</b>                          | \$3.50                    |            | \$3.50                    |            | \$3.50                    |             | \$3.50                    |             | \$3.50                          |             |
|  | <b>Weekend</b>                        | \$2.00                    |            | \$2.00                    |            | \$2.00                    |             | \$2.00                    |             | \$2.00                          |             |
|  | <b>On-Call</b>                        | \$8.00                    |            | \$8.00                    |            | \$8.00                    |             | \$8.00                    |             | \$8.00                          |             |
|  | <b>Charge Nurse</b>                   | \$0.00                    |            | \$2.50                    |            | \$2.50                    |             | \$0.00                    |             | \$0.00                          |             |

**UC IRVINE**  
**Effective January 2015**

| Step   | Years of Experience                   | Nurse Practitioner 1<br>9148 |             | Nurse Practitioner 2<br>9147 |             | Nurse Practitioner 3<br>9146 |             | Nurse Anesthetist<br>9144 |             | Anesthetist Nurse Sr. Nex<br>7865 |             |
|--|---------------------------------------|------------------------------|-------------|------------------------------|-------------|------------------------------|-------------|---------------------------|-------------|-----------------------------------|-------------|
|  |                                       | Monthly                      | Hourly      | Monthly                      | Hourly      | Monthly                      | Hourly      | Monthly                   | Hourly      | Monthly                           | Hourly      |
|  | <6 months                             |                              |             |                              |             |                              |             |                           |             |                                   |             |
| 1.   | 6 mos.                                | \$51.97                      | \$9,042.57  | \$54.58                      | \$9,496.78  | \$57.31                      | \$9,972.71  | \$74.26                   | \$12,920.54 | \$77.99                           | \$13,570.19 |
| 2.   | 1 year                                | \$53.00                      | \$9,221.72  | \$55.67                      | \$9,686.79  | \$58.46                      | \$10,171.76 | \$75.73                   | \$13,177.51 | \$79.55                           | \$13,841.63 |
| 3.   | 2 years                               | \$54.07                      | \$9,408.11  | \$56.77                      | \$9,878.61  | \$59.61                      | \$10,372.63 | \$77.25                   | \$13,441.71 | \$81.14                           | \$14,118.50 |
| 4.   | 3 years                               | \$55.15                      | \$9,596.31  | \$57.91                      | \$10,075.85 | \$60.81                      | \$10,580.73 | \$78.78                   | \$13,707.72 | \$82.76                           | \$14,400.80 |
| 5.   | 4 years                               | \$56.25                      | \$9,788.13  | \$59.06                      | \$10,276.72 | \$62.03                      | \$10,792.45 | \$80.37                   | \$13,984.59 | \$84.42                           | \$14,688.52 |
| 6.   | 5 years                               | \$57.38                      | \$9,983.56  | \$60.25                      | \$10,483.01 | \$63.27                      | \$11,009.61 | \$81.96                   | \$14,261.46 | \$86.09                           | \$14,979.87 |
| 7.   | 6 years                               | \$58.52                      | \$10,182.62 | \$61.45                      | \$10,692.93 | \$64.55                      | \$11,232.19 | \$83.61                   | \$14,547.37 | \$87.83                           | \$15,282.07 |
| 8.   | 7 years                               | \$59.70                      | \$10,387.10 | \$62.68                      | \$10,906.46 | \$65.82                      | \$11,452.96 | \$85.28                   | \$14,838.72 | \$89.59                           | \$15,587.89 |
| 9.   | 8 years                               | \$60.89                      | \$10,595.21 | \$63.93                      | \$11,123.61 | \$67.14                      | \$11,682.78 | \$87.00                   | \$15,137.30 | \$91.38                           | \$15,900.96 |
| 10.  | 9 years                               | \$62.11                      | \$10,806.93 | \$65.21                      | \$11,346.19 | \$68.46                      | \$11,912.60 | \$88.73                   | \$15,439.51 | \$93.22                           | \$16,219.44 |
| 11.  | 10 years                              | \$63.35                      | \$11,022.27 | \$66.52                      | \$11,574.20 | \$69.85                      | \$12,153.27 | \$90.50                   | \$15,747.14 | \$95.09                           | \$16,545.17 |
| 12.  | 11 years                              | \$64.62                      | \$11,243.04 | \$67.84                      | \$11,804.02 | \$71.24                      | \$12,395.76 | \$92.31                   | \$16,062.01 | \$96.99                           | \$16,876.33 |
| 13.  | 12 years                              | \$65.89                      | \$11,465.63 | \$69.20                      | \$12,041.08 | \$72.66                      | \$12,643.68 | \$94.15                   | \$16,382.31 | \$98.92                           | \$17,212.92 |
| 14.  | 13 years                              | \$67.22                      | \$11,695.44 | \$70.58                      | \$12,281.76 | \$74.13                      | \$12,898.83 | \$96.02                   | \$16,708.04 | \$100.90                          | \$17,556.74 |
| 15.  | ≥20 years                             | \$68.57                      | \$11,930.69 | \$71.99                      | \$12,526.05 | \$75.62                      | \$13,157.60 | \$97.95                   | \$17,042.81 | \$102.92                          | \$17,907.80 |
| 16.  | >20 years + 20<br>years UC<br>Service | \$69.94                      | \$12,169.56 | \$73.44                      | \$12,779.40 | \$77.13                      | \$13,419.99 | \$99.92                   | \$17,386.64 | \$104.97                          | \$18,264.29 |
| 17.  | ≥21 years + 20<br>years UC<br>Service | \$71.33                      | \$12,412.05 | \$74.91                      | \$13,034.55 | \$78.68                      | \$13,689.62 | \$101.92                  | \$17,734.08 | \$107.08                          | \$18,631.64 |
| <b>Shift Differential, On-Call and Charge Nurse Differential</b> |                                       |                              |             |                              |             |                              |             |                           |             |                                   |             |
|  |                                       | <b>Hourly</b>                |             | <b>Hourly</b>                |             | <b>Hourly</b>                |             | <b>Hourly</b>             |             | <b>Hourly</b>                     |             |
| <b>Evening</b>   |                                       | \$3.00                       |             | \$3.00                       |             | \$3.00                       |             | \$3.50                    |             | \$3.50                            |             |
| <b>Night</b>   |                                       | \$4.50                       |             | \$4.50                       |             | \$4.50                       |             | \$5.25                    |             | \$5.25                            |             |
| <b>Weekend</b>   |                                       | \$2.00                       |             | \$2.00                       |             | \$2.00                       |             | \$2.00                    |             | \$2.00                            |             |
| <b>On-Call</b>   |                                       | \$8.00                       |             | \$8.00                       |             | \$8.00                       |             | \$9.00                    |             | \$9.00                            |             |
| <b>Charge Nurse</b>  |                                       | \$0.00                       |             | \$0.00                       |             | \$0.00                       |             | -                         |             | \$0.00                            |             |

