



# TEAMSTERS LOCAL 2010

*An Affiliate of the International Brotherhood of Teamsters*

**Jason Rabinowitz**

Secretary Treasurer and Principal Officer

March 1, 2016

Otis J. Crockett  
Interim Director of Labor Relations  
UCSD Campus Human Resources  
Office of Labor Relations  
9500 Gilman Drive #0921  
La Jolla, CA 92093-0921

Re: Teamsters Local 2010 Initial Proposals

Dear Mr. Crockett:

Pursuant to the public notice requirements of California Government Code §3595, Teamsters Local 2010 is providing our initial proposals for bargaining an agreement on a memorandum of understanding for the University of California San Diego Skilled Crafts Bargaining Unit (K6 Unit).

Teamsters Local 2010's proposals are based on the premise that it would be in the best interests of all parties concerned to continue the process of good faith negotiations on a successor agreement that has already been initiated. To that end, Teamsters Local 2010 proposes the following:

- I. **ARTICLE 43. WAGES AND PAY DIFFERENTIALS**  
Fair wage increases and adjustments to pay differentials, consistent with and including the proposals already submitted during the course of good faith negotiations.
- II. **ARTICLE 40. INSURANCE AND RETIREMENT BENEFITS**  
Improve plans and coverage while avoiding increased costs to employees, consistent with and including the proposals already submitted during the course of good faith negotiations.
- III. Continue negotiating the proposals expressed in the attached "Concept Document" already submitted during the course of good faith negotiations starting at the point at which those negotiations were stopped.

**NORTHERN CALIFORNIA**

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***Our Work Makes California Work!***



[www.teamsters2010.org](http://www.teamsters2010.org)

**SOUTHERN CALIFORNIA**

9900 Flower Street  
Bellflower, CA 90706

(562) 376-4710 | (562) 376-4709 Fax

Otis J. Crockett, Interim Director of Labor Relations

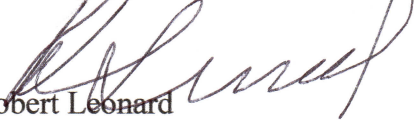
March 1, 2015

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Local 2010 looks forward to expeditiously reaching a fair agreement in a harmonious and cooperative manner that ensures the fullest participation of employees in the determination of conditions of employment which affect them and which works for the best interests of the students and our community.

I can be reached at (626) 665-4293 or via email at [rleonard@teamsters2010.org](mailto:rleonard@teamsters2010.org) if you have any questions.

Sincerely,



Robert Leonard  
Representative/Organizer  
Skilled Trades

Attachment: SETC – United’s “Concept Document”