

UC DAVIS Effective January 2014									
Step	Years of Experience	Nurse, Clinical 1 9140		Nurse, Clinical 2 9139		Nurse, Clinical 3 9138		Nurse, Clinical 4 9137	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
	<6 mos	\$46.08	\$8,017.92						
1.	1 year			\$48.38	\$8,418.12	\$50.79	\$8,837.46	\$58.20	\$10,126.80
2.	2 years			\$49.34	\$8,585.16	\$51.82	\$9,016.68	\$59.37	\$10,330.38
3.	3 years			\$50.33	\$8,757.42	\$52.85	\$9,195.90	\$60.58	\$10,540.92
4.	4 years			\$51.34	\$8,933.16	\$53.90	\$9,378.60	\$61.78	\$10,749.72
5.	5 years			\$52.38	\$9,114.12	\$54.98	\$9,566.52	\$63.00	\$10,962.00
6.	6 years			\$53.42	\$9,295.08	\$56.08	\$9,757.92	\$64.27	\$11,182.98
7.	7 years			\$54.48	\$9,479.52	\$57.20	\$9,952.80	\$65.56	\$11,407.44
8.	9 years			\$55.58	\$9,670.92	\$58.38	\$10,158.12	\$66.88	\$11,637.12
9.	11 years			\$56.68	\$9,862.32	\$59.60	\$10,370.40	\$68.20	\$11,866.80
10.	13 years			\$57.80	\$10,057.20	\$60.73	\$10,567.02	\$69.56	\$12,103.44
11.	≥16 years			\$58.99	\$10,264.26	\$61.92	\$10,774.08	\$70.95	\$12,345.30
12.				\$60.14	\$10,464.36	\$63.17	\$10,991.58	\$72.37	\$12,592.38
13.				\$61.35	\$10,674.90	\$64.42	\$11,209.08	\$73.80	\$12,841.20
14.				\$62.58	\$10,888.92	\$65.71	\$11,433.54	\$75.29	\$13,100.46
15.				\$63.82	\$11,104.68	\$67.01	\$11,659.74	\$76.79	\$13,361.46
16.				\$65.09	\$11,325.66	\$67.72	\$11,783.28	\$77.81	\$13,538.94
17.						\$69.11	\$12,025.14	\$79.37	\$13,810.38
18.						\$70.51	\$12,268.74	\$80.94	\$14,083.56
Shift Differential, On-Call and Charge Nurse Differential									
		Hourly		Hourly		Hourly		Hourly	
<b>Eve</b>		\$6.00		\$6.00		\$6.00		\$6.00	
<b>Night</b>		\$6.00		\$6.00		\$6.00		\$6.00	
<b>Weekend</b>		\$3.50		\$3.50		\$3.50		\$3.50	
<b>On-Call</b>		\$12.00		\$12.00		\$12.00		\$12.00	
<b>Charge Nurse</b>		\$2.00		\$2.00		\$2.00		\$2.00	

\*Years of experience for initial step placement only. Each subsequent year, nurses will advance one step per year until reaching the top of the range.

UC DAVIS Effective January 2014									
Step	Years of Experience	Home Health Nurse 1 9118		Home Health Nurse 2 9117		Home Health Nurse 3 9116		Nurse Administrative 1 9134	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
	<6 mos								
1.	1 year	\$46.08	\$8,017.92	\$48.38	\$8,418.12	\$50.79	\$8,837.46	\$50.79	\$8,837.46
2.	2 years	\$47.00	\$8,178.00	\$49.34	\$8,585.16	\$51.82	\$9,016.68	\$51.82	\$9,016.68
3.	3 years	\$47.92	\$8,338.08	\$50.33	\$8,757.42	\$52.85	\$9,195.90	\$52.85	\$9,195.90
4.	4 years	\$48.90	\$8,508.60	\$51.34	\$8,933.16	\$53.90	\$9,378.60	\$53.90	\$9,378.60
5.	5 years	\$49.86	\$8,675.64	\$52.38	\$9,114.12	\$54.98	\$9,566.52	\$54.98	\$9,566.52
6.	6 years	\$50.88	\$8,853.12	\$53.42	\$9,295.08	\$56.08	\$9,757.92	\$56.08	\$9,757.92
7.	7 years	\$51.90	\$9,030.60	\$54.48	\$9,479.52	\$57.20	\$9,952.80	\$57.20	\$9,952.80
8.	9 years	\$52.95	\$9,213.30	\$55.58	\$9,670.92	\$58.38	\$10,158.12	\$58.38	\$10,158.12
9.	11 years	\$54.00	\$9,396.00	\$56.69	\$9,864.06	\$59.53	\$10,358.22	\$59.53	\$10,358.22
10.	13 years	\$55.07	\$9,582.18	\$57.82	\$10,060.68	\$60.73	\$10,567.02	\$60.73	\$10,567.02
11.	≥16 years	\$56.17	\$9,773.58	\$58.99	\$10,264.26	\$61.92	\$10,774.08	\$61.92	\$10,774.08
12.		\$57.30	\$9,970.20	\$60.14	\$10,464.36	\$63.18	\$10,993.32	\$63.18	\$10,993.32
13.		\$58.45	\$10,170.30	\$61.36	\$10,676.64	\$64.42	\$11,209.08	\$64.42	\$11,209.08
14.		\$59.61	\$10,372.14	\$62.56	\$10,885.44	\$65.71	\$11,433.54	\$65.71	\$11,433.54
15.		\$60.80	\$10,579.20	\$63.80	\$11,101.20	\$67.00	\$11,658.00	\$67.01	\$11,659.74
16.						\$68.17	\$11,861.58		
17.									
18.									
Shift Differential, On-Call and Charge Nurse Differential									
		Hourly		Hourly		Hourly		Hourly	
	<b>Eve</b>	\$6.00		\$6.00		\$6.00		\$6.00	
	<b>Night</b>	\$6.00		\$6.00		\$6.00		\$6.00	
	<b>Weekend</b>	\$3.50		\$3.50		\$3.50		\$3.50	
	<b>On-Call</b>	\$12.00		\$12.00		\$12.00		\$12.00	
	<b>Charge Nurse</b>	\$2.00		\$2.00		\$2.00		\$0.00	

\*Years of experience for initial step placement only. Each subsequent year, nurses will advance one step per year until reaching the top of the range.