**UC IRVINE**  
**Effective January 2015**

| <b>Step</b>  | <b>Nurse<br/>Per Diem<br/>9119</b> | <b>Nurse<br/>Practitioner<br/>Per Diem<br/>9160</b> | <b>Nurse<br/>Anesthetist<br/>Per Diem<br/>9122</b> | <b>Sr Nurse<br/>Anesthetist<br/>Per Diem<br/>9121</b> |
|--|------------------------------------|---|--|---|
|  | <b>Hourly</b>                      | <b>Hourly</b>                                       | <b>Hourly</b>                                      | <b>Hourly</b>   |
| 1.   | \$51.70                            | \$73.74   | \$103.52   | \$113.44  |
| <b>Shift Differential, On-Call and Charge Nurse Differential</b> |                                    |   |  |   |
|  | <b>Hourly</b>                      | <b>Hourly</b>                                       | <b>Hourly</b>                                      | <b>Hourly</b>   |
| <b>Evening</b>   | \$2.25                             | \$3.00  | \$3.50   | \$3.50  |
| <b>Night</b>   | \$3.50                             | \$4.50  | \$5.25   | \$5.25  |
| <b>Weekend</b>   | \$2.00                             | \$2.00  | \$2.00   | \$2.00  |
| <b>On-Call</b>   | \$8.00                             | \$8.00  | \$9.00   | \$9.00  |
| <b>Charge Nurse</b>  | \$2.50                             | \$0.00  | \$0.00   | \$0.00  |

