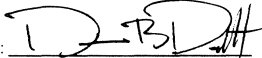


AUTHORIZING SIGNATURES

The foregoing Agreement between the Coalition of University Employees/ IBT and the Regents of the University of California, having been duly approved by both parties, is hereby executed by the undersigned authorized representative(s) of each party.

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA

By: 
Dwaine B. Duckett
Vice President
Human Resources

Date: 1/3/12

By: 
Gayle Saxton
University Director
Labor Relations

Date: December 21, 2011


By: 
Linda Ashcraft
University Negotiator
Labor Relations

Date: Nov 14, 2011

THE COALITION OF UNIVERSITY EMPLOYEES/ IBT

By: 
Anyra Henderson
Acting President
Coalition of University Employees/IBT

Date: December 13, 2011

By: 
Amatullah Alaji-Sabrie
CUE Negotiator

Date: December 12, 2011

MEMORANDUM OF NEGOTIATORS

The negotiators of this proposed Collective Bargaining Agreement affix their signatures to this Memorandum of Negotiators to indicate that they have reached a tentative agreement and have concluded negotiations on the development of the proposed Collective Bargaining Agreement. They are now referring it to their respective parties for decision concerning approval.

It is understood that the Agreement is not binding unless and until both parties have executed it. The process of approval with respect to the Union will be completed when the Agreement has been reviewed and ratified by the appropriate members of the Union. On behalf of the University, the Agreement must be reviewed and approved by appropriate staff of the Office of the President.

The parties agree that when the approval process has been completed, the Agreement will become effective when the document has been signed by the authorized representatives from both parties.

FOR THE UNIVERSITY OF CALIFORNIA

Linda Ashcraft 11-4-11
Linda Ashcraft - University Negotiator

Patty Donnelly
Patty Donnelly - Assistant Negotiator

Danny Gray
Danny Gray, UCLA

Joyce Harlan
Joyce Harlan, UCB

Kelly Sheridan
Kelly Sheridan, UCSF

Shada Kuba
Shada Kuba, LBNL

Susan Wright
Susan Wright, UCSF

Belinda Hein
Belinda Hein, UCSD

Tony DiGrazia
Tony DiGrazia, UCOP

Marcus Wirbwek
Marcus Wirbwek, UCOP

Gayle Saxton
Gayle Saxton, UCOP

FOR THE COALITION OF UNIVERSITY EMPLOYEES - IBT LOCAL 2010

Amatullah Alaji-Sabrie
Amatullah Alaji-Sabrie, CUE Negotiator

Dorthea Stewart
Dorthea Stewart, UCSD

Robert Dawa
Robert Dawa, UCD

Linda Michelle Weinberger
Linda Michelle Weinberger, UCI

Lynn Kelley
Lynn Kelley, UCLA

Helen Jefferson
Helen Jefferson, LBNL

Mary Higgins
Mary Higgins, UCSF

Eve Kent
Eve Kent, UCR

Stephanie Dorton
Stephanie Dorton, UCB

Samantha Sokolowski
Samantha Sokolowski, UCSC

Kathleen Hurley
Kathleen Hurley, KJ Hurley Associates

Robert Bonsall
Robert Bonsall, Beeson Tayer and Bodine

Jason Rabinowitz
Jason Rabinowitz, Beeson Tayer and Bodine

Peter Donahue
Peter Donahue, PBF Associates

Ms. R. B. Wright

Alice R. Hurlow

Deanna Adnan, UCI