

NOTICE OF REQUEST FOR RECOGNITION

PERB CASE NUMBER: SF-RR-1040-H

DATE NOTICE WAS POSTED: December 19, 2023

ON 12/12/2023, THE Regents of the University of California
(Date) (Employer)

RECEIVED FROM International Union, United Automobile, Aerospace and Agricultural Implement Workers of America,
AFL-CIO and Local Union 2865
(Employee Organization)

A REQUEST TO BE RECOGNIZED AS THE EXCLUSIVE REPRESENTATIVE OF EMPLOYEES
IN THE UNIT DESCRIBED ON THE HEERA REPRESENTATION PETITION.

THE REQUEST IS BASED ON THE CLAIM THAT A MAJORITY OF THE EMPLOYEES IN THE
PROPOSED UNIT WISH TO BE REPRESENTED BY THE ABOVE NAMED EMPLOYEE
ORGANIZATION.

NOTICE IS HEREBY GIVEN THAT ANY OTHER EMPLOYEE ORGANIZATION DESIRING TO
REPRESENT ANY OF THE EMPLOYEES IN THE UNIT DESCRIBED IN THIS REQUEST FOR
RECOGNITION HAS THE RIGHT, WITHIN 15 WORKDAYS FOLLOWING THE DATE OF
POSTING OF THIS NOTICE, TO FILE WITH THE EMPLOYER AN INTERVENTION SUPPORTED
BY AT LEAST 30% OR AT LEAST 10% OF THE EMPLOYEES IN THE UNIT REQUESTED OR
OF THE EMPLOYEES IN A UNIT CLAIMED TO BE APPROPRIATE.

THE LAST DATE FOR FILING AN INTERVENTION IS: January 23, 2024

SEE THE HEERA REPRESENTATION PETITION FOR THE NAMES, ADDRESSES AND
TELEPHONE NUMBERS OF THE EMPLOYER, THE INCUMBENT EXCLUSIVE
REPRESENTATIVE (IF ANY), AND THE PETITIONER.

THIS NOTICE MUST REMAIN POSTED UNTIL: January 23, 2024

BY: 
(SIGNATURE OF EMPLOYER'S AUTHORIZED AGENT)

PERB Regulation 51035 requires that this Notice be conspicuously posted on all employee bulletin boards in each facility of the employer in which members of the proposed unit are employed. The Notice should be posted as soon as possible but in no event later than 10 days following receipt of the petition. The Notice must remain posted for at least 15 workdays.

PERB Received
12/07/23 09:18 AM

PERB Filed
12/07/23

ATTACHMENT A

DESCRIPTION OF PROPOSED UNIT SHALL INCLUDE:

All students employed in title code STUDENT ASSISTANT I (004922) who perform work at UC Santa Barbara at one or more of the following dining Commons:

- Ortega Dining Commons
- De La Guerra Dining Commons
- Carrillo Dining Commons
- Portola Dining Commons

And who provide support related to food preparation, serving and clean-up in the Dining Commons.

SHALL EXCLUDE:

1. All employees defined by HEERA as managerial, supervisory and/or confidential;
2. All academic student employee positions;
3. All non student employee positions;
4. All student employee positions not associated with the dining commons at UCSB; and
5. All employees not employed on the UCSB campus.



PERB Received
12/07/23 09:18 AM

EXPEDITED
CASE

PERB Filed
12/07/23

HEERA REPRESENTATION PETITION

DO NOT WRITE IN THIS SPACE: Case No.: **SF-RR-1040-H**

Dated Filed:

INSTRUCTIONS: A request for recognition or intervention is to be filed with the appropriate Higher Education employer. A petition for certification must be filed with the appropriate PERB regional office. Proper filing includes concurrent service and proof of service of the HEERA Representation Petition as required by PERB regulations 51030, 51040 and 51100. Attach additional sheets if more space is required.

1. EMPLOYER (Name, address and telephone number)
Regents of the University of California
1111 Franklin Street, 8th Floor
Oakland, California 94607
(510) 987-9800 Ext.

Employer's agent to be contacted: **Melissa Matella**
Title: Assoc. V.P., Employee and Labor Relations
Address and telephone, if different:
Email: melissa.matella@ucop.edu

(510) 987-9080 Ext.

2. TYPE OF PETITION (Check all that apply)

DATE FILED:

- REQUEST FOR RECOGNITION (RR)
- PETITION FOR CERTIFICATION (PC)
- INTERVENTION
- SEVERANCE (Filed as PC)
- SEVERANCE (Filed as RR)

3. PROOF OF SUPPORT

Filed with: PERB Third Party*

Majority support 30% support 10% support

*Attach name, address & telephone number of third party, if applicable.

4. DESCRIPTION OF PROPOSED UNIT (Including class code and geographic location if other than a statewide unit is proposed)

Shall INCLUDE:
Please see Attachment A

Shall EXCLUDE:
Please see Attachment A

5. NUMBER OF EMPLOYEES IN PROPOSED UNIT: 450

6. IF A CURRENT MEMORANDUM OF UNDERSTANDING (MOU) EXISTS COVERING ANY EMPLOYEES PETITIONED FOR, INDICATE:

MOU EFFECTIVE DATE:

MOU EXPIRATION DATE:

NO AGREEMENT IS IN EFFECT

7. ORGANIZATION(S) RECOGNIZED OR CERTIFIED AS THE EXCLUSIVE REPRESENTATIVE OF OR KNOWN TO HAVE AN INTEREST IN REPRESENTING ANY OF THE EMPLOYEES COVERED BY THIS PETITION:

Name of Organization

Address

Date of Recognition/
Certification (if any)

8. PETITIONER (Name, address and telephone number)
The International Union, United Automobile,
Aerospace and Agricultural Implement Workers of
America, AFL-CIO and its Local Union 2865
Ext.

2730 Telegraph Avenue Floor 1, Berkeley, CA 94705
(510) 549-3863

Petitioner's agent to be contacted: **Margo A. Feinberg**
Title: Legal Counsel
Address and telephone, if different:
6300 Wilshire Boulevard, Suite 2000
Los Angeles, CA 90048
(323) 655-4700 Ext.

DECLARATION

I declare that the statements herein are true to the best of my knowledge and belief.

PETITIONER'S AUTHORIZED REPRESENTATIVE:

(Signature)

Title: Attorney for Petitioner

Date: 12/07/2023

Los Angeles Regional Office
425 W. Broadway, Suite 400
Glendale, CA 91204
(818) 551-2822

San Francisco Regional Office
1515 Clay Street, Suite 2206
Oakland, CA 94612-1403
(510) 622-1016

1 PROOF OF SERVICE

2 RENEE CARNES certifies as follows:

3 I am employed in the County of Los Angeles, State of California; I am over the age of
4 eighteen years and am not a party to this action; my business address is 6300 Wilshire
5 Boulevard, Suite 2000, Los Angeles, California 90048-5268. My electronic notification address
is rac@ssdslaw.com.

6 On December 7, 2023, I caused the foregoing document(s) described as **HEERA**
REPRESENTATION PETITION to be served upon the person(s) below:

7 Office of the General Counsel
8 1111 Franklin Street, 8th Floor
9 Oakland, California 94607

10 X **BY OVERNIGHT/NEXT DAY MAIL:** By using UPS Next Day Air service, and
11 causing delivery to be made to UPS courier service in an envelope or package designated
by UPS courier service addressed to the person on whom it is to be served.

12 I declare under penalty of perjury under the laws of the State of California that the
13 foregoing is true and correct.

14 Executed on December 7, 2023, at Los Angeles, California.

15 
16 RENEE CARNES

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