**UC IRVINE**  
Effective January 2016

| Step   | Years of Experience                   | Nurse, Clinical 1<br>9140 |            | Nurse, Clinical 2<br>9139 |            | Nurse, Clinical 3<br>9138 |             | Nurse, Clinical 4<br>9137 |             | Nurse, Administrative 1<br>9134 |             |
|--|---------------------------------------|---------------------------|------------|---------------------------|------------|---------------------------|-------------|---------------------------|-------------|---------------------------------|-------------|
|  |                                       | Monthly                   | Hourly     | Monthly                   | Hourly     | Monthly                   | Hourly      | Monthly                   | Hourly      | Monthly                         | Hourly      |
|  | <6 months                             | \$40.78                   | \$7,095.08 |                           |            |                           |             |                           |             |                                 |             |
| 1.   | 6 mos.                                |                           |            | \$41.78                   | \$7,270.10 | \$43.86                   | \$7,631.45  | \$46.02                   | \$8,007.84  | \$43.86                         | \$7,631.45  |
| 2.   | 1 year                                |                           |            | \$42.63                   | \$7,416.90 | \$44.73                   | \$7,783.89  | \$46.93                   | \$8,165.93  | \$44.73                         | \$7,783.89  |
| 3.   | 2 years                               |                           |            | \$43.48                   | \$7,565.58 | \$45.62                   | \$7,938.21  | \$47.88                   | \$8,331.54  | \$45.62                         | \$7,938.21  |
| 4.   | 3 years                               |                           |            | \$44.35                   | \$7,716.13 | \$46.53                   | \$8,096.30  | \$48.85                   | \$8,499.04  | \$46.53                         | \$8,096.30  |
| 5.   | 4 years                               |                           |            | \$45.23                   | \$7,870.46 | \$47.47                   | \$8,260.03  | \$49.81                   | \$8,666.54  | \$47.47                         | \$8,260.03  |
| 6.   | 5 years                               |                           |            | \$46.13                   | \$8,026.66 | \$48.42                   | \$8,425.64  | \$50.82                   | \$8,843.44  | \$48.42                         | \$8,425.64  |
| 7.   | 6 years                               |                           |            | \$47.06                   | \$8,188.51 | \$49.39                   | \$8,593.14  | \$51.82                   | \$9,016.59  | \$49.39                         | \$8,593.14  |
| 8.   | 7 years                               |                           |            | \$48.00                   | \$8,352.24 | \$50.38                   | \$8,766.28  | \$52.88                   | \$9,201.02  | \$50.38                         | \$8,766.28  |
| 9.   | 8 years                               |                           |            | \$48.95                   | \$8,517.86 | \$51.39                   | \$8,941.31  | \$53.92                   | \$9,381.69  | \$51.39                         | \$8,941.31  |
| 10.  | 9 years                               |                           |            | \$49.95                   | \$8,691.00 | \$52.39                   | \$9,116.33  | \$55.01                   | \$9,571.77  | \$52.39                         | \$9,116.33  |
| 11.  | 10 years                              |                           |            | \$50.93                   | \$8,862.26 | \$53.46                   | \$9,302.65  | \$56.09                   | \$9,759.97  | \$53.46                         | \$9,302.65  |
| 12.  | 11 years                              |                           |            | \$51.96                   | \$9,041.05 | \$54.52                   | \$9,487.08  | \$57.24                   | \$9,959.46  | \$54.52                         | \$9,487.08  |
| 13.  | 12 years                              |                           |            | \$52.99                   | \$9,219.84 | \$55.62                   | \$9,677.16  | \$58.38                   | \$10,158.95 | \$55.62                         | \$9,677.16  |
| 14.  | 13 years                              |                           |            | \$54.06                   | \$9,406.16 | \$56.74                   | \$9,872.89  | \$59.55                   | \$10,362.20 | \$56.74                         | \$9,872.89  |
| 15.  | ≥20 years                             |                           |            | \$55.14                   | \$9,594.35 | \$57.88                   | \$10,070.50 | \$60.73                   | \$10,567.34 | \$57.88                         | \$10,070.50 |
| 16.  | >20 years + 20<br>years UC<br>Service |                           |            | \$56.24                   | \$9,786.32 | \$59.02                   | \$10,269.99 | \$61.94                   | \$10,778.12 | \$59.02                         | \$10,269.99 |
| 17.  | ≥21 years + 20<br>years UC<br>Service |                           |            | \$57.37                   | \$9,982.04 | \$60.20                   | \$10,475.12 | \$63.19                   | \$10,994.55 | \$60.20                         | \$10,475.12 |
| <b>Shift Differential, On-Call and Charge Nurse Differential</b> |                                       |                           |            |                           |            |                           |             |                           |             |                                 |             |
|  |                                       | <b>Hourly</b>             |            | <b>Hourly</b>             |            | <b>Hourly</b>             |             | <b>Hourly</b>             |             | <b>Hourly</b>                   |             |
|  | <b>Evening</b>                        | \$2.25                    |            | \$2.25                    |            | \$2.25                    |             | \$2.25                    |             | \$2.25                          |             |
|  | <b>Night</b>                          | \$3.50                    |            | \$3.50                    |            | \$3.50                    |             | \$3.50                    |             | \$3.50                          |             |
|  | <b>Weekend</b>                        | \$2.00                    |            | \$2.00                    |            | \$2.00                    |             | \$2.00                    |             | \$2.00                          |             |
|  | <b>On-Call</b>                        | \$8.00                    |            | \$8.00                    |            | \$8.00                    |             | \$8.00                    |             | \$8.00                          |             |
|  | <b>Charge Nurse</b>                   | \$0.00                    |            | \$2.50                    |            | \$2.50                    |             | \$0.00                    |             | \$0.00                          |             |

