ARTICLE 30
NO STRIKES/LOCKOUTS

1. During the term of this Agreement or any written extension thereof, the UNION on behalf of its officers, agents and unit members agrees that there shall be no strikes, stoppages, refusal to cross picket lines, boycotts or interruptions of work, or other activities which interfere directly or indirectly with UNIVERSITY operations. The UNIVERSITY agrees that there shall be no lockouts by the UNIVERSITY during the life of this Agreement or any-written extensions thereof.

2. The UNION, on behalf of its officers, agents and unit members, agrees that it shall not in any way authorize, assist, encourage, participate in, sanction, ratify, condone or lend support to any activities in violation of this Article. The UNION shall refuse to honor, along with its affiliated organizations, if any, all picket lines established by employees engaged in activity violating this Article.

3. Any employee who is absent from work without permission, or who abstains wholly or in part from the full performance of his or her duties without permission, on the date or dates when a strike occurs, shall be presumed to have engaged in such a strike on such date or dates. Any employee who violates this Article shall be subject to discipline up to and including termination of employment.

4. The UNION shall immediately take whatever affirmative action is necessary to prevent and bring about an end to any activity in violation of this Article. Such affirmative action shall include, but not be limited to, sending written notice (by telegraph or certified letter, return receipt requested) to the home address of all employees engaged in prohibited activity informing them that the activity is in violation of this Article, that engaging in such activity may lead to disciplinary action and that employees engaged in prohibited activity must cease such activity and immediately return to work.

5. The UNIVERSITY shall be liable and shall make restitution to the UNIVERSITY for all losses suffered by the UNIVERSITY as a result of activity by the UNION, its officers, agents, or unit members, prohibited in this Article. Nothing herein constitutes a waiver of the UNIVERSITY's right to seek appropriate legal relief in the event of the violation of this Article.

6. The UNIVERSITY shall be liable and shall make restitution to the UNION for all losses suffered by the UNION as a result of activity by the UNIVERSITY prohibited in this Article. Nothing herein constitutes a waiver of the UNION's right to seek appropriate legal relief in the event of the violation of this Article.