

March 3, 2015

Re: Skilled Trades Negotiations 2015

This letter confirms that UCSF and the San Francisco Building and Construction Trades Council (SFBCTC) tentatively agree to modify the current Agreement as follows:

1. Duration (Article XXIV) will be modified as follows:

The Agreement shall become effective on March 1, 2012 and shall remain in full force and effect until and including February 28, 2017, and thereafter from year to year unless within the thirty (30) calendar day period immediately preceding December 31, 2016, or any anniversary thereafter, written notice of modification or termination is given by either the University or the union to the other party.

The parties agree that the wages referred to in Article XVIII and in Appendices A, B, C, D and E and the shift differentials referred to in Article VIII and Appendices A, B and C, D and E will take effect on March 1 of each year.

2. Wages (Article XVIII):

Effective March 1, 2015 through February 29, 2016, wages will be provided in accordance Appendix D. (attached)

Effective March 1, 2016 through February 28, 2017, wages will be provided in accordance with Appendix E. (attached)

The parties agree that this agreement is subject to ratification by the SFBCTC.

Tentatively Agreed:



Mark Gottas, UCSF Chief Negotiator UCSF



Michael Theriault, Chief Negotiator SFBCTC