



University of California
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Via Email to: mike@sfbctc.org

January 27, 2016

Michael Theriault
San Francisco Building and Construction Trades Council
1188 Franklin Street, Suite 203
San Francisco, CA 94109

RE: Negotiations between the University of California and the San Francisco Building and Construction Trades Council (SFBCTC) for a Successor Contract

Dear Mike:

I am following up on our discussion of this week and writing to formally confirm the University is in receipt of your November 29, 2016 request to seek modifications to the agreement. In accordance with HEERA, the University of California is prepared to open negotiations with the San Francisco Building Trades Council (SFBTC) for a successor contract between the parties. Thank you for confirming the public notice meetings scheduled for January 30, 2017 and February 9, 2017 in Oakland. Attached is a copy of the public notice document that is posted on the UCOP website.

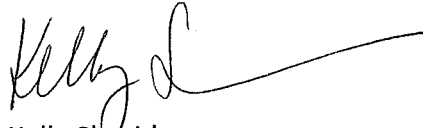
In sum, the University will propose the following modifications to the contract:

- Wages –the University will propose annual across-the-board wage increases for the life of the contract that are designed to continue to attract and retain a qualified workforce that reflects our labor market.
- Duration – the University will propose to extend the duration of the current contract into the future.
- Hours of Work – The University will propose changes to the definition of day, swing and night shift.
- Non-Discrimination/Leaves of Absence – The University will propose changes to the language of these articles to reflect current legal compliance.
- Recognition and Definition – the University may propose changes that better capture and describe employee's jobs within the bargaining unit.

The University reserves the right to bargain over additional topics throughout the negotiations process.

I look forward to seeing you on January 30, 2017 at the first Sunshine Meeting. If you have questions prior to that date, please do not hesitate to give me a call.

Sincerely,

A handwritten signature in black ink, appearing to read "Kelly Sheridan", with a long horizontal flourish extending to the right.

Kelly Sheridan
Manager Labor and Employee Relations

Attachment: Public Notice K2 Successor Negotiations

cc: Shelley Patton, Director Employee and Labor Relations
Connie Handley, Manager Labor and Employee Relations
Gina Abrams, LER Specialist
Anthony DiGrazio, UCOP Office of Labor Relations
Kurt Steinhoff, UCOP Office of Labor Relations

PUBLIC NOTICE

The University of California, San Francisco and the San Francisco Building and Construction Trades Council (SFBCTC), covering approximately 57 employees at UCSF campus and UCSF medical center, will negotiate a successor agreement for this Unit. Local bargaining may begin following completion of the public notice meetings scheduled below.

The University will convene initial public notice meetings on January 30, 2017 from 10-12 noon and Thursday, February 9, 2017 from 9-11am in Conference Room 1015, at 300 Lakeside Dr., Oakland CA 94612. Copies of initial bargaining proposals will be available at the meetings. Interested members of the public may secure copies of initial bargaining proposals from both parties, online at <http://atyourservice.ucop.edu/>.

Copies of the procedures governing the required public notice meeting may be requested in person or by mail from the University of California, Labor Relations, 300 Lakeside Drive, 10th floor, Oakland, CA 94612-3550.

For additional information regarding this bargaining, please contact Kelly Sheridan, Chief Negotiator, UCSF, at 415.514.6824; or Michael Theriault, Chief Negotiator, SFBCTC, at 415.345.9333