UC DAVIS							
Effective January 2014							
Step	Years of Experience	Coordinator, Transplant 1 9110		Coordinator, Transplant 2 9111		Coordinator, Transplant 3 9125	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
	<6 mos						
1.	1 year	\$53.32	\$9,277.68	\$55.99	\$9,742.26	\$58.78	\$10,227.72
2.	2 years	\$54.40	\$9,465.60	\$57.13	\$9,940.62	\$59.99	\$10,438.26
3.	3 years	\$55.49	\$9,655.26	\$58.26	\$10,137.24	\$61.19	\$10,647.06
4.	4 years	\$56.60	\$9,848.40	\$59.43	\$10,340.82	\$62.40	\$10,857.60
5.	5 years	\$57.74	\$10,046.76	\$60.63	\$10,549.62	\$63.65	\$11,075.10
6.	6 years	\$58.87	\$10,243.38	\$61.84	\$10,760.16	\$64.92	\$11,296.08
7.	7 years	\$60.06	\$10,450.44	\$63.06	\$10,972.44	\$66.21	\$11,520.54
8.	9 years	\$61.27	\$10,660.98	\$64.33	\$11,193.42	\$67.55	\$11,753.70
9.	11 years	\$62.59	\$10,890.66	\$65.71	\$11,433.54	\$68.99	\$12,004.26
10.	13 years	\$63.76	\$11,094.24	\$66.94	\$11,647.56	\$70.29	\$12,230.46
11.	≥16 years	\$65.02	\$11,313.48	\$68.27	\$11,878.98	\$71.69	\$12,474.06
12.		\$66.31	\$11,537.94	\$69.64	\$12,117.36	\$73.11	\$12,721.14
13.		\$67.64	\$11,769.36	\$71.03	\$12,359.22	\$74.57	\$12,975.18
14.		\$68.98	\$12,002.52	\$72.46	\$12,608.04	\$76.06	\$13,234.44
15.		\$70.36	\$12,242.64	\$73.88	\$12,855.12	\$77.57	\$13,497.18
16.		\$71.13	\$12,376.62	\$74.68	\$12,994.32	\$78.42	\$13,645.08
17.		\$72.55	\$12,623.70	\$76.19	\$13,257.06	\$80.00	\$13,920.00
18.		\$74.03	\$12,881.22	\$77.72	\$13,523.28	\$81.62	\$14,201.88
Shift Differential, On-Call and Charge Nurse Differential							
		Hourly		Hourly		Hourly	
	<b>Eve</b>	\$0.00		\$0.00		\$0.00	
	<b>Night</b>	\$0.00		\$0.00		\$0.00	
	<b>Weekend</b>	\$0.00		\$0.00		\$0.00	
	<b>On-Call</b>	\$0.00		\$0.00		\$0.00	
	<b>Charge Nurse</b>	\$0.00		\$0.00		\$0.00	

\*Years of experience for initial step placement only. Each subsequent year, nurses will advance one step per year until reaching the top of the range.

**UC DAVIS**  
Effective January 2014

Step	Years of Experience	Nurse Practitioner 1 9148		Nurse Practitioner 2 9147		Nurse Practitioner 3 9146		Nurse Anesthetist 9144		Step	Years of Experience	Nurse Anesthetist Sr. Ex 7864	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly			Hourly	Monthly
	<6 mos												
1.	1 year	\$54.83	\$9,540.42	\$57.55	\$10,013.70	\$63.29	\$11,012.46	\$59.40	\$10,335.60	1.	<1 year	\$89.66	\$15,600.84
2.	2 years	\$55.91	\$9,728.34	\$58.70	\$10,213.80	\$64.57	\$11,235.18	\$60.58	\$10,540.92	2.	5 years	\$94.53	\$16,448.22
3.	3 years	\$57.01	\$9,919.74	\$59.86	\$10,415.64	\$65.85	\$11,457.90	\$61.80	\$10,753.20	3.	10 years	\$101.15	\$17,600.10
4.	4 years	\$58.16	\$10,119.84	\$61.06	\$10,624.44	\$67.15	\$11,684.10	\$63.04	\$10,968.96	4.			
5.	5 years	\$59.32	\$10,321.68	\$62.28	\$10,836.72	\$68.52	\$11,922.48	\$64.28	\$11,184.72	5.			
6.	6 years	\$60.50	\$10,527.00	\$63.53	\$11,054.22	\$69.87	\$12,157.38	\$65.58	\$11,410.92	6.			
7.	7 years	\$61.71	\$10,737.54	\$64.79	\$11,273.46	\$71.27	\$12,400.98	\$66.89	\$11,638.86	7.			
8.	9 years	\$62.95	\$10,953.30	\$66.10	\$11,501.40	\$72.72	\$12,653.28	\$68.22	\$11,870.28	8.			
9.	11 years	\$64.20	\$11,170.80	\$67.42	\$11,731.08	\$74.15	\$12,902.10	\$69.60	\$12,110.40	9.			
10.	13 years	\$65.49	\$11,395.26	\$68.76	\$11,964.24	\$75.63	\$13,159.62	\$72.42	\$12,601.08	10.			
11.	≥16 years	\$66.81	\$11,624.94	\$70.13	\$12,202.62	\$77.16	\$13,425.84	\$73.85	\$12,849.90	11.			
12.		\$68.14	\$11,856.36	\$71.55	\$12,449.70	\$78.70	\$13,693.80	\$75.32	\$13,105.68	12.			
13.		\$69.50	\$12,093.00	\$73.00	\$12,702.00	\$80.27	\$13,966.98	\$76.84	\$13,370.16	13.			
14.		\$70.90	\$12,336.60	\$74.44	\$12,952.56	\$81.88	\$14,247.12	\$78.37	\$13,636.38	14.			
15.		\$72.31	\$12,581.94	\$75.93	\$13,211.82	\$83.52	\$14,532.48	\$79.94	\$13,909.56	15.			
16.										16.			
17.										17.			
18.										18.			
<b>Shift Differential, On-Call and Charge Nurse Differential</b>													
		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>					
<b>Eve</b>		\$6.00		\$6.00		\$6.00		\$2.75					
<b>Night</b>		\$6.00		\$6.00		\$6.00		\$4.75					
<b>Weekend</b>		\$3.50		\$3.50		\$3.50		\$1.60					
<b>On-Call</b>		\$12.00		\$12.00		\$12.00		\$9.00					
<b>Charge Nurse</b>		\$2.00		\$2.00		\$2.00		\$2.00					

\*Years of experience for initial step placement only. Each subsequent year, nurses will advance one step per year until reaching the top of the range.



