ARTICLE 1. **Recognition**

This Agreement, effective February 12, 2015, is entered into by and between the Regents of the University of California, a Corporation, referred to hereinafter as the “University,” and the International Union of Operating Engineers, Local 501, AFL-CIO, referred to as the “Union”.

A. Exclusive Representative
   The University recognizes the International Union of Operating Engineers, Local 501, AFL-CIO, which was certified by the Public Employment Relations Board (PERB) on July 31, 1983, as the exclusive bargaining agent for matters within the scope of representation for the following classifications of UCSB employees, excluding those classes and/or employees designated as managerial, supervisor, and confidential (as defined in HEERA):

   **Job Titles**
   - Painter
   - Carpenter
   - Locksmith
   - Plumber
   - Electrician
   - HVAC Mechanic
   - Welder
   - Skilled Trades Mechanics
   - Craft/Zone Lead
   - Lead Painter
   - Lead Carpenter
   - Lead Locksmith
   - Lead Plumber
   - Lead Electrician
   - Lead HVAC Mechanic
   - Apprentice
   - Sr. Craft/Zone Lead

B. Employee Defined
   The term "employee" as used in this Agreement shall refer to employees in the Classifications mentioned above as being within the bargaining unit covered by the Agreement.