SIDE LETTER AGREEMENT

UC SANTA CRUZ PER DIEM SALARY INCREASES

New Per Diem Rates for Title Codes 6003 and 6004

Effective no later than sixty (60) calendar days following the date of ratification, UCSC will increase the hourly pay rate for doctors in Title Code 6004 to ninety dollars (\$90.00) per hour, and for doctors in Title Code 6003 to one hundred dollars (\$100.00) per hour. In the event a per diem doctor's hourly pay rate remains below these new minimum hourly rates after applying the three and one-half percent (3.5%) range adjustment for the 2014-2015 fiscal year in accordance with the provisions of Article XX – Compensation, §B.1., their salary will be increased to the new hourly rate of pay as specified above.

Per diem physicians in Title Codes 6003 and 6004 shall receive retroactive lump sum payments pursuant to the provisions of Article XX – Compensation, § B.3.a) through B.3.e).

For the University:

For the UAPD:

Peter Chester

Director, Labor Relations

Jeff Duritz

Chief Negotiator, UAPD