**UC DAVIS**  
Effective January 2015

Step	Years of Experience	Nurse, Clinical 1 9140		Nurse, Clinical 2 9139		Nurse, Clinical 3 9138		Nurse, Clinical 4 9137	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
	<6 mos	\$47.92	\$8,338.64						
1.	1 year			\$50.32	\$8,754.84	\$52.82	\$9,190.96	\$60.53	\$10,531.87
2.	2 years			\$51.31	\$8,928.57	\$53.89	\$9,377.35	\$61.74	\$10,743.60
3.	3 years			\$52.34	\$9,107.72	\$54.96	\$9,563.74	\$63.00	\$10,962.56
4.	4 years			\$53.39	\$9,290.49	\$56.06	\$9,753.74	\$64.25	\$11,179.71
5.	5 years			\$54.48	\$9,478.68	\$57.18	\$9,949.18	\$65.52	\$11,400.48
6.	6 years			\$55.56	\$9,666.88	\$58.32	\$10,148.24	\$66.84	\$11,630.30
7.	7 years			\$56.66	\$9,858.70	\$59.49	\$10,350.91	\$68.18	\$11,863.74
8.	9 years			\$57.80	\$10,057.76	\$60.72	\$10,564.44	\$69.56	\$12,102.60
9.	11 years			\$58.95	\$10,256.81	\$61.98	\$10,785.22	\$70.93	\$12,341.47
10.	13 years			\$60.11	\$10,459.49	\$63.16	\$10,989.70	\$72.34	\$12,587.58
11.	≥16 years			\$61.35	\$10,674.83	\$64.40	\$11,205.04	\$73.79	\$12,839.11
12.				\$62.55	\$10,882.93	\$65.70	\$11,431.24	\$75.26	\$13,096.08
13.				\$63.80	\$11,101.90	\$67.00	\$11,657.44	\$76.75	\$13,354.85
14.				\$65.08	\$11,324.48	\$68.34	\$11,890.88	\$78.30	\$13,624.48
15.				\$66.37	\$11,548.87	\$69.69	\$12,126.13	\$79.86	\$13,895.92
16.				\$67.69	\$11,778.69	\$70.43	\$12,254.61	\$80.92	\$14,080.50
17.						\$71.87	\$12,506.15	\$82.54	\$14,362.80
18.						\$73.33	\$12,759.49	\$84.18	\$14,646.90
<b>Shift Differential, On-Call and Charge Nurse Differential</b>									
		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>	
<b>Eve</b>		\$6.00		\$6.00		\$6.00		\$6.00	
<b>Night</b>		\$6.00		\$6.00		\$6.00		\$6.00	
<b>Weekend</b>		\$3.50		\$3.50		\$3.50		\$3.50	
<b>On-Call</b>		\$12.00		\$12.00		\$12.00		\$12.00	
<b>Charge Nurse</b>		\$2.00		\$2.00		\$2.00		\$2.00	

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**UC DAVIS**  
Effective January 2015

Step	Years of Experience	Home Health Nurse 1 9118		Home Health Nurse 2 9117		Home Health Nurse 3 9116		Nurse Administrative 1 9134	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
	<6 mos								
1.	1 year	\$47.92	\$8,338.64	\$50.32	\$8,754.84	\$52.82	\$9,190.96	\$52.82	\$9,190.96
2.	2 years	\$48.88	\$8,505.12	\$51.31	\$8,928.57	\$53.89	\$9,377.35	\$53.89	\$9,377.35
3.	3 years	\$49.84	\$8,671.60	\$52.34	\$9,107.72	\$54.96	\$9,563.74	\$54.96	\$9,563.74
4.	4 years	\$50.86	\$8,848.94	\$53.39	\$9,290.49	\$56.06	\$9,753.74	\$56.06	\$9,753.74
5.	5 years	\$51.85	\$9,022.67	\$54.48	\$9,478.68	\$57.18	\$9,949.18	\$57.18	\$9,949.18
6.	6 years	\$52.92	\$9,207.24	\$55.56	\$9,666.88	\$58.32	\$10,148.24	\$58.32	\$10,148.24
7.	7 years	\$53.98	\$9,391.82	\$56.66	\$9,858.70	\$59.49	\$10,350.91	\$59.49	\$10,350.91
8.	9 years	\$55.07	\$9,581.83	\$57.80	\$10,057.76	\$60.72	\$10,564.44	\$60.72	\$10,564.44
9.	11 years	\$56.16	\$9,771.84	\$58.96	\$10,258.62	\$61.91	\$10,772.55	\$61.91	\$10,772.55
10.	13 years	\$57.27	\$9,965.47	\$60.13	\$10,463.11	\$63.16	\$10,989.70	\$63.16	\$10,989.70
11.	≥16 years	\$58.42	\$10,164.52	\$61.35	\$10,674.83	\$64.40	\$11,205.04	\$64.40	\$11,205.04
12.		\$59.59	\$10,369.01	\$62.55	\$10,882.93	\$65.71	\$11,433.05	\$65.71	\$11,433.05
13.		\$60.79	\$10,577.11	\$63.81	\$11,103.71	\$67.00	\$11,657.44	\$67.00	\$11,657.44
14.		\$61.99	\$10,787.03	\$65.06	\$11,320.86	\$68.34	\$11,890.88	\$68.34	\$11,890.88
15.		\$63.23	\$11,002.37	\$66.35	\$11,545.25	\$69.68	\$12,124.32	\$69.69	\$12,126.13
16.						\$70.90	\$12,336.04		
17.									
18.									
<b>Shift Differential, On-Call and Charge Nurse Differential</b>									
		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>	
<b>Eve</b>		\$6.00		\$6.00		\$6.00		\$6.00	
<b>Night</b>		\$6.00		\$6.00		\$6.00		\$6.00	
<b>Weekend</b>		\$3.50		\$3.50		\$3.50		\$3.50	
<b>On-Call</b>		\$12.00		\$12.00		\$12.00		\$12.00	
<b>Charge Nurse</b>		\$2.00		\$2.00		\$2.00		\$0.00	

