

ARTICLE XVIII
WAGES

Effective March 1, 2017-February 28, 2018, wage rates will increase by 3% and be paid pursuant to Appendix A.

Effective March 1, 2018-February 28, 2019, wage rates will increase by 3% as reflected in Appendix B.

Effective March 1, 2019-February 28, 2020, wage rates will increase by 3% as reflected in Appendix C.