AGREEMENT

This agreement is entered into by and between The Regents of the University of California, a corporation (hereinafter referred to as the "UNIVERSITY" or "MANAGEMENT"), and the Alameda County Building and Construction Trades Council, AFL-CIO (hereinafter referred to as the "UNION").

ARTICLE 1
RECOGNITION

The UNIVERSITY recognizes the UNION as the exclusive bargaining agent for matters within the scope of representation for all employees classified as:

(At Lawrence Berkeley National Laboratory):

902.3 SHEET METAL WORKER I
902.4 SHEET METAL WORKER II
902.5 SHEET METAL WORKER LEAD
906.3 WELDER
906.5 WELDER LEAD
910.3 PLANT MAINTENANCE TECHNICIAN PRINCIPAL
910.4 PLANT MAINTENANCE TECHNICIAN SPECIALIST
910.5 PLANT MAINTENANCE TECHNICIAN LEAD
920.5 LABORER SPECIALIST
925.3 RIGGER
925.4 RIGGER (CERTIFIED CRANE OPERATOR)
925.5 RIGGER LEAD
925.6 RIGGER (CRANE OPERATION)
930.3 CARPENTER/LOCKSMITH
930.5 CARPENTER/LOCKSMITH LEAD
930.6 PLANNER/ESTIMATOR
940.3 ELECTRICIAN
940.4 HIGH VOLTAGE ELECTRICIAN
940.5 ELECTRICIAN LEAD
940.6 HIGH VOLTAGE ELECTRICIAN LEAD
942.3 ELEVATOR MECHANIC
942.5 ELEVATOR MECHANIC LEAD
950.3 PLUMBER/FITTER
950.5 PLUMBER/FITTER LEAD
952.3 AIR CONDITIONING/REFRIGERATION MECHANIC
952.5 AIR CONDITIONING/REFRIGERATION MECHANIC LEAD
960.3 PAINTER
960.5 PAINTER LEAD
970.3 LIGHTING TECHNICIAN
970.5 LIGHTING TECHNICIAN LEAD
980.3 GARDENER SPECIALIST
980.5 GARDENER SPECIALIST

(At University of California, Berkeley):

7783 HIGH VOLTAGE ELECTRICIAN LEADWORKER
8101 IRRIGATION PLUMBER/MECHANIC LEADWORKER
8102 IRRIGATION PLUMBER/MECHANIC
8125 SHEET METAL LEADWORKER
8126 SHEET METAL WORKER
8135 EQUIPMENT OPERATING ENGINEER
8136 EQUIPMENT OPERATING ENGINEER LEADWORKER
8141 INSULATION WORKER
8142 MACHINIST LEADWORKER
8143 MACHINIST
8147 INSULATION LEADWORKER
8151 INSPECTOR-PLANNER-ESTIMATOR
8154 HIGH VOLTAGE ELECTRICIAN
8159 ELEVATOR MECHANIC
8176 CEMENT MASON
8188 ELEVATOR MECHANIC LEADWORKER
8189 ROOFER
8190 PLUMBER/PIPEFITTER LEADWORKER
8191 PLUMBER/PIPEFITTER
8192 STEAMFITTER LEADWORKER
8193 STEAMFITTER/REFRIGERATION MECHANIC
8194 ELECTRICIAN LEADWORKER
8195 ELECTRICIAN
8196 CARPENTER/LOCKSMITH LEADWORKER
8197 CARPENTER/LOCKSMITH
8198 PAINTER LEADWORKER
8199 PAINTER
8200 GLAZIER
8205 GLAZIER LEADWORKER
8220 ROOFER LEADWORKER
8252 ASSISTANT CHIEF STATIONARY ENGINEER
8253 STATIONARY ENGINEER
8255 STATIONARY ENGINEER LEADWORKER
8282 CEMENT MASON LEADWORKER
9445 FIRE SAFETY TECHNICIAN (effective as of 8/18/09)
at the University of California at Berkeley (hereinafter referred to as the "CAMPUS") and the Lawrence Berkeley Laboratory (hereinafter referred to as the "LABORATORY") excluding employees designated as managerial, supervisory, and confidential (as originally certified in PERB Decision No. 242-H, 9-30-83.) It is further recognized that only those classifications listed above will perform the work as specified in Article 2: Scope of Agreement. This does not preclude performance of cross-craft tasks that are incidental to the work being performed, or preclude supervisors from performing bargaining unit work for instructional purposes or during emergencies.

Copies of current bargaining unit position descriptions will be provided to the UNION before posting and will remain in effect until revised or modified by the UNIVERSITY. Prior to the implementation of any change in an existing job description or creation of a new job description, the UNIVERSITY shall provide advance copies of revised, modified or new job description to the Union to ensure that there is no violation of the work which has historically and traditionally been performed by skilled crafts employees. The UNION shall have 45 calendar days from the date of notice to notify the University of their concerns.

The term "employee" and "employees" as used in this Agreement shall refer only to employees mentioned above who are within the bargaining unit covered by this Agreement.