**UC IRVINE**  
Effective January 2016

| Step   | Years of Experience                   | Nurse Practitioner 1<br>9148 |             | Nurse Practitioner 2<br>9147 |             | Nurse Practitioner 3<br>9146 |             | Nurse Anesthetist<br>9144 |             | Anesthetist Nurse Sr. Nex<br>7865 |             |
|--|---------------------------------------|------------------------------|-------------|------------------------------|-------------|------------------------------|-------------|---------------------------|-------------|-----------------------------------|-------------|
|  |                                       | Monthly                      | Hourly      | Monthly                      | Hourly      | Monthly                      | Hourly      | Monthly                   | Hourly      | Monthly                           | Hourly      |
|  | <6 months                             |                              |             |                              |             |                              |             |                           |             |                                   |             |
| 1.   | 6 mos.                                | \$54.05                      | \$9,404.27  | \$56.76                      | \$9,876.65  | \$59.61                      | \$10,371.61 | \$77.23                   | \$13,437.37 | \$81.11                           | \$14,113.00 |
| 2.   | 1 year                                | \$55.12                      | \$9,590.59  | \$57.90                      | \$10,074.26 | \$60.80                      | \$10,578.63 | \$78.76                   | \$13,704.61 | \$82.73                           | \$14,395.30 |
| 3.   | 2 years                               | \$56.23                      | \$9,784.43  | \$59.04                      | \$10,273.75 | \$62.00                      | \$10,787.53 | \$80.34                   | \$13,979.38 | \$84.39                           | \$14,683.24 |
| 4.   | 3 years                               | \$57.36                      | \$9,980.16  | \$60.22                      | \$10,478.89 | \$63.24                      | \$11,003.96 | \$81.93                   | \$14,256.03 | \$86.07                           | \$14,976.83 |
| 5.   | 4 years                               | \$58.50                      | \$10,179.65 | \$61.42                      | \$10,687.79 | \$64.51                      | \$11,224.15 | \$83.59                   | \$14,543.97 | \$87.79                           | \$15,276.06 |
| 6.   | 5 years                               | \$59.67                      | \$10,382.91 | \$62.66                      | \$10,902.33 | \$65.80                      | \$11,449.99 | \$85.24                   | \$14,831.92 | \$89.53                           | \$15,579.06 |
| 7.   | 6 years                               | \$60.86                      | \$10,589.92 | \$63.91                      | \$11,120.64 | \$67.13                      | \$11,681.47 | \$86.95                   | \$15,129.27 | \$91.34                           | \$15,893.35 |
| 8.   | 7 years                               | \$62.08                      | \$10,802.59 | \$65.19                      | \$11,342.72 | \$68.45                      | \$11,911.08 | \$88.69                   | \$15,432.27 | \$93.17                           | \$16,211.41 |
| 9.   | 8 years                               | \$63.33                      | \$11,019.02 | \$66.49                      | \$11,568.56 | \$69.83                      | \$12,150.09 | \$90.48                   | \$15,742.80 | \$95.04                           | \$16,536.99 |
| 10.  | 9 years                               | \$64.59                      | \$11,239.21 | \$67.82                      | \$11,800.04 | \$71.20                      | \$12,389.10 | \$92.28                   | \$16,057.09 | \$96.94                           | \$16,868.22 |
| 11.  | 10 years                              | \$65.88                      | \$11,463.16 | \$69.18                      | \$12,037.17 | \$72.64                      | \$12,639.40 | \$94.12                   | \$16,377.02 | \$98.89                           | \$17,206.98 |
| 12.  | 11 years                              | \$67.20                      | \$11,692.77 | \$70.55                      | \$12,276.18 | \$74.09                      | \$12,891.59 | \$96.00                   | \$16,704.49 | \$100.87                          | \$17,551.38 |
| 13.  | 12 years                              | \$68.53                      | \$11,924.25 | \$71.97                      | \$12,522.72 | \$75.57                      | \$13,149.42 | \$97.92                   | \$17,037.60 | \$102.88                          | \$17,901.43 |
| 14.  | 13 years                              | \$69.90                      | \$12,163.26 | \$73.41                      | \$12,773.03 | \$77.10                      | \$13,414.78 | \$99.86                   | \$17,376.36 | \$104.94                          | \$18,259.01 |
| 15.  | ≥20 years                             | \$71.31                      | \$12,407.92 | \$74.87                      | \$13,027.09 | \$78.64                      | \$13,683.91 | \$101.87                  | \$17,724.53 | \$107.04                          | \$18,624.11 |
| 16.  | >20 years + 20<br>years UC<br>Service | \$72.74                      | \$12,656.34 | \$76.38                      | \$13,290.57 | \$80.21                      | \$13,956.79 | \$103.92                  | \$18,082.10 | \$109.17                          | \$18,994.86 |
| 17.  | ≥21 years + 20<br>years UC<br>Service | \$74.19                      | \$12,908.53 | \$77.91                      | \$13,555.93 | \$81.82                      | \$14,237.21 | \$106.00                  | \$18,443.44 | \$111.36                          | \$19,376.91 |
| <b>Shift Differential, On-Call and Charge Nurse Differential</b> |                                       |                              |             |                              |             |                              |             |                           |             |                                   |             |
|  |                                       | <b>Hourly</b>                |             | <b>Hourly</b>                |             | <b>Hourly</b>                |             | <b>Hourly</b>             |             | <b>Hourly</b>                     |             |
| <b>Evening</b>   |                                       | \$3.00                       |             | \$3.00                       |             | \$3.00                       |             | \$3.50                    |             | \$3.50                            |             |
| <b>Night</b>   |                                       | \$4.50                       |             | \$4.50                       |             | \$4.50                       |             | \$5.25                    |             | \$5.25                            |             |
| <b>Weekend</b>   |                                       | \$2.00                       |             | \$2.00                       |             | \$2.00                       |             | \$2.00                    |             | \$2.00                            |             |
| <b>On-Call</b>   |                                       | \$8.00                       |             | \$8.00                       |             | \$8.00                       |             | \$9.00                    |             | \$9.00                            |             |
| <b>Charge Nurse</b>  |                                       | \$0.00                       |             | \$0.00                       |             | \$0.00                       |             | -                         |             | \$0.00                            |             |



