


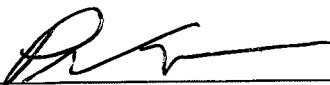
Execution of Agreement

The foregoing Agreement between the San Francisco Building and Construction Trades Council (SFBCTC) and the Regents of the University of California (UC), having been duly approved by both parties, is hereby executed by the undersigned authorized representative(s) of each party.


THE REGENTS OF THE UNIVERSITY OF CALIFORNIA

By: 
Dwaine B. Duckett
Vice President
Human Resources & Benefits

Date: 4/16/2013

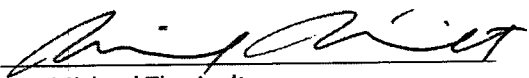
By: 
Peter Chester
Director
Labor Relations

Date: 3/5/13

By: 
Patty Donnelly
Chief Negotiator

Date: 1/14/13

THE SAN FRANCISCO BUILDING AND CONSTRUCTION TRADES COUNCIL

By: 
Michael Theriault
Secretary-Treasurer
SFBCTC

Date: 2 November 2012