ARTICLE 13
OUT OF CLASS ASSIGNMENT

Relief in Higher Classification. Any employee who has been assigned in advance by his/her supervisor to assume the duties of a higher classification (i.e. Lead, Planner-Estimator, Supervisor) and who, pursuant to such assignment does assume and perform the duties and responsibilities of the higher classification, shall be compensated at the pay rate for the higher classification, for the duration of that assignment.

Cross-Craft Work. Except as provided for in Article 1, employees will not perform cross-craft work.