**UC IRVINE**  
**Effective January 2016**

| <b>Step</b>  | <b>Nurse<br/>Per Diem<br/>9119</b> | <b>Nurse<br/>Practitioner<br/>Per Diem<br/>9160</b> | <b>Nurse<br/>Anesthetist<br/>Per Diem<br/>9122</b> | <b>Sr Nurse<br/>Anesthetist<br/>Per Diem<br/>9121</b> |
|--|------------------------------------|---|--|---|
|  | <b>Hourly</b>                      | <b>Hourly</b>                                       | <b>Hourly</b>                                      | <b>Hourly</b>   |
| 1.   | \$53.77                            | \$76.69   | \$107.66   | \$117.98  |
| <b>Shift Differential, On-Call and Charge Nurse Differential</b> |                                    |   |  |   |
|  | <b>Hourly</b>                      | <b>Hourly</b>                                       | <b>Hourly</b>                                      | <b>Hourly</b>   |
| <b>Evening</b>   | \$2.25                             | \$3.00  | \$3.50   | \$3.50  |
| <b>Night</b>   | \$3.50                             | \$4.50  | \$5.25   | \$5.25  |
| <b>Weekend</b>   | \$2.00                             | \$2.00  | \$2.00   | \$2.00  |
| <b>On-Call</b>   | \$8.00                             | \$8.00  | \$9.00   | \$9.00  |
| <b>Charge Nurse</b>  | \$2.50                             | \$0.00  | \$0.00   | \$0.00  |