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UC DAVIS Effective January 2015							
Step	Years of Experience	Coordinator, Transplant 1 9110		Coordinator, Transplant 2 9111		Coordinator, Transplant 3 9125	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
	<6 mos						
1.	1 year	\$55.45	\$9,648.79	\$58.23	\$10,131.95	\$61.13	\$10,636.83
2.	2 years	\$56.58	\$9,844.22	\$59.42	\$10,338.24	\$62.39	\$10,855.79
3.	3 years	\$57.71	\$10,041.47	\$60.59	\$10,542.73	\$63.64	\$11,072.94
4.	4 years	\$58.86	\$10,242.34	\$61.81	\$10,754.45	\$64.90	\$11,291.90
5.	5 years	\$60.05	\$10,448.63	\$63.06	\$10,971.60	\$66.20	\$11,518.10
6.	6 years	\$61.22	\$10,653.12	\$64.31	\$11,190.57	\$67.52	\$11,747.92
7.	7 years	\$62.46	\$10,868.46	\$65.58	\$11,411.34	\$68.86	\$11,981.36
8.	9 years	\$63.72	\$11,087.42	\$66.90	\$11,641.16	\$70.25	\$12,223.85
9.	11 years	\$65.09	\$11,326.29	\$68.34	\$11,890.88	\$71.75	\$12,484.43
10.	13 years	\$66.31	\$11,538.01	\$69.62	\$12,113.46	\$73.10	\$12,719.68
11.	≥16 years	\$67.62	\$11,766.02	\$71.00	\$12,354.14	\$74.56	\$12,973.02
12.		\$68.96	\$11,999.46	\$72.43	\$12,602.05	\$76.03	\$13,229.99
13.		\$70.35	\$12,240.13	\$73.87	\$12,853.59	\$77.55	\$13,494.19
14.		\$71.74	\$12,482.62	\$75.36	\$13,112.36	\$79.10	\$13,763.82
15.		\$73.17	\$12,732.35	\$76.84	\$13,369.32	\$80.67	\$14,037.07
16.		\$73.98	\$12,871.68	\$77.67	\$13,514.09	\$81.56	\$14,190.88
17.		\$75.45	\$13,128.65	\$79.24	\$13,787.34	\$83.20	\$14,476.80
18.		\$76.99	\$13,396.47	\$80.83	\$14,064.21	\$84.88	\$14,769.96
Shift Differential, On-Call and Charge Nurse Differential							
		Hourly		Hourly		Hourly	
	<b>Eve</b>	\$0.00		\$0.00		\$0.00	
	<b>Night</b>	\$0.00		\$0.00		\$0.00	
	<b>Weekend</b>	\$0.00		\$0.00		\$0.00	
	<b>On-Call</b>	\$0.00		\$0.00		\$0.00	
	<b>Charge Nurse</b>	\$0.00		\$0.00		\$0.00	

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**UC DAVIS**  
Effective January 2015

Step	Years of Experience	Nurse Practitioner 1 9148		Nurse Practitioner 2 9147		Nurse Practitioner 3 9146		Nurse Anesthetist 9144		Step	Years of Experience	Nurse Anesthetist Sr. Ex 7864	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly			Hourly	Monthly
	<6 mos												
1.	1 year	\$57.02	\$9,922.04	\$59.85	\$10,414.25	\$65.82	\$11,452.96	\$61.78	\$10,749.02	1.	<1 year	\$93.25	\$16,224.87
2.	2 years	\$58.15	\$10,117.47	\$61.05	\$10,622.35	\$67.15	\$11,684.59	\$63.00	\$10,962.56	2.	5 years	\$98.31	\$17,106.15
3.	3 years	\$59.29	\$10,316.53	\$62.25	\$10,832.27	\$68.48	\$11,916.22	\$64.27	\$11,183.33	3.	10 years	\$105.20	\$18,304.10
4.	4 years	\$60.49	\$10,524.63	\$63.50	\$11,049.42	\$69.84	\$12,151.46	\$65.56	\$11,407.72	4.			
5.	5 years	\$61.69	\$10,734.55	\$64.77	\$11,270.19	\$71.26	\$12,399.38	\$66.85	\$11,632.11	5.			
6.	6 years	\$62.92	\$10,948.08	\$66.07	\$11,496.39	\$72.66	\$12,643.68	\$68.20	\$11,867.36	6.			
7.	7 years	\$64.18	\$11,167.04	\$67.38	\$11,724.40	\$74.12	\$12,897.02	\$69.57	\$12,104.41	7.			
8.	9 years	\$65.47	\$11,391.43	\$68.74	\$11,961.46	\$75.63	\$13,159.41	\$70.95	\$12,345.09	8.			
9.	11 years	\$66.77	\$11,617.63	\$70.12	\$12,200.32	\$77.12	\$13,418.18	\$72.38	\$12,594.82	9.			
10.	13 years	\$68.11	\$11,851.07	\$71.51	\$12,442.81	\$78.66	\$13,686.00	\$75.32	\$13,105.12	10.			
11.	≥16 years	\$69.48	\$12,089.94	\$72.94	\$12,690.72	\$80.25	\$13,962.87	\$76.80	\$13,363.90	11.			
12.		\$70.87	\$12,330.61	\$74.41	\$12,947.69	\$81.85	\$14,241.55	\$78.33	\$13,629.91	12.			
13.		\$72.28	\$12,576.72	\$75.92	\$13,210.08	\$83.48	\$14,525.66	\$79.91	\$13,904.97	13.			
14.		\$73.74	\$12,830.06	\$77.42	\$13,470.66	\$85.16	\$14,817.00	\$81.50	\$14,181.84	14.			
15.		\$75.20	\$13,085.22	\$78.97	\$13,740.29	\$86.86	\$15,113.78	\$83.14	\$14,465.94	15.			
16.										16.			
17.										17.			
18.										18.			
<b>Shift Differential, On-Call and Charge Nurse Differential</b>													
		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>					
<b>Eve</b>		\$6.00		\$6.00		\$6.00		\$2.75					
<b>Night</b>		\$6.00		\$6.00		\$6.00		\$4.75					
<b>Weekend</b>		\$3.50		\$3.50		\$3.50		\$1.60					
<b>On-Call</b>		\$12.00		\$12.00		\$12.00		\$9.00					
<b>Charge Nurse</b>		\$2.00		\$2.00		\$2.00		\$2.00					

\*Years of experience for initial step placement only. Each subsequent year, nurses will advance one step per year until reaching the top of the range.

**UC DAVIS  
Effective January 2015**

<b>Description</b>	<b>Nurse, Per Diem 9119</b>	<b>Home Health Nurse, Per Diem 9114</b>	<b>Nurse Practitioner, Per Diem 9160</b>	<b>Nurse Anesthetist, Per Diem 9122</b>	<b>Nurse Anesthetist, Sr. Per Diem 9121</b>
	<b>Hourly</b>	<b>Hourly</b>	<b>Hourly</b>	<b>Hourly</b>	<b>Hourly</b>
Unit-Based	\$64.69	\$65.48	\$79.46	\$96.97	\$114.23
CP 3 shifts/mo	\$69.54				
CP 6 shifts/mo	\$74.40				
<b>Shift Differential, On-Call and Charge Nurse Differential</b>					
	<b>Hourly</b>	<b>Hourly</b>	<b>Hourly</b>	<b>Hourly</b>	<b>Hourly</b>
<b>Eve</b>	\$6.00	\$6.00	\$6.00	\$4.45	\$5.15
<b>Night</b>	\$7.35	\$7.20	\$6.00	\$9.40	\$10.90
<b>Weekend</b>	\$3.50	\$3.50	\$3.50	\$1.60	\$1.60
<b>On-Call</b>	\$12.00	\$12.00	\$12.00	\$9.00	\$9.00
<b>Charge Nurse</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

