

**ARTICLE 33
DURATION OF AGREEMENT**

A. The terms and conditions of this Agreement shall remain in full force and effect until September 30, 2018 at 11:59 PM.

B. Except as provided herein, neither party shall have any duty to meet and confer with respect to any modification of this Agreement.

C. RE-OPENER BARGAINING

1. The UC-AFT and the University shall each have the right to reopen two (2) articles, not to include benefit articles, for purposes of meeting and conferring in July 2016 or July 2017.
2. If in either year the UC-AFT and/or the University wish to bargain over reopened articles, the parties shall identify the reopened articles no later than April 1, 2016 or April 1, 2017.
3. During the period of reopener negotiations, reopened articles remain in full force and effect until either final settlement, exhaustion of impasse procedures, or expiration of expiration of the final agreement.

D. NEGOTIATIONS OF A SUCCESSOR AGREEMENT

On February 1, 2018, the entire contract may be opened for the purpose of negotiating amendments to any Article. Timely notice, as provided below, shall impose the duty to engage in meeting and conferring for the purposes of negotiating amendments to the Article(s) specified. Neither party shall have any obligation or requirement to negotiate any provisions of any Article(s) not timely noticed.

1. Each party must provide the other with written notice of its selected article(s) and a list of bargaining team members by no later than April 1, 2018. Each party's written contract language proposals for the articles subject to negotiations must be submitted to the other party by April 1, 2018.
2. By April 15, 2018, the parties shall set a mutually agreeable start date for the negotiations.
3. No later than June 30, 2018, the University and the UC-AFT shall meet for one day, or as mutually agreed, to discuss each Article of the contract and present issues of interest for the successor bargaining.

E. In the event that neither party gives timely notice as set forth in this article, this Memorandum of Understanding shall remain in effect on a year-to-year basis.