**UC IRVINE**  
Effective January 2017

| Step   | Years of Experience                   | Nurse, Clinical 1<br>9140 |            | Nurse, Clinical 2<br>9139 |             | Nurse, Clinical 3<br>9138 |             | Nurse, Clinical 4<br>9137 |             | Nurse, Administrative 1<br>9134 |             |
|--|---------------------------------------|---------------------------|------------|---------------------------|-------------|---------------------------|-------------|---------------------------|-------------|---------------------------------|-------------|
|  |                                       | Monthly                   | Hourly     | Monthly                   | Hourly      | Monthly                   | Hourly      | Monthly                   | Hourly      | Monthly                         | Hourly      |
|  | <6 months                             | \$42.41                   | \$7,378.88 |                           |             |                           |             |                           |             |                                 |             |
| 1.   | 6 mos.                                |                           |            | \$43.45                   | \$7,560.91  | \$45.61                   | \$7,936.70  | \$47.86                   | \$8,328.16  | \$45.61                         | \$7,936.70  |
| 2.   | 1 year                                |                           |            | \$44.33                   | \$7,713.57  | \$46.52                   | \$8,095.24  | \$48.81                   | \$8,492.57  | \$46.52                         | \$8,095.24  |
| 3.   | 2 years                               |                           |            | \$45.22                   | \$7,868.20  | \$47.45                   | \$8,255.74  | \$49.80                   | \$8,664.80  | \$47.45                         | \$8,255.74  |
| 4.   | 3 years                               |                           |            | \$46.12                   | \$8,024.78  | \$48.39                   | \$8,420.15  | \$50.80                   | \$8,839.00  | \$48.39                         | \$8,420.15  |
| 5.   | 4 years                               |                           |            | \$47.04                   | \$8,185.28  | \$49.37                   | \$8,590.43  | \$51.80                   | \$9,013.20  | \$49.37                         | \$8,590.43  |
| 6.   | 5 years                               |                           |            | \$47.98                   | \$8,347.73  | \$50.36                   | \$8,762.67  | \$52.86                   | \$9,197.18  | \$50.36                         | \$8,762.67  |
| 7.   | 6 years                               |                           |            | \$48.94                   | \$8,516.05  | \$51.36                   | \$8,936.86  | \$53.89                   | \$9,377.25  | \$51.36                         | \$8,936.86  |
| 8.   | 7 years                               |                           |            | \$49.92                   | \$8,686.33  | \$52.40                   | \$9,116.93  | \$54.99                   | \$9,569.06  | \$52.40                         | \$9,116.93  |
| 9.   | 8 years                               |                           |            | \$50.91                   | \$8,858.57  | \$53.44                   | \$9,298.96  | \$56.07                   | \$9,756.96  | \$53.44                         | \$9,298.96  |
| 10.  | 9 years                               |                           |            | \$51.95                   | \$9,038.64  | \$54.49                   | \$9,480.98  | \$57.21                   | \$9,954.64  | \$54.49                         | \$9,480.98  |
| 11.  | 10 years                              |                           |            | \$52.97                   | \$9,216.75  | \$55.60                   | \$9,674.75  | \$58.34                   | \$10,150.37 | \$55.60                         | \$9,674.75  |
| 12.  | 11 years                              |                           |            | \$54.04                   | \$9,402.69  | \$56.70                   | \$9,866.56  | \$59.53                   | \$10,357.84 | \$56.70                         | \$9,866.56  |
| 13.  | 12 years                              |                           |            | \$55.11                   | \$9,588.63  | \$57.84                   | \$10,064.25 | \$60.72                   | \$10,565.31 | \$57.84                         | \$10,064.25 |
| 14.  | 13 years                              |                           |            | \$56.22                   | \$9,782.40  | \$59.01                   | \$10,267.80 | \$61.94                   | \$10,776.69 | \$59.01                         | \$10,267.80 |
| 15.  | ≥20 years                             |                           |            | \$57.35                   | \$9,978.13  | \$60.19                   | \$10,473.32 | \$63.16                   | \$10,990.03 | \$60.19                         | \$10,473.32 |
| 16.  | >20 years + 20<br>years UC<br>Service |                           |            | \$58.49                   | \$10,177.77 | \$61.38                   | \$10,680.79 | \$64.42                   | \$11,209.25 | \$61.38                         | \$10,680.79 |
| 17.  | ≥21 years + 20<br>years UC<br>Service |                           |            | \$59.66                   | \$10,381.32 | \$62.61                   | \$10,894.13 | \$65.71                   | \$11,434.33 | \$62.61                         | \$10,894.13 |
| <b>Shift Differential, On-Call and Charge Nurse Differential</b> |                                       |                           |            |                           |             |                           |             |                           |             |                                 |             |
|  |                                       | <b>Hourly</b>             |            | <b>Hourly</b>             |             | <b>Hourly</b>             |             | <b>Hourly</b>             |             | <b>Hourly</b>                   |             |
|  | <b>Evening</b>                        | \$2.25                    |            | \$2.25                    |             | \$2.25                    |             | \$2.25                    |             | \$2.25                          |             |
|  | <b>Night</b>                          | \$3.50                    |            | \$3.50                    |             | \$3.50                    |             | \$3.50                    |             | \$3.50                          |             |
|  | <b>Weekend</b>                        | \$2.00                    |            | \$2.00                    |             | \$2.00                    |             | \$2.00                    |             | \$2.00                          |             |
|  | <b>On-Call</b>                        | \$8.00                    |            | \$8.00                    |             | \$8.00                    |             | \$8.00                    |             | \$8.00                          |             |
|  | <b>Charge Nurse</b>                   | \$0.00                    |            | \$2.50                    |             | \$2.50                    |             | \$0.00                    |             | \$0.00                          |             |

