

**ARTICLE 41**  
**DEFENSE AND INDEMNIFICATION OF EMPLOYEES**

The University shall defend and indemnify a represented employee against any claim or action against the employee on account of an act or omission in the course and scope of the doctor's employment with the University, in accord with and subject to Regents policy 4202: *Policy on Defense and Indemnification of Employees and Former Employees*, and the provisions of California Government Code, §825 et seq. and §995 et seq. Consistent with California Government Code §825 et seq. and §995 et seq., in the event a represented employee is named as a co-defendant in a lawsuit along with the University, and the lawsuit arises from an act or omission within the course and scope of the doctor's employment, the University shall make an appropriate effort to have the employee dismissed from the lawsuit. This provision is not subject to the grievance or arbitration procedure.