**UC DAVIS**  
Effective January 2016

Step	Years of Experience	Nurse, Clinical 1 9140		Nurse, Clinical 2 9139		Nurse, Clinical 3 9138		Nurse, Clinical 4 9137	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
	<6 mos	\$49.84	\$8,672.18						
1.	1 year			\$52.33	\$9,105.04	\$54.93	\$9,558.60	\$62.95	\$10,953.15
2.	2 years			\$53.37	\$9,285.71	\$56.05	\$9,752.44	\$64.21	\$11,173.34
3.	3 years			\$54.44	\$9,472.03	\$57.16	\$9,946.29	\$65.52	\$11,401.06
4.	4 years			\$55.53	\$9,662.11	\$58.30	\$10,143.89	\$66.82	\$11,626.90
5.	5 years			\$56.65	\$9,857.83	\$59.47	\$10,347.15	\$68.14	\$11,856.50
6.	6 years			\$57.78	\$10,053.56	\$60.66	\$10,554.17	\$69.51	\$12,095.51
7.	7 years			\$58.93	\$10,253.05	\$61.87	\$10,764.95	\$70.91	\$12,338.29
8.	9 years			\$60.12	\$10,460.07	\$63.14	\$10,987.02	\$72.34	\$12,586.71
9.	11 years			\$61.31	\$10,667.09	\$64.46	\$11,216.62	\$73.77	\$12,835.13
10.	13 years			\$62.52	\$10,877.87	\$65.69	\$11,429.29	\$75.24	\$13,091.08
11.	≥16 years			\$63.80	\$11,101.82	\$66.97	\$11,653.24	\$76.74	\$13,352.68
12.				\$65.05	\$11,318.25	\$68.32	\$11,888.49	\$78.28	\$13,619.92
13.				\$66.36	\$11,545.97	\$69.68	\$12,123.74	\$79.82	\$13,889.04
14.				\$67.69	\$11,777.46	\$71.07	\$12,366.52	\$81.43	\$14,169.46
15.				\$69.03	\$12,010.82	\$72.48	\$12,611.17	\$83.06	\$14,451.76
16.				\$70.40	\$12,249.83	\$73.25	\$12,744.80	\$84.16	\$14,643.72
17.						\$74.75	\$13,006.39	\$85.85	\$14,937.31
18.						\$76.26	\$13,269.87	\$87.54	\$15,232.78
<b>Shift Differential, On-Call and Charge Nurse Differential</b>									
		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>	
<b>Eve</b>		\$6.00		\$6.00		\$6.00		\$6.00	
<b>Night</b>		\$6.00		\$6.00		\$6.00		\$6.00	
<b>Weekend</b>		\$3.50		\$3.50		\$3.50		\$3.50	
<b>On-Call</b>		\$12.00		\$12.00		\$12.00		\$12.00	
<b>Charge Nurse</b>		\$2.00		\$2.00		\$2.00		\$2.00	

\*Years of experience for initial step placement only. Each subsequent year, nurses will advance one step per year until reaching the top of the range.

**UC DAVIS**  
Effective January 2016

Step	Years of Experience	Home Health Nurse 1 9118		Home Health Nurse 2 9117		Home Health Nurse 3 9116		Nurse Administrative 1 9134	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
	<6 mos								
1.	1 year	\$49.84	\$8,672.18	\$52.33	\$9,105.04	\$54.93	\$9,558.60	\$54.93	\$9,558.60
2.	2 years	\$50.84	\$8,845.32	\$53.37	\$9,285.71	\$56.05	\$9,752.44	\$56.05	\$9,752.44
3.	3 years	\$51.83	\$9,018.47	\$54.44	\$9,472.03	\$57.16	\$9,946.29	\$57.16	\$9,946.29
4.	4 years	\$52.89	\$9,202.90	\$55.53	\$9,662.11	\$58.30	\$10,143.89	\$58.30	\$10,143.89
5.	5 years	\$53.93	\$9,383.57	\$56.65	\$9,857.83	\$59.47	\$10,347.15	\$59.47	\$10,347.15
6.	6 years	\$55.03	\$9,575.53	\$57.78	\$10,053.56	\$60.66	\$10,554.17	\$60.66	\$10,554.17
7.	7 years	\$56.14	\$9,767.50	\$58.93	\$10,253.05	\$61.87	\$10,764.95	\$61.87	\$10,764.95
8.	9 years	\$57.27	\$9,965.11	\$60.12	\$10,460.07	\$63.14	\$10,987.02	\$63.14	\$10,987.02
9.	11 years	\$58.41	\$10,162.71	\$61.32	\$10,668.97	\$64.39	\$11,203.45	\$64.39	\$11,203.45
10.	13 years	\$59.56	\$10,364.09	\$62.54	\$10,881.63	\$65.69	\$11,429.29	\$65.69	\$11,429.29
11.	≥16 years	\$60.75	\$10,571.10	\$63.80	\$11,101.82	\$66.97	\$11,653.24	\$66.97	\$11,653.24
12.		\$61.98	\$10,783.77	\$65.05	\$11,318.25	\$68.34	\$11,890.37	\$68.34	\$11,890.37
13.		\$63.22	\$11,000.20	\$66.37	\$11,547.85	\$69.68	\$12,123.74	\$69.68	\$12,123.74
14.		\$64.47	\$11,218.51	\$67.66	\$11,773.69	\$71.07	\$12,366.52	\$71.07	\$12,366.52
15.		\$65.76	\$11,442.46	\$69.01	\$12,007.06	\$72.47	\$12,609.29	\$72.48	\$12,611.17
16.						\$73.73	\$12,829.48		
17.									
18.									
<b>Shift Differential, On-Call and Charge Nurse Differential</b>									
		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>	
<b>Eve</b>		\$6.00		\$6.00		\$6.00		\$6.00	
<b>Night</b>		\$6.00		\$6.00		\$6.00		\$6.00	
<b>Weekend</b>		\$3.50		\$3.50		\$3.50		\$3.50	
<b>On-Call</b>		\$12.00		\$12.00		\$12.00		\$12.00	
<b>Charge Nurse</b>		\$2.00		\$2.00		\$2.00		\$0.00	

\*Years of experience for initial step placement only. Each subsequent year, nurses will advance one step per year until reaching the top of the range.

