

APPENDIX A						
F-3 Bargaining Unit						
NEW - Fire Specialist 1 (56 HR Week)/NON HZMT - XXXX	STEP	Current Rate	3% Range Adjustment (7/1/13)	3% Range Adjustment (7/1/14)	3% Range Adjustment (7/1/15)	
	1.0	21.95	22.61	23.29	23.99	
	2.0	23.05	23.74	24.45	25.19	
	3.0	24.20	24.93	25.67	26.44	
	4.0	25.41	26.17	26.96	27.77	
	5.0	26.69	27.49	28.32	29.16	
Fire Specialist 1 (56 HR Week)/HZMT - 9806	STEP	Current Rate	3% Range Adjustment (7/1/13)	5% HZMT Differential Incorporated into Rate (7/1/13)	3% Range Adjustment (7/1/14)	3% Range Adjustment (7/1/15)
	1.0	21.95	22.61	23.74	24.45	25.18
	2.0	23.05	23.74	24.93	25.68	26.45
	3.0	24.20	24.93	26.17	26.96	27.77
	4.0	25.41	26.17	27.48	28.31	29.15
	5.0	26.69	27.49	28.87	29.73	30.62
Fire Specialist 2 (56 HR Week)/HZMT - 9807	STEP	Current Rate	3% Range Adjustment (7/1/13)	5% HZMT Differential Incorporated into Rate (7/1/13)	3% Range Adjustment (7/1/14)	3% Range Adjustment (7/1/15)
	1.0	24.36	25.09	26.35	27.14	27.95
	2.0	25.58	26.35	27.66	28.49	29.35
	3.0	26.87	27.68	29.06	29.93	30.83
	4.0	28.21	29.06	30.51	31.42	32.37
	5.0	29.62	30.51	32.03	33.00	33.98
FIRE CAPTAIN (56 HR Week)/HZMT - 9801	STEP	Current Rate	3% Range Adjustment (7/1/13)	5% HZMT Differential Incorporated into Rate (7/1/13)	3% Range Adjustment (7/1/14)	3% Range Adjustment (7/1/15)
	1.0	28.25	29.10	30.55	31.47	32.41
	2.0	29.67	30.56	32.09	33.05	34.04
	3.0	31.15	32.08	33.69	34.70	35.74
	4.0	32.71	33.69	35.38	36.44	37.53
	5.0	34.35	35.38	37.15	38.26	39.41

NOTE: 145.6 hours of Holiday pay (11.2 hours for 13 Holidays, per Article 12, Section A) and a 5% HazMat stipend (per Article 6, Section G.1.iii) are included in the base rate for all Fire Fighter title codes, with the exception of *Fire Specialist I – Non HazMat Certified*. The base rate for the *Fire Specialist I – Non HazMat Certified* title code includes holiday pay only.