**UC IRVINE**  
Effective January 2017

| Step   | Years of Experience                   | Nurse Practitioner 1<br>9148 |             | Nurse Practitioner 2<br>9147 |             | Nurse Practitioner 3<br>9146 |             | Nurse Anesthetist<br>9144 |             | Anesthetist Nurse Sr. Nex<br>7865 |             |
|--|---------------------------------------|------------------------------|-------------|------------------------------|-------------|------------------------------|-------------|---------------------------|-------------|-----------------------------------|-------------|
|  |                                       | Monthly                      | Hourly      | Monthly                      | Hourly      | Monthly                      | Hourly      | Monthly                   | Hourly      | Monthly                           | Hourly      |
|  | <6 months                             |                              |             |                              |             |                              |             |                           |             |                                   |             |
| 1.   | 6 mos.                                | \$56.21                      | \$9,780.45  | \$59.03                      | \$10,271.72 | \$61.99                      | \$10,786.48 | \$80.32                   | \$13,974.86 | \$84.35                           | \$14,677.52 |
| 2.   | 1 year                                | \$57.32                      | \$9,974.21  | \$60.21                      | \$10,477.23 | \$63.23                      | \$11,001.78 | \$81.91                   | \$14,252.79 | \$86.04                           | \$14,971.11 |
| 3.   | 2 years                               | \$58.48                      | \$10,175.81 | \$61.41                      | \$10,684.70 | \$64.48                      | \$11,219.03 | \$83.55                   | \$14,538.55 | \$87.76                           | \$15,270.57 |
| 4.   | 3 years                               | \$59.65                      | \$10,379.37 | \$62.63                      | \$10,898.04 | \$65.77                      | \$11,444.12 | \$85.21                   | \$14,826.27 | \$89.52                           | \$15,575.90 |
| 5.   | 4 years                               | \$60.84                      | \$10,586.84 | \$63.88                      | \$11,115.30 | \$67.09                      | \$11,673.12 | \$86.93                   | \$15,125.73 | \$91.31                           | \$15,887.11 |
| 6.   | 5 years                               | \$62.06                      | \$10,798.22 | \$65.16                      | \$11,338.43 | \$68.44                      | \$11,907.99 | \$88.65                   | \$15,425.19 | \$93.12                           | \$16,202.23 |
| 7.   | 6 years                               | \$63.30                      | \$11,013.52 | \$66.47                      | \$11,565.47 | \$69.82                      | \$12,148.73 | \$90.43                   | \$15,734.44 | \$94.99                           | \$16,529.09 |
| 8.   | 7 years                               | \$64.57                      | \$11,234.69 | \$67.80                      | \$11,796.43 | \$71.19                      | \$12,387.52 | \$92.24                   | \$16,049.56 | \$96.90                           | \$16,859.87 |
| 9.   | 8 years                               | \$65.86                      | \$11,459.78 | \$69.15                      | \$12,031.30 | \$72.62                      | \$12,636.09 | \$94.09                   | \$16,372.51 | \$98.84                           | \$17,198.47 |
| 10.  | 9 years                               | \$67.18                      | \$11,688.78 | \$70.53                      | \$12,272.04 | \$74.05                      | \$12,884.66 | \$95.97                   | \$16,699.37 | \$100.82                          | \$17,542.95 |
| 11.  | 10 years                              | \$68.52                      | \$11,921.69 | \$71.95                      | \$12,518.66 | \$75.55                      | \$13,144.98 | \$97.89                   | \$17,032.11 | \$102.85                          | \$17,895.26 |
| 12.  | 11 years                              | \$69.89                      | \$12,160.48 | \$73.37                      | \$12,767.23 | \$77.05                      | \$13,407.25 | \$99.84                   | \$17,372.67 | \$104.90                          | \$18,253.44 |
| 13.  | 12 years                              | \$71.27                      | \$12,401.22 | \$74.85                      | \$13,023.63 | \$78.59                      | \$13,675.40 | \$101.83                  | \$17,719.11 | \$107.00                          | \$18,617.49 |
| 14.  | 13 years                              | \$72.70                      | \$12,649.79 | \$76.34                      | \$13,283.95 | \$80.18                      | \$13,951.37 | \$103.86                  | \$18,071.41 | \$109.13                          | \$18,989.37 |
| 15.  | ≥20 years                             | \$74.16                      | \$12,904.24 | \$77.86                      | \$13,548.18 | \$81.79                      | \$14,231.26 | \$105.94                  | \$18,433.51 | \$111.32                          | \$19,369.08 |
| 16.  | >20 years + 20<br>years UC<br>Service | \$75.65                      | \$13,162.60 | \$79.44                      | \$13,822.19 | \$83.42                      | \$14,515.07 | \$108.08                  | \$18,805.39 | \$113.53                          | \$19,754.66 |
| 17.  | ≥21 years + 20<br>years UC<br>Service | \$77.15                      | \$13,424.87 | \$81.02                      | \$14,098.17 | \$85.10                      | \$14,806.70 | \$110.24                  | \$19,181.18 | \$115.82                          | \$20,151.98 |
| <b>Shift Differential, On-Call and Charge Nurse Differential</b> |                                       |                              |             |                              |             |                              |             |                           |             |                                   |             |
|  |                                       | <b>Hourly</b>                |             | <b>Hourly</b>                |             | <b>Hourly</b>                |             | <b>Hourly</b>             |             | <b>Hourly</b>                     |             |
| <b>Evening</b>   |                                       | \$3.00                       |             | \$3.00                       |             | \$3.00                       |             | \$3.50                    |             | \$3.50                            |             |
| <b>Night</b>   |                                       | \$4.50                       |             | \$4.50                       |             | \$4.50                       |             | \$5.25                    |             | \$5.25                            |             |
| <b>Weekend</b>   |                                       | \$2.00                       |             | \$2.00                       |             | \$2.00                       |             | \$2.00                    |             | \$2.00                            |             |
| <b>On-Call</b>   |                                       | \$8.00                       |             | \$8.00                       |             | \$8.00                       |             | \$9.00                    |             | \$9.00                            |             |
| <b>Charge Nurse</b>  |                                       | \$0.00                       |             | \$0.00                       |             | \$0.00                       |             | -                         |             | \$0.00                            |             |