UC DAVIS Effective January 2016							
Step	Years of Experience	Coordinator, Transplant 1 9110		Coordinator, Transplant 2 9111		Coordinator, Transplant 3 9125	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
	<6 mos						
1.	1 year	\$57.67	\$10,034.74	\$60.56	\$10,537.23	\$63.58	\$11,062.30
2.	2 years	\$58.84	\$10,237.99	\$61.79	\$10,751.77	\$64.89	\$11,290.02
3.	3 years	\$60.02	\$10,443.13	\$63.01	\$10,964.44	\$66.18	\$11,515.86
4.	4 years	\$61.22	\$10,652.03	\$64.28	\$11,184.63	\$67.49	\$11,743.58
5.	5 years	\$62.45	\$10,866.58	\$65.58	\$11,410.47	\$68.84	\$11,978.83
6.	6 years	\$63.67	\$11,079.24	\$66.89	\$11,638.19	\$70.22	\$12,217.84
7.	7 years	\$64.96	\$11,303.20	\$68.21	\$11,867.79	\$71.61	\$12,460.62
8.	9 years	\$66.27	\$11,530.92	\$69.58	\$12,106.80	\$73.06	\$12,712.80
9.	11 years	\$67.70	\$11,779.34	\$71.07	\$12,366.52	\$74.62	\$12,983.81
10.	13 years	\$68.96	\$11,999.53	\$72.40	\$12,598.00	\$76.03	\$13,228.47
11.	≥16 years	\$70.33	\$12,236.66	\$73.84	\$12,848.30	\$77.54	\$13,491.94
12.		\$71.72	\$12,479.44	\$75.32	\$13,106.14	\$79.08	\$13,759.19
13.		\$73.16	\$12,729.74	\$76.83	\$13,367.73	\$80.65	\$14,033.95
14.		\$74.61	\$12,981.93	\$78.37	\$13,636.86	\$82.27	\$14,314.37
15.		\$76.10	\$13,241.64	\$79.91	\$13,904.10	\$83.90	\$14,598.55
16.		\$76.93	\$13,386.55	\$80.77	\$14,054.66	\$84.82	\$14,758.52
17.		\$78.47	\$13,653.79	\$82.41	\$14,338.84	\$86.53	\$15,055.87
18.		\$80.07	\$13,932.33	\$84.06	\$14,626.78	\$88.28	\$15,360.75
Shift Differential, On-Call and Charge Nurse Differential							
		Hourly		Hourly		Hourly	
	<b>Eve</b>	\$0.00		\$0.00		\$0.00	
	<b>Night</b>	\$0.00		\$0.00		\$0.00	
	<b>Weekend</b>	\$0.00		\$0.00		\$0.00	
	<b>On-Call</b>	\$0.00		\$0.00		\$0.00	
	<b>Charge Nurse</b>	\$0.00		\$0.00		\$0.00	

\*Years of experience for initial step placement only. Each subsequent year, nurses will advance one step per year until reaching the top of the range.

**UC DAVIS**  
Effective January 2016

Step	Years of Experience	Nurse Practitioner 1 9148		Nurse Practitioner 2 9147		Nurse Practitioner 3 9146		Nurse Anesthetist 9144		Step	Years of Experience	Nurse Anesthetist Sr. Ex 7864	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly			Hourly	Monthly
	<6 mos												
1.	1 year	\$59.30	\$10,318.92	\$62.25	\$10,830.82	\$68.45	\$11,911.08	\$64.25	\$11,178.98	1.	<1 year	\$96.98	\$16,873.87
2.	2 years	\$60.47	\$10,522.17	\$63.49	\$11,047.25	\$69.84	\$12,151.97	\$65.52	\$11,401.06	2.	5 years	\$102.24	\$17,790.39
3.	3 years	\$61.66	\$10,729.19	\$64.74	\$11,265.56	\$71.22	\$12,392.86	\$66.84	\$11,630.66	3.	10 years	\$109.40	\$19,036.27
4.	4 years	\$62.91	\$10,945.62	\$66.04	\$11,491.39	\$72.63	\$12,637.52	\$68.18	\$11,864.03	4.			
5.	5 years	\$64.16	\$11,163.93	\$67.36	\$11,721.00	\$74.11	\$12,895.35	\$69.53	\$12,097.39	5.			
6.	6 years	\$65.44	\$11,386.00	\$68.71	\$11,956.24	\$75.57	\$13,149.42	\$70.93	\$12,342.05	6.			
7.	7 years	\$66.75	\$11,613.72	\$70.08	\$12,193.37	\$77.09	\$13,412.90	\$72.35	\$12,588.59	7.			
8.	9 years	\$68.09	\$11,847.09	\$71.49	\$12,439.91	\$78.65	\$13,685.79	\$73.79	\$12,838.89	8.			
9.	11 years	\$69.44	\$12,082.34	\$72.92	\$12,688.34	\$80.20	\$13,954.91	\$75.28	\$13,098.61	9.			
10.	13 years	\$70.83	\$12,325.11	\$74.37	\$12,940.52	\$81.80	\$14,233.44	\$78.33	\$13,629.33	10.			
11.	≥16 years	\$72.26	\$12,573.54	\$75.85	\$13,198.35	\$83.46	\$14,521.39	\$79.88	\$13,898.45	11.			
12.		\$73.70	\$12,823.84	\$77.39	\$13,465.60	\$85.12	\$14,811.21	\$81.47	\$14,175.10	12.			
13.		\$75.17	\$13,079.79	\$78.96	\$13,738.48	\$86.82	\$15,106.69	\$83.11	\$14,461.17	13.			
14.		\$76.69	\$13,343.27	\$80.51	\$14,009.49	\$88.56	\$15,409.68	\$84.76	\$14,749.11	14.			
15.		\$78.21	\$13,608.63	\$82.13	\$14,289.90	\$90.34	\$15,718.33	\$86.46	\$15,044.58	15.			
16.										16.			
17.										17.			
18.										18.			
<b>Shift Differential, On-Call and Charge Nurse Differential</b>													
		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>					
<b>Eve</b>		\$6.00		\$6.00		\$6.00		\$2.75					
<b>Night</b>		\$6.00		\$6.00		\$6.00		\$4.75					
<b>Weekend</b>		\$3.50		\$3.50		\$3.50		\$1.60					
<b>On-Call</b>		\$12.00		\$12.00		\$12.00		\$9.00					
<b>Charge Nurse</b>		\$2.00		\$2.00		\$2.00		\$2.00					

\*Years of experience for initial step placement only. Each subsequent year, nurses will advance one step per year until reaching the top of the range.

