EXECUTION OF AGREEMENT

The foregoing Agreement between the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) and The Regents of the University of California, having been duly approved by both parties, is hereby executed by the undersigned authorized representative(s) of each party.

THE REGENTS OF
THE UNIVERSITY OF CALIFORNIA

By: ____________________________
   Dwaine B. Duarte
   Vice President
   Human Resources & Benefits

Date: 8/14/2014

By: ____________________________
   Peter Chester
   Director
   Labor Relations

Date: 8-8-14

By: ____________________________
   Nadine Fisher
   Associate Director, Negotiations
   Labor Relations

Date: 8-11-14

UNITED AUTO WORKERS

By: ____________________________
   Gary Jones
   Director, UAW Region 5

Date: July 29, 2014

By: ____________________________
   Michelle Clowes
   President, UAW 2865

Date: 8-11-14

By: ____________________________
   Mike Miller
   International Representative
   UAW Region 5

Date: August 8, 2014
EXECUTION OF AGREEMENT

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THE REGENTS OF
THE UNIVERSITY OF CALIFORNIA

By: Dwayne B. Dukett
Vice President
Human Resources & Benefits

Date: 8/14/2014

By: Peter Chest
Director
Labor Relations

Date: 8-9-14

By: Maclaine Feshe
Associate Director, Nongovations
Labor Relations

Date: 8-11-14

UNITED AUTO WORKERS

By: Gary Jones
Director, UAW Region 5

Date: July 29, 2014

By: Michelle Gowa
President, UAW 2865

Date: 1-1-17

By: Mike Miller
International Representative
UAW Region 5

Date: August 8, 2014