ARTICLE 39
DEATH PAYMENTS

A. Upon the death of an eligible University employee, the University shall pay a sum equal to the salary of the deceased for one (1) month to the person or persons in the first of the following categories in which there is a survivor: legal spouse or domestic partner, child or children, parent or parents, or siblings. If there is no survivor in any of the foregoing categories, the benefit will be paid to the estate, or if there is no estate, to the beneficiary designated in the deceased's University-paid life insurance policy. This payment is in addition to any other benefit provided under a pension or retirement plan in effect for the deceased person.

B. For the purpose of the death payment, an eligible employee is one who has completed six (6) continuous months on pay status at fifty (50) percent time or more without a break in service prior to death.