ARTICLE 25
SALARY

Effective October 1, 2008, there will be a 2% across the board increase for CAMPUS employees.

Effective October 1, 2009, the CAMPUS will provide an across the board increase of 0%.

Effective October 1, 2010, the CAMPUS will provide an across the board increase of 0%.

The parties agree that if the State of California provides money to the CAMPUS for salary increases for non-represented workers in either 2009-10 or 2010-11, the CAMPUS and the Union will agree to meet and confer over how to distribute the additional funds if any.

During 2010, the LABORATORY and the UNION shall engage in re-opener negotiations over LABORATORY wages only.

For the 2011-12 and 2012-13 contract years the CAMPUS shall engage in re-opener negotiations over wages.

Appendix I, attached hereto, sets forth the salaries applicable to CAMPUS employees.

Appendix II, attached hereto, sets forth the salaries applicable to LABORATORY employees.