ARTICLE 33
LABOR-MANAGEMENT RELATIONS

A. There shall be at least one (1) labor-management meeting every three (3) months for the purpose of informally discussing actual or potential employer-employee relations problems.

B. Such meetings are not considered to be meet and confer sessions and are not intended to add to, delete from, or otherwise modify the Agreement during its term. However, the parties may mutually agree to reduce any discussions and agreements reached pursuant to these meetings to writing, and may agree to attach them as side letters to the Agreement.

C. Up to four (4) bargaining unit employees may be placed in a without-loss-of-straight-time pay status for attendance at labor-management meetings.