Section 7
Work Rules

7.1 Rules regarding House Staff work environment are to be governed by the UCSD House Officer Policy and Procedure Document (HOPPD). To the extent the House Officer Policy and Procedure Document and this Agreement conflict, this Agreement shall control. Modifications to the UCSD House Officer Policy and Procedure Document which are within the scope of bargaining will be addressed in accordance with the provisions of the Section 1 Petition Review Process herein and HEERA.

7.2 Upon approval of the proposed changes by the University but in no case, later than forty-five (45) calendar days prior to the implementation of a new or changed work rule or change to the UCSD HOPPD, the University shall inform the Association via email to the Directors of the Association. Upon receipt of a timely request to meet from the SDHSA, the University will meet and discuss the proposed work rule or change in the HOPPD. The Association shall provide the Director of Employee Advocacy and Labor Relations with a list of designated Association representatives on an annual basis. The Association is responsible for ensuring the list is updated as necessary.

7.3 Work rules do not include system-wide policies. The Union (SDHSA) agrees and understands that such policies will be applicable to House Staff as they are to other affected represented House Staff Physicians.