Section 5
Compensation

5.1 The University may increase individual wages for selected classifications or individuals during the term of this Agreement.

5.2 The University will provide the Association with fourteen (14) calendar days’ notice prior to implementing an adjustment referenced in Section 5.1 above.

5.3 Upon written request by the Association, the University will meet to discuss the reasons for the adjustment. The University will consider issues and concerns raised by the Association prior to implementation. The written request from the Association must be received by the Director of Employee Advocacy and Labor Relations within seven (7) calendar days from the date of the notice sent to the Association.

5.4 The University will increase salary rates for the classifications covered by this Memorandum of Understanding to an amount equal to the Council of Teaching Hospitals and Health Systems’ (COTH) 50th percentile for fiscal year 2014-2015 plus 3.3% effective year 2015-2016 of this Agreement.

5.5 The University will increase salary rates for year 2016-2017 in an amount equal to the 2015-2016 UC salary scale plus 1.9%.

5.6 The University will increase salary rates for year 2017-2018 in an amount equal to the 2016-2017 UC salary scale plus 2.9%