**UC DAVIS**  
Effective January 2016

Description	Nurse, Per Diem 9119	Home Health Nurse, Per Diem 9114	Nurse Practitioner, Per Diem 9160	Nurse Anesthetist, Per Diem 9122	Nurse Anesthetist, Sr. Per Diem 9121
	<b>Hourly</b>	<b>Hourly</b>	<b>Hourly</b>	<b>Hourly</b>	<b>Hourly</b>
Unit-Based	\$67.28	\$68.10	\$82.63	\$100.85	\$118.80
CP 3 shifts/mo	\$72.33				
CP 6 shifts/mo	\$77.38				
<b>Shift Differential, On-Call and Charge Nurse Differential</b>					
	<b>Hourly</b>	<b>Hourly</b>	<b>Hourly</b>	<b>Hourly</b>	<b>Hourly</b>
<b>Eve</b>	\$6.00	\$6.00	\$6.00	\$4.45	\$5.15
<b>Night</b>	\$7.35	\$7.20	\$6.00	\$9.40	\$10.90
<b>Weekend</b>	\$3.50	\$3.50	\$3.50	\$1.60	\$1.60
<b>On-Call</b>	\$12.00	\$12.00	\$12.00	\$9.00	\$9.00
<b>Charge Nurse</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

**UC DAVIS**  
Effective January 2017

Step	Years of Experience	Nurse, Clinical 1 9140		Nurse, Clinical 2 9139		Nurse, Clinical 3 9138		Nurse, Clinical 4 9137	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
	<6 mos	\$51.83	\$9,019.07						
1.	1 year			\$54.42	\$9,469.24	\$57.13	\$9,940.94	\$65.47	\$11,391.27
2.	2 years			\$55.50	\$9,657.14	\$58.29	\$10,142.54	\$66.78	\$11,620.27
3.	3 years			\$56.61	\$9,850.91	\$59.45	\$10,344.14	\$68.14	\$11,857.10
4.	4 years			\$57.75	\$10,048.59	\$60.63	\$10,549.65	\$69.49	\$12,091.97
5.	5 years			\$58.92	\$10,252.15	\$61.85	\$10,761.03	\$70.87	\$12,330.76
6.	6 years			\$60.09	\$10,455.70	\$63.08	\$10,976.33	\$72.30	\$12,579.33
7.	7 years			\$61.28	\$10,663.17	\$64.34	\$11,195.55	\$73.75	\$12,831.82
8.	9 years			\$62.52	\$10,878.47	\$65.67	\$11,426.50	\$75.23	\$13,090.18
9.	11 years			\$63.76	\$11,093.77	\$67.04	\$11,665.29	\$76.72	\$13,348.54
10.	13 years			\$65.02	\$11,312.98	\$68.31	\$11,886.46	\$78.25	\$13,614.72
11.	≥16 years			\$66.36	\$11,545.90	\$69.65	\$12,119.37	\$79.81	\$13,886.78
12.				\$67.65	\$11,770.98	\$71.06	\$12,364.03	\$81.41	\$14,164.71
13.				\$69.01	\$12,007.81	\$72.46	\$12,608.69	\$83.01	\$14,444.60
14.				\$70.39	\$12,248.55	\$73.91	\$12,861.18	\$84.69	\$14,736.24
15.				\$71.79	\$12,491.25	\$75.38	\$13,115.62	\$86.38	\$15,029.83
16.				\$73.22	\$12,739.83	\$76.18	\$13,254.59	\$87.53	\$15,229.47
17.						\$77.74	\$13,526.65	\$89.28	\$15,534.80
18.						\$79.31	\$13,800.66	\$91.05	\$15,842.09
<b>Shift Differential, On-Call and Charge Nurse Differential</b>									
		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>	
<b>Eve</b>		\$6.00		\$6.00		\$6.00		\$6.00	
<b>Night</b>		\$6.00		\$6.00		\$6.00		\$6.00	
<b>Weekend</b>		\$3.50		\$3.50		\$3.50		\$3.50	
<b>On-Call</b>		\$12.00		\$12.00		\$12.00		\$12.00	
<b>Charge Nurse</b>		\$2.00		\$2.00		\$2.00		\$2.00	

\*Years of experience for initial step placement only. Each subsequent year, nurses will advance one step per year until reaching the top of the range.



**UC DAVIS**  
Effective January 2017

Step	Years of Experience	Home Health Nurse 1 9118		Home Health Nurse 2 9117		Home Health Nurse 3 9116		Nurse Administrative 1 9134	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
	<6 mos								
1.	1 year	\$51.83	\$9,019.07	\$54.42	\$9,469.24	\$57.13	\$9,940.94	\$57.13	\$9,940.94
2.	2 years	\$52.87	\$9,199.14	\$55.50	\$9,657.14	\$58.29	\$10,142.54	\$58.29	\$10,142.54
3.	3 years	\$53.90	\$9,379.21	\$56.61	\$9,850.91	\$59.45	\$10,344.14	\$59.45	\$10,344.14
4.	4 years	\$55.01	\$9,571.02	\$57.75	\$10,048.59	\$60.63	\$10,549.65	\$60.63	\$10,549.65
5.	5 years	\$56.09	\$9,758.92	\$58.92	\$10,252.15	\$61.85	\$10,761.03	\$61.85	\$10,761.03
6.	6 years	\$57.23	\$9,958.56	\$60.09	\$10,455.70	\$63.08	\$10,976.33	\$63.08	\$10,976.33
7.	7 years	\$58.38	\$10,158.20	\$61.28	\$10,663.17	\$64.34	\$11,195.55	\$64.34	\$11,195.55
8.	9 years	\$59.56	\$10,363.71	\$62.52	\$10,878.47	\$65.67	\$11,426.50	\$65.67	\$11,426.50
9.	11 years	\$60.74	\$10,569.22	\$63.77	\$11,095.73	\$66.96	\$11,651.59	\$66.96	\$11,651.59
10.	13 years	\$61.95	\$10,778.65	\$65.04	\$11,316.90	\$68.31	\$11,886.46	\$68.31	\$11,886.46
11.	≥16 years	\$63.18	\$10,993.95	\$66.36	\$11,545.90	\$69.65	\$12,119.37	\$69.65	\$12,119.37
12.		\$64.45	\$11,215.12	\$67.65	\$11,770.98	\$71.07	\$12,365.99	\$71.07	\$12,365.99
13.		\$65.75	\$11,440.20	\$69.02	\$12,009.77	\$72.46	\$12,608.69	\$72.46	\$12,608.69
14.		\$67.05	\$11,667.25	\$70.37	\$12,244.64	\$73.91	\$12,861.18	\$73.91	\$12,861.18
15.		\$68.39	\$11,900.16	\$71.77	\$12,487.34	\$75.37	\$13,113.66	\$75.38	\$13,115.62
16.						\$76.68	\$13,342.66		
17.									
18.									
<b>Shift Differential, On-Call and Charge Nurse Differential</b>									
		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>	
	<b>Eve</b>	\$6.00		\$6.00		\$6.00		\$6.00	
	<b>Night</b>	\$6.00		\$6.00		\$6.00		\$6.00	
	<b>Weekend</b>	\$3.50		\$3.50		\$3.50		\$3.50	
	<b>On-Call</b>	\$12.00		\$12.00		\$12.00		\$12.00	
	<b>Charge Nurse</b>	\$2.00		\$2.00		\$2.00		\$0.00	

