MEMORANDUM OF THE NEGOTIATORS

The negotiators of the proposed agreement affix their signature to this Memorandum to indicate that they have concluded negotiations by the development of the proposed agreement and that they are referring it to the parties for the decision concerning approval.

It is understood that the agreement is not binding unless and until both parties have executed it. The process of approval with respect to the Union will be completed when the agreement has been reviewed and ratified by members of the Union. On behalf of the University, the agreement must be reviewed and approved by the Office of the President, including review by the General Counsel of the Regents.

The parties agree that when the approval process has been completed, the Memorandum of Understanding will become operative when the document has been signed by the authorized representative for both parties.

Michael Placencia 10-5-2011
Chief Negotiator
International Union of Operating
Engineers, Local 501, AFL-CIO

Farhalla Borali 10/14/11
Chief Negotiator
University of California
Santa Barbara

Union Bargaining Team:

Ken Capehart 10-13-2011
Date

Steve Klock 10-5-2011
Date

Fred Flores 10-5-2011
Date

Richard Winther 10-5-11
Date

Management Bargaining Team:

Caroline Adams 10/14/11
Date

Jackie Treadway 10/18/11
Date

Daniel Heedy 10/18/11
Date