Meeting of June 19, 2015

AGENDA ITEM C

UCRP – Proposal to Modify the Employer Contribution Rate for the Lawrence Berkeley National Laboratory Segment of UCRP

Associate Director and Chief Operating Officer Glenn Kubiak of the Lawrence Berkeley National Laboratory (LBNL) and Executive Director Ray Miskelley of UCOP's Laboratory Management Office will present a proposal designed to reduce certain Department of Energy (DOE) contract risks and to ensure that LBNL remains competitive with its sister laboratories.

In 1991, for Contract reporting purposes only, UCRP assets were allocated to LBNL based on liabilities at that time. The assets and liabilities have been separately tracked as a "segment" of UCRP since then. The proposal would leverage the LBNL segment's more favorable UCRP funded position (relative to the larger Campus and Medical Center Segment) to free up funds by having the DOE contribute to UCRP at a slightly lower rate than that of the Campus and Medical Center Segment, while still expecting to attain 100% funding for the segment earlier or, at worst, coincident with the Campus and Medical Center segment.

The proposal would involve both Regental approval, scheduled for later this year, and a Contract modification. The proposed effective date would be for pay periods beginning October 1, 2015, the beginning of the DOE 2015-2016 fiscal year, or immediately thereafter.