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UC DAVIS Effective January 2017							
Step	Years of Experience	Coordinator, Transplant 1 9110		Coordinator, Transplant 2 9111		Coordinator, Transplant 3 9125	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
	<6 mos						
1.	1 year	\$59.98	\$10,436.13	\$62.98	\$10,958.72	\$66.12	\$11,504.79
2.	2 years	\$61.19	\$10,647.51	\$64.26	\$11,181.85	\$67.48	\$11,741.62
3.	3 years	\$62.42	\$10,860.85	\$65.53	\$11,403.02	\$68.83	\$11,976.49
4.	4 years	\$63.67	\$11,078.11	\$66.85	\$11,632.02	\$70.19	\$12,213.32
5.	5 years	\$64.95	\$11,301.24	\$68.20	\$11,866.89	\$71.60	\$12,457.98
6.	6 years	\$66.22	\$11,522.41	\$69.56	\$12,103.72	\$73.03	\$12,706.55
7.	7 years	\$67.56	\$11,755.32	\$70.93	\$12,342.50	\$74.48	\$12,959.04
8.	9 years	\$68.92	\$11,992.15	\$72.36	\$12,591.08	\$75.98	\$13,221.31
9.	11 years	\$70.41	\$12,250.51	\$73.91	\$12,861.18	\$77.60	\$13,503.16
10.	13 years	\$71.72	\$12,479.51	\$75.30	\$13,101.92	\$79.07	\$13,757.60
11.	≥16 years	\$73.14	\$12,726.13	\$76.79	\$13,362.24	\$80.64	\$14,031.62
12.		\$74.59	\$12,978.61	\$78.34	\$13,630.38	\$82.24	\$14,309.55
13.		\$76.09	\$13,238.93	\$79.90	\$13,902.44	\$83.88	\$14,595.31
14.		\$77.59	\$13,501.20	\$81.51	\$14,182.33	\$85.56	\$14,886.95
15.		\$79.15	\$13,771.31	\$83.10	\$14,460.26	\$87.26	\$15,182.49
16.		\$80.01	\$13,922.01	\$84.00	\$14,616.84	\$88.21	\$15,348.86
17.		\$81.61	\$14,199.95	\$85.70	\$14,912.39	\$89.99	\$15,658.11
18.		\$83.27	\$14,489.62	\$87.42	\$15,211.85	\$91.81	\$15,975.18
Shift Differential, On-Call and Charge Nurse Differential							
		Hourly		Hourly		Hourly	
	<b>Eve</b>	\$0.00		\$0.00		\$0.00	
	<b>Night</b>	\$0.00		\$0.00		\$0.00	
	<b>Weekend</b>	\$0.00		\$0.00		\$0.00	
	<b>On-Call</b>	\$0.00		\$0.00		\$0.00	
	<b>Charge Nurse</b>	\$0.00		\$0.00		\$0.00	

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**UC DAVIS**  
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Step	Years of Experience	Nurse Practitioner 1 9148		Nurse Practitioner 2 9147		Nurse Practitioner 3 9146		Nurse Anesthetist 9144		Step	Years of Experience	Nurse Anesthetist Sr. Ex 7864	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly			Hourly	Monthly
	<6 mos												
1.	1 year	\$61.68	\$10,731.68	\$64.74	\$11,264.05	\$71.19	\$12,387.52	\$66.82	\$11,626.14	1.	<1 year	\$100.86	\$17,548.82
2.	2 years	\$62.89	\$10,943.06	\$66.03	\$11,489.14	\$72.63	\$12,638.05	\$68.14	\$11,857.10	2.	5 years	\$106.33	\$18,502.01
3.	3 years	\$64.13	\$11,158.36	\$67.33	\$11,716.18	\$74.07	\$12,888.58	\$69.52	\$12,095.89	3.	10 years	\$113.78	\$19,797.72
4.	4 years	\$65.42	\$11,383.44	\$68.68	\$11,951.05	\$75.53	\$13,143.02	\$70.91	\$12,338.59	4.			
5.	5 years	\$66.73	\$11,610.49	\$70.06	\$12,189.84	\$77.08	\$13,411.17	\$72.31	\$12,581.29	5.			
6.	6 years	\$68.05	\$11,841.44	\$71.46	\$12,434.49	\$78.59	\$13,675.40	\$73.77	\$12,835.73	6.			
7.	7 years	\$69.42	\$12,078.27	\$72.88	\$12,681.11	\$80.17	\$13,949.42	\$75.24	\$13,092.13	7.			
8.	9 years	\$70.81	\$12,320.97	\$74.35	\$12,937.51	\$81.80	\$14,233.22	\$76.74	\$13,352.45	8.			
9.	11 years	\$72.22	\$12,565.63	\$75.84	\$13,195.87	\$83.41	\$14,513.11	\$78.29	\$13,622.55	9.			
10.	13 years	\$73.67	\$12,818.12	\$77.35	\$13,458.14	\$85.07	\$14,802.78	\$81.46	\$14,174.50	10.			
11.	≥16 years	\$75.15	\$13,076.48	\$78.89	\$13,726.29	\$86.79	\$15,102.24	\$83.07	\$14,454.39	11.			
12.		\$76.65	\$13,336.79	\$80.48	\$14,004.22	\$88.53	\$15,403.66	\$84.72	\$14,742.11	12.			
13.		\$78.18	\$13,602.98	\$82.12	\$14,288.02	\$90.29	\$15,710.95	\$86.43	\$15,039.61	13.			
14.		\$79.75	\$13,877.00	\$83.73	\$14,569.87	\$92.10	\$16,026.07	\$88.16	\$15,339.07	14.			
15.		\$81.34	\$14,152.97	\$85.41	\$14,861.50	\$93.95	\$16,347.06	\$89.92	\$15,646.36	15.			
16.										16.			
17.										17.			
18.										18.			
<b>Shift Differential, On-Call and Charge Nurse Differential</b>													
		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>					
<b>Eve</b>		\$6.00		\$6.00		\$6.00		\$2.75					
<b>Night</b>		\$6.00		\$6.00		\$6.00		\$4.75					
<b>Weekend</b>		\$3.50		\$3.50		\$3.50		\$1.60					
<b>On-Call</b>		\$12.00		\$12.00		\$12.00		\$9.00					
<b>Charge Nurse</b>		\$2.00		\$2.00		\$2.00		\$2.00					

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