**UC IRVINE**  
**Effective January 2017**

| <b>Step</b>  | <b>Nurse<br/>Per Diem<br/>9119</b> | <b>Nurse<br/>Practitione<br/>r Per Diem<br/>9160</b> | <b>Nurse<br/>Anesthetist<br/>Per Diem<br/>9122</b> | <b>Sr Nurse<br/>Anesthetist<br/>Per Diem<br/>9121</b> |
|--|------------------------------------|--|--|---|
|  | <b>Hourly</b>                      | <b>Hourly</b>  | <b>Hourly</b>                                      | <b>Hourly</b>   |
| 1.   | \$55.92                            | \$79.75  | \$111.97   | \$122.70  |
| <b>Shift Differential, On-Call and Charge Nurse Differential</b> |                                    |  |  |   |
|  | <b>Hourly</b>                      | <b>Hourly</b>  | <b>Hourly</b>                                      | <b>Hourly</b>   |
| <b>Evening</b>   | \$2.25                             | \$3.00   | \$3.50   | \$3.50  |
| <b>Night</b>   | \$3.50                             | \$4.50   | \$5.25   | \$5.25  |
| <b>Weekend</b>   | \$2.00                             | \$2.00   | \$2.00   | \$2.00  |
| <b>On-Call</b>   | \$8.00                             | \$8.00   | \$9.00   | \$9.00  |
| <b>Charge Nurse</b>  | \$2.50                             | \$0.00   | \$0